



## Job Vacancies, First Quarter 2025

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In the first quarter of 2025, there were 660 job vacancies in Yukon, 84.4% of which were for full-time work; 79.3% were for permanent positions. The largest number of vacancies were in *Sales and service occupations* (260) followed by *Trades, transport and equipment operators and related occupations* (160). The number of job vacancies in Yukon translates into a job vacancy rate of 3.3%, the second highest in Canada.

Nationally, there were 490,170 job vacancies in the first quarter of 2025, 76.3% of which were for full-time work; 83.4% were for permanent positions. The national job vacancy rate was 2.8%.

### Job vacancies, job vacancy rate and average offered hourly wage by province and territory, First Quarter 2025

	Number of job vacancies <sup>1</sup>	Number of payroll employees <sup>2</sup>	Job vacancy rate <sup>3</sup> (%)	Average Offered Hourly Wage <sup>4</sup> (\$)
<b>Canada</b>	<b>490,170</b>	<b>17,221,425</b>	<b>2.8</b>	<b>28.90</b>
Newfoundland and Labrador	4,495	192,065	2.3	27.20
Prince Edward Island	2,105	65,965	3.1	27.80
Nova Scotia	12,735	426,195	2.9	25.65
New Brunswick	7,765	322,025	2.4	25.50
Quebec	115,515	3,852,405	2.9	28.80
Ontario	171,780	6,698,625	2.5	29.85
Manitoba	19,085	609,585	3.0	25.20
Saskatchewan	16,445	497,960	3.2	25.80
Alberta	58,175	2,081,365	2.7	27.50
British Columbia	80,060	2,417,520	3.2	30.35
<b>Yukon</b>	<b>660</b>	<b>19,025</b>	<b>3.3</b>	<b>32.10</b>
Northwest Territories	780	21,820	3.5	37.10
Nunavut	575	16,875	3.3	29.25

<sup>1</sup> A job is vacant if it meets the following conditions: it is vacant on the reference date (first day of the month) or will become vacant during the month; there are tasks to be carried out during the month for the job in question; and the employer is actively seeking a worker outside the organization to fill the job. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal. Jobs reserved for subcontractors, external consultants, or other workers who are not considered employees, are excluded.

<sup>2</sup> The 'employee' concept used in the Job Vacancy and Wage Survey (JVWS) is comprised of full-time employees, part-time employees, as well as permanent, casual, temporary, and seasonal employees. It also includes working owners, directors, partners, and other officers of incorporated businesses, as well as employees who work at home or on the road but report to the location. The 'employee' concept used in the JVWS is meant to exclude owners or partners of unincorporated businesses and professional practices, the self-employed, subcontractors, external consultants, unpaid family workers, persons working outside Canada, and military personnel. It also excludes employees on unpaid leave, such as those on extended sick leave who are receiving insurance benefits.

<sup>3</sup> The job vacancy rate is the number of job vacancies expressed as a percentage of labour demand; i.e., all occupied and vacant jobs.

<sup>4</sup> The average hourly wage offered by employers for vacant positions. It excludes overtime, tips, commissions and bonuses. Salaries are converted to hourly wages based on information regarding the frequency of pay and the expected average number of hours worked per week. The offered wage may be different from the actual wage paid once the position is filled.

#### Note to readers:

- Figures may not add up to totals due to rounding.
- Full-time jobs are defined as those requiring 30 or more hours of work per week.