



ECONOMIC COOPERATION AND LABOUR MOBILITY MEMORANDUM OF UNDERSTANDING

YUKON AND ALBERTA

Memorandum of Understanding Between: The Governments of Yukon and Alberta
(hereinafter jointly referred to as "the Parties")

WHEREAS the Parties are signatories to the Canadian Free Trade Agreement ("CFTA") and wish to fulfill the agreement's main objectives and promote an open, efficient, and stable domestic market for long-term job creation, economic growth, and stability by reducing and eliminating barriers to the free movement of goods, services, investment and workers to and from their jurisdictions and across Canada;

WHEREAS the Parties wish to advance these goals by aligning the requirements for certification, and licensing in respect to regulated occupations, and expediting registration processes, while recognizing the legislative authority of each Party to regulate workers;

WHEREAS the Parties are committed to expanding the ability of certified, licensed, and registered workers in regulated occupations to take advantage of interprovincial-territorial commercial opportunities and, in doing so, strengthen Canada's economy;

WHEREAS the Parties are both participants in the Apprenticeship Mobility Protocol, which allows Yukon active registered apprentices to work in Alberta and allows all non-Yukon registered apprentices to work in Yukon;

WHEREAS the Parties have also demonstrated a commitment to working together through the "Memorandum of Understanding for Apprenticeship Technical Training Seats"; which facilitates Yukon apprentices to participate in classroom instruction in Alberta and ensures common training between Yukon and Alberta apprentices;

WHEREAS Alberta is leading the way on reducing barriers to internal trade and labour mobility and the *Labour Mobility Act* (Alberta) has implemented concrete steps to streamline the process for recognizing professional credentials from other provinces/territories, allowing certified workers to practice in Alberta more quickly;

WHEREAS Yukon continues to ambitiously advance its efforts to reduce internal trade barriers, including through the July 8, 2025 removal of five Yukon party-specific exceptions under the CFTA as part of its phased approach to significantly reduce Yukon's total number of exceptions; as well as its full participation in Team Canada efforts to advance mutual recognition and enhance labour mobility; and Yukon acknowledges that its work to advance internal trade may include obligations Yukon has under Final and Self-Government Agreements;

WHEREAS by enhancing labour mobility and reducing barriers to employment across borders, the Parties aim to strengthen both economies, support inclusive prosperity, and build a more adaptable and competitive regional labour market;

WHEREAS the Parties place trust in federal, provincial, and territorial regulatory bodies to make sound decisions that prioritize the safety of Canadians;

WHEREAS the Parties recognize the vital importance of a dynamic and mobile workforce in fostering economic growth, innovation, and resilience;

WHEREAS the Parties will be attentive to the contributions that First Nation, Metis and Inuit communities can make to further economic opportunities;

AND WHEREAS the Parties acknowledge that First Nation, Metis and Inuit communities can participate in economic opportunities which will advance internal trade.

THEREFORE, through this Memorandum of Understanding (MOU), the Parties agree to:

1. Collaborate bilaterally and through the CFTA's formal process, to remove internal trade barriers between them to boost the flow of goods, services, investment and workers, thereby contributing to sustained economic activity;
2. Strive to ensure that, if a good or service is deemed acceptable for sale or use in a Party's jurisdiction, the like good or service is deemed acceptable for sale or use in the other Party's jurisdiction;
3. Coordinate and exchange information on harmonization and mutual recognition opportunities, issues, and challenges;
4. Further facilitate interprovincial-territorial labour mobility by working together to identify options to align regulated occupations and registration requirements;
5. Acknowledge that this MOU sets out the understanding of the Parties with respect to their cooperation but is not legally binding in any way and does not create any legal, equitable or financial rights, obligations or liabilities for either of the Parties.

In applying these principles, the Parties recognize that:

- The Parties jointly support efforts to reduce barriers to trade across Canada, and that work carried out under this MOU should support multilateral efforts to liberalize trade at the national level, such as through CFTA processes;
- Maintaining a high standard of technical safety and ensuring the public interest and public safety remain the primary goals;
- The legislative authority of each Party over technical safety will continue to be recognized and respected; and
- Local unique needs and circumstances will need to be balanced against these principles.

This MOU will have a term of five years with an option to renew for an additional five years.

This MOU will come into effect on July 22, 2025.

GOVERNMENT OF ALBERTA, as represented by
the Premier of Alberta, Honourable Danielle Smith

GOVERNMENT OF YUKON, as represented by
the Premier of Yukon, Honourable Mike Pemberton

