



Yukon Employment and Skills Survey 2025

Highlights:

- In the fall of 2025, based on the population aged 18 to 65 years, Yukon's labour force totalled 28,028 people; 26,812 employed and 1,216 unemployed.
- Private businesses and corporations employed the largest proportion of Yukon workers in 2025 (46.9%), while employment across all four levels of government accounted for 43.5% of workers. Employees working for non-profit organizations made up 6.4% of the employed workforce.
- **Technical occupations in art, culture and sport** averaged the most hours worked per week (46.4 hours). The overall average hours worked in employees' primary job in Yukon was 38.8 hours per week.

In the fall (September to December) of 2025, Yukon Bureau of Statistics (YBS) conducted the Yukon Employment and Skills Survey to collect data from individuals in the age group of 18 to 65 years living in a randomly drawn sample of Yukon households (see note on methodology on page 16). The survey collected data on employment; unemployment; skills, education and training; as well as on selected demographic variables. The purpose of the survey is to produce labour supply data as supplement to the labour demand data produced by the [Yukon Labour Demand Survey](#) and the [Yukon Business Survey](#).

All figures in this report are rounded and components may not sum to totals.

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Labour force characteristics, Yukon, 2025

Labour force characteristics (based on the population aged 18 to 65 years) ¹	Number of people
Estimated Yukon population (18 to 65 years)	32,109
Labour force	28,028
Employed	26,812
Employed or self-employed, and currently working	25,590
Employed or self-employed, and currently absent from work (e.g. on vacation, sick leave, leave for personal needs, etc.)	874
Employed or self-employed, and currently on leave (e.g. parental, short-term disability or medical, etc.), and expecting to return to the job within this year	348
Unemployed	1,216
Temporarily laid off from work	327
Unemployed and looking for work (job seeker)	889
Not in labour force	3,806
Self-employed but not currently working due to business closure	122
Not currently working or looking for work, but able to work	2,644
Not currently working or looking for work, and unable to work	1,040
Don't know / prefer not to say	276
	Percentage
Participation rate	87.3
Employment rate	83.5
Unemployment rate	4.3

In the fall of 2025, based on the population aged 18 to 65 years, Yukon's labour force included 28,208 people, accounting for an 87.3% participation rate; 3,806 people were not in the labour force. Of the labour force, 26,812 were employed and 1,216 were unemployed, resulting in an 83.5% employment rate, and a 4.3% unemployment rate.

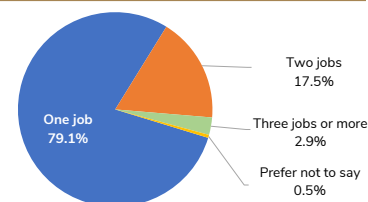
¹ Includes Yukon residents who worked outside of Yukon in 2025.

EMPLOYMENT INFORMATION

Multiple job holders, Yukon, 2025

In the fall of 2025, 79.1% of employed persons working in Yukon held only one job (20,915 people); 17.5% held two jobs (4,636 people); and 2.9% held three or more jobs (757 people).

Number of jobs



Employment characteristics by primary job occupation, Yukon, 2025

NOC Code ¹	What is your job title?	Number of workers (working in Yukon)	Average hours worked per week in primary job ²	Average number of years	Average hourly wage
00	Legislative and senior managers	203	41.1	7.3	\$67.57
01-05	Specialized middle management occupations	1,659	39.2	5.0	\$60.11
06	Middle management occupations in retail and wholesale trade and customer services	802	43.8	11.4	\$42.05
07-09	Middle management occupations in trades, transportation, production and utilities	727	44.4	8.1	\$48.80
11	Professional occupations in finance and business	846	39.0	3.8	\$53.88
12	Administrative and financial supervisors and specialized administrative occupations	1,008	38.4	7.8	\$41.58
13	Administrative occupations and transportation logistics occupations	1,184	35.2	5.6	\$39.25
14	Administrative and financial support and supply chain logistics occupations	930	39.4	6.1	\$33.19
21	Professional occupations in natural and applied sciences	830	36.9	6.6	\$57.53
22	Technical occupations related to natural and applied sciences	1,182	41.4	4.9	\$45.50
31	Professional occupations in health	836	33.4	7.4	\$69.51
32	Technical occupations in health	515	33.8	4.8	\$48.17
33	Assisting occupations in support of health services	482	38.3	5.6	\$36.07
41	Professional occupations in law, education, social, community and government services	3,345	35.7	7.4	\$55.64
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	1,147	40.0	5.6	\$39.39
43	Assisting occupations in education and in legal and public protection	428	36.9	4.2	\$37.87
44-45	Care providers and public protection support occupations and student monitors, crossing guards and related occupations	66	36.8	11.0	\$32.58
51	Professional occupations in art and culture	473	34.7	5.9	\$36.85
52	Technical occupations in art, culture and sport	52	46.4	6.3	\$31.87
53	Occupations in art, culture and sport	155	40.7	12.3	\$39.96
54-55	Support occupations in art, culture and sport	165	35.9	5.3	\$34.60
62	Retail sales and service supervisors and specialized occupations in sales and services	550	40.2	3.4	\$28.28
63	Occupations in sales and services	492	39.0	3.0	\$34.08
64	Sales and service representatives and other customer and personal services occupations	1,424	39.5	4.0	\$28.13
65	Sales and service support occupations	2,250	35.6	3.6	\$22.74
72	Technical trades and transportation officers and controllers	2,153	45.5	5.4	\$42.97
73	General trades	1,408	42.0	4.6	\$37.03
74	Mail and message distribution, other transport equipment operators and related	216	41.8	3.7	\$31.10
75	Helpers and labourers and other transport drivers, operators and labourers	344	32.8	5.6	\$30.46
82	Supervisors in natural resources, agriculture and related production	x	x	x	x
84	Workers in natural resources, agriculture and related production	x	x	x	x
85	Harvesting, landscaping and natural resources labourers	41	37.8	1.9	\$31.72
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	75	41.3	6.6	\$40.40
94	Machine operators, assemblers and inspectors in processing, manufacturing and printing	75	40.0	3.1	\$23.72
95	Labourers in processing, manufacturing and utilities	x	x	x	x
	Unclassified	157	37.9	7.8	..
	Total / Overall average	26,308	38.8	5.8	\$43.14

In the fall of 2025, **Technical occupations in art, culture and sport** averaged the most hours worked per week in employees' primary job^{2,3} (46.4 hours). **Helpers and labourers and other transport drivers, operators and labourers** averaged the lowest hours per week (32.8 hours). Yukon's overall average was 38.8 hours per week².

Workers in **Professional occupations in health** reported the highest average wage rate at \$69.51 per hour. Workers in **Sales and service support occupations** reported the lowest average wage rate at \$22.74 per hour. The overall average wage rate in Yukon was \$43.14 per hour.

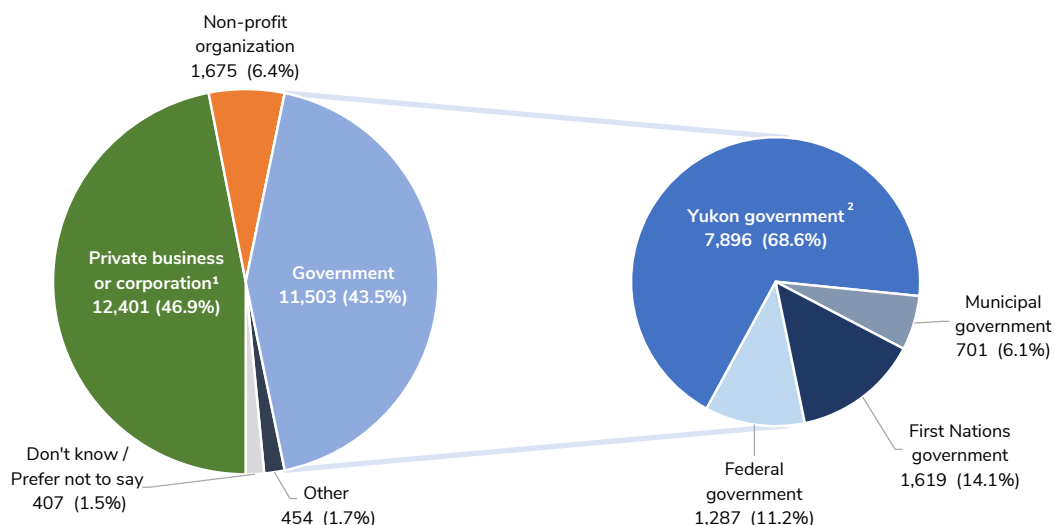
Occupations in art, culture and sport had the highest average numbers of years in their current jobs at 12.3 years. On average, workers in Yukon had been in their current job for 5.8 years.

.. = not available (no response or no people in this data point) ... = not applicable x = suppressed

¹ 2021 National Occupation Classification (see notes on page 16) ² Prior to 2025, average hours worked per week were reported for all jobs combined.

³ Based on occupations for which data were available in 2025.

Employment by sector, Yukon, 2025



In the fall of 2025, 46.9% of Yukon workers were employed by a private business or corporation¹ in their primary job, 6.4% were employed by non-profit organizations and 1.7% were employed by Other employers. Government employment accounted for 43.5% of the employed labour force (primary job).

Of the total workers employed by governments (11,503), the Yukon government² employed two-thirds of workers (7,896, or 68.6%); First Nations governments employed 1,619 workers (14.1%); the federal government employed 1,287 workers (11.2%); and municipal governments employed 701 workers (6.1%).

¹ Includes First Nation development corporations.

² Includes Yukon Housing Corporation, Yukon Liquor Corporation, Yukon Lottery Commission, Yukon Energy Corporation and Yukon Hospital Corporation.

Employed outside Yukon, 2025

(Asked of those employed but not in Yukon) Why are you not working in Yukon?	Number of respondents	% of respondents
Employer is outside Yukon	226	34.9
Personal/family responsibilities	177	27.3
Student	72	11.2
Shortage of jobs matching your skillset	47	7.3
Pay is higher outside Yukon	37	5.7
Other	20	3.1
Don't know / prefer not to say	68	10.5
Total	648	100.0

In the fall of 2025, a total of 648 Yukon residents were employed outside Yukon. This accounted for 2.4% of all employed persons in Yukon. The most common reasons for not working in Yukon were: **Employer is outside Yukon** (34.9%); **Personal/family responsibilities** (27.3%); and **Student** (11.2%).

Opportunity to use knowledge and skills, Yukon, 2025

In your current primary job, do you feel that you have enough opportunity to use the knowledge and skills that you have?		Yes ²		No ²	
NOC Code ¹	Occupation	Number of respondents	% of respondents	Number of respondents	% of respondents
00	Legislative and senior managers	183	90.1	13	6.3
01-05	Specialized middle management occupations	1,453	87.6	167	10.1
06	Middle management occupations in retail and wholesale trade and customer services	763	95.2	21	2.6
07-09	Middle management occupations in trades, transportation, production and utilities	626	86.2	67	9.2
11	Professional occupations in finance and business	800	94.6	..	...
12	Administrative and financial supervisors and specialized administrative occupations	769	76.3	170	16.9
13	Administrative occupations and transportation logistics occupations	967	81.7	187	15.8
14	Administrative and financial support and supply chain logistics occupations	718	77.2	173	18.6
21	Professional occupations in natural and applied sciences	763	92.0	34	4.1
22	Technical occupations related to natural and applied sciences	1,013	85.8	124	10.5
31	Professional occupations in health	790	94.5	46	5.5
32	Technical occupations in health	413	80.2	102	19.8
33	Assisting occupations in support of health services	384	79.7	98	20.3
41	Professional occupations in law, education, social, community and government services	2,719	81.3	626	18.7
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	953	83.0	156	13.6
43	Assisting occupations in education and in legal and public protection	314	73.3	67	15.5
44-45	Care providers and public protection support occupations and student monitors, crossing guards and related occupations	48	72.2	18	27.8
51	Professional occupations in art and culture	371	78.3	50	10.7
52	Technical occupations in art, culture and sport	38	73.3	14	26.7
53	Occupations in art, culture and sport	149	96.2	6	3.8
54-55	Support occupations in art, culture and sport	67	40.6	85	51.1
62	Retail sales and service supervisors and specialized occupations in sales and services	341	61.9	209	38.1
63	Occupations in sales and services	431	87.5	31	6.3
64	Sales and service representatives and other customer and personal services occupations	892	62.6	329	23.1
65	Sales and service support occupations	992	44.1	1,153	51.3
72	Technical trades and transportation officers and controllers	1,847	85.8	179	8.3
73	General trades	1,150	81.7	214	15.2
74	Mail and message distribution, other transport equipment operators and related maintenance workers	89	41.3	64	29.6
75	Helpers and labourers and other transport drivers, operators and labourers	303	88.1	9	2.6
82	Supervisors in natural resources, agriculture and related production	...	...	...	...
84	Workers in natural resources, agriculture and related production	...	...	...	...
85	Harvesting, landscaping and natural resources labourers	41	100.0	..	...
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	53	71.6	21	28.4
94	Machine operators, assemblers and inspectors in processing, manufacturing and printing	8	10.0	34	45.2
95	Labourers in processing, manufacturing and utilities	...	...	...	...
	Unclassified	90	31.5	45	15.5
	Total	20,601	77.9	4,511	17.1

Overall, 77.9% of respondents felt they **did** have enough opportunity to use the knowledge and skills they had in their primary job. The only occupation category where all respondents reported they **did** have enough opportunity to use the knowledge and skills they have was **Harvesting, landscaping and natural resources labourers**.

The occupation with the highest proportion of workers who **did not** feel they had enough opportunity to use the skills and knowledge they had, was **Sales and service support occupations (51.3%)**, **Support occupations in art, culture and sport (51.1%)**; and **Machine operators, assemblers and inspectors in processing, manufacturing and printing (45.2%)**.

.. = not available ... = not applicable

¹ 2021 National Occupation Classification (see notes on page 16).

² The sum of the Yes and No answers may not total 100% because respondents who didn't know or preferred not to say are not displayed.

Knowledge or skills not being used, Yukon, 2025

What knowledge or skills are not being used in your current primary job? (Please list up to five items)	Number of responses*	% of respondents
Leadership and communication skills	1,441	31.9
Analytical, trouble-shooting, problem-solving skills	1,071	23.7
Social science, arts and creative skills	991	22.0
Business and administration related skills	921	20.4
Trades related skills	810	18.0
Computer and technical skills	784	17.4
Productivity and efficiency related skills	714	15.8
Teaching and education related skills	672	14.9
Natural and applied science related skills	492	10.9
Healthcare related skills	448	9.9
Transportation related skills	372	8.2
Health and safety related skills	330	7.3
Culinary or food handling skills	314	7.0
Skills with technological equipment and machinery	290	6.4
Law related skills	141	3.1
Total respondents**	4,511	...

Overall, 4,511 people, or 17.1% of those working in Yukon, felt that they did not have enough opportunity in their current primary jobs to use their knowledge or skills.

The most commonly cited knowledge or skills that respondents were not fully using were: **Leadership and communication skills (31.9%)**; **Analytical, trouble-shooting, problem-solving skills (23.7%)**; and **Social science, arts and creative skills (22.0%)**.

Adequate skills and training, Yukon, 2025

Overall, 90.1% of respondents felt they **did** have adequate skills and training for their current primary job. In seven occupation categories, all respondents (100.0%) reported that they were adequately skilled and trained for their current jobs.

The occupations with the highest proportion of workers who **did not** feel they were adequately skilled and trained for their current job were *Assisting occupations in education and in legal and public protection* (13.5%); *Assisting occupations in support of health services* (9.6%); and *Administrative and financial support and supply chain logistics occupations* (9.5%).

Do you feel adequately skilled and trained for your current primary job?		Yes ²		No ²	
NOC Code ¹	Occupation	Number	%	Number	%
00	Legislative and senior managers	187	92.2	8	4.2
01-05	Specialized middle management occupations	1,529	92.1	76	4.6
06	Middle management occupations in retail and wholesale trade and customer services	770	96.0	32	4.0
07-09	Middle management occupations in trades, transportation, production and utilities	618	85.1	64	8.8
11	Professional occupations in finance and business	780	92.2	47	5.6
12	Administrative and financial supervisors and specialized administrative occupations	893	88.6	65	6.4
13	Administrative occupations and transportation logistics occupations	1,037	87.6	11	0.9
14	Administrative and financial support and supply chain logistics occupations	830	89.3	88	9.5
21	Professional occupations in natural and applied sciences	789	95.1	21	2.5
22	Technical occupations related to natural and applied sciences	1,047	88.6	80	6.7
31	Professional occupations in health	767	91.7	69	8.3
32	Technical occupations in health	485	94.3	29	5.7
33	Assisting occupations in support of health services	436	90.4	46	9.6
41	Professional occupations in law, education, social, community and government services	3,089	92.3	214	6.4
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	1,080	94.1	67	5.9
43	Assisting occupations in education and in legal and public protection	334	78.1	58	13.5
44-45	Care providers and public protection support occupations and student monitors, crossing guards and related occupations	61	92.2	..	...
51	Professional occupations in art and culture	389	82.2	38	8.0
52	Technical occupations in art, culture and sport	52	100.0	..	...
53	Occupations in art, culture and sport	155	100.0	..	...
54-55	Support occupations in art, culture and sport	139	83.8	13	7.9
62	Retail sales and service supervisors and specialized occupations in sales and services	550	100.0	..	...
63	Occupations in sales and services	429	87.1	33	6.7
64	Sales and service representatives and other customer and personal services occupations	1,161	81.5	..	...
65	Sales and service support occupations	1,985	88.2	139	6.2
72	Technical trades and transportation officers and controllers	1,957	90.9	162	7.5
73	General trades	1,302	92.4	107	7.6
74	Mail and message distribution, other transport equipment operators and related maintenance workers	216	100.0	..	...
75	Helpers and labourers and other transport drivers, operators and labourers	344	100.0	..	...
82	Supervisors in natural resources, agriculture and related production	...	...	...	...
84	Workers in natural resources, agriculture and related production	...	...	...	...
85	Harvesting, landscaping and natural resources labourers	41	100.0	..	...
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	75	100.0	..	...
94	Machine operators, assemblers and inspectors in processing, manufacturing and printing	68	90.0	..	...
95	Labourers in processing, manufacturing and utilities	...	...	...	...
	Unclassified	154	53.7	..	...
	Total	23,817	90.1	1,466	5.5

.. = not available ... = not applicable

¹ 2021 National Occupation Classification (see notes on page 16).

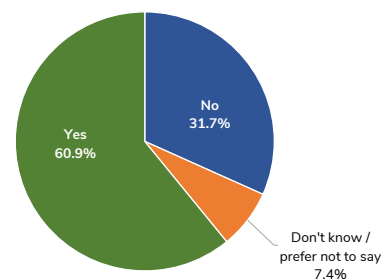
² The sum of the Yes and No answers may not total 100% because respondents who didn't know or preferred not to say are not displayed.

Specific skills required for current job, Yukon, 2025

In the fall of 2025, 16,094 people, or 60.9% of employed Yukon residents aged 18 to 65, required specific skills in their current primary jobs.

The most common reported requirements were for **Leadership and communication skills** (65.7%); **Computer and technical skills** (46.4%); and **Analytical, trouble-shooting, problem-solving skills** (44.8%).

Are there any other specific skills required for your current primary job?



Missing skills and training, Yukon, 2025

What skills or training do you feel you are missing for your current primary job? (Please list up to five items)	Number of responses*	% of respondents
Computer and technical skills	540	36.9
Leadership and communication skills	456	31.1
Business and administration related skills	428	29.2
Productivity and efficiency related skills	362	24.7
Teaching and education related skills	278	19.0
Skills related to technological equipment and machinery	186	12.7
Analytical, trouble-shooting, problem-solving skills	149	10.2
Social science, arts and creative skills	114	7.8
Law related skills	105	7.1
Healthcare related skills	98	6.7
Health and safety related skills	92	6.3
Trades related skills	90	6.1
Natural and applied science related skills	79	5.4
Transportation related skills	38	2.6
Culinary or food handling skills	9	0.6
Total respondents**	1,466	...

Overall, 1,466, or 5.5% of workers in Yukon aged 18 to 65, felt they were not adequately skilled and trained for their current primary job.

The most frequent responses given for the skills or training they felt were missing were: **Computer and technical skills** (36.9%); **Leadership and communication skills** (31.1%); and **Business and administration related skills** (29.2%).

* Up to five responses could be given.

** Does not include respondents who didn't know, or preferred not to say.

Education required for current primary job, Yukon, 2025

If they were applying today, what minimum formal educational qualification or training, if any, would someone need to get the type of primary job you have now?	Number of respondents	% of respondents
No formal education	2,313	8.7
Some elementary school	95	0.4
Some high school	1,407	5.3
High School diploma or certificate	4,049	15.3
GED (General Education Development) test or other high school equivalency	336	1.3
Some college	665	2.5
1-Year College Certificate	1,002	3.8
2-3 Year College Diploma	2,265	8.6
4-Year College Diploma	199	0.7
Some trades or technical training	924	3.5
Trades or technical certificate	1,289	4.9
Trades or technical diploma	719	2.7
Apprenticeship training	850	3.2
Some university	393	1.5
Bachelor's Degree	4,922	18.6
Master's Degree	1,670	6.3
Doctoral Degree	151	0.6
Professional Degree (medicine, law, engineering)	1,005	3.8
Don't know / prefer not to say	2,185	8.3
Total	26,439	100.0

Respondents were asked what minimum level of formal education or training would be required to get the type of primary job they currently have. Overall, 8.7% of current primary jobs would not require **Formal education**, 16.6% would require a **High school diploma or certificate** or equivalent, 18.6% would require a **Bachelor's Degree**, 6.3% would require a **Master's Degree**, and 3.8% would require a **Professional degree**.

Including those that do not require **Formal education**, a total of 3,815 jobs, or 14.4%, would require less than a **High school diploma or certificate**.

Top reasons for staying in current primary job, Yukon, 2025

What are your top reasons for staying in your current primary job? (Check all that apply)	Number of responses*	% of respondents
Enjoyable and/or meaningful work	17,114	64.7
Working with great people and/or good work environment	14,212	53.8
Job suitability and/or flexibility of hours	13,108	49.6
Pay	12,806	48.4
Benefits	10,443	39.5
Supportive management and/or good boss	9,866	37.3
Job location	9,443	35.7
Being recognized, valued, and respected	8,887	33.6
Career growth opportunities	7,007	26.5
Unable to find other work	2,391	9.0
Owner-operator	2,108	8.0
Total respondents**	25,713	...

Of the 25,713 people employed in Yukon aged 18 to 65 years who provided top reasons for staying in their current primary job, 64.7% identified *Enjoyable and/or meaningful work* as a top reason for staying in their current primary job, followed by *Working with great people and/or good work environment* (53.8%), and *Job suitability and/or flexibility of hours* (49.6%).

* Multiple responses could be given. ** Does not include respondents who didn't know, or preferred not to say.

Top reasons for staying in your current primary job by sector (Check all that apply)	Governments ¹	Private sector businesses, non-profit organizations, and others ²
	% of respondents	
Enjoyable and/or meaningful work	63.7	66.3
Job suitability / flexibility of hours	45.2	54.3
Working with great people and/or good work environment	53.2	54.0
Pay	59.6	39.7
Supportive management / good boss	35.8	38.7
Being recognized, valued, and respected	31.1	36.5
Job location	38.0	34.6
Benefits	54.6	28.2
Career growth opportunities	28.0	25.6
Total respondents**	...	...

¹ Includes Government of Canada; Government of Yukon (including Yukon Housing Corporation, Yukon Liquor Corporation, Yukon Lottery Commission, Yukon Energy Corporation, and Yukon Hospital Corporation); First Nations governments and municipal governments.

² Includes businesses and corporations (including First Nation development corporations), non-profit organizations, Yukon University, and other sectors not classified elsewhere.

* Multiple responses could be given. ** Does not include respondents who didn't know, or preferred not to say.

Benefits available in current primary job, Yukon, 2025

What of the following benefits do you have access to as part of your employment or self-employment? (Check all that apply)	Number of responses*	% of respondents
Paid vacation leave	16,365	63.6
Paid sick leave	16,118	62.7
Supplemental medical or dental care	15,696	61.0
Workers' compensation	15,564	60.5
Disability insurance or death benefits	13,790	53.6
Pension plan (Include group RRSPs and matching RRSP contributions)	13,579	52.8
Supplemental maternity, paternity, parental or EI benefits	12,743	49.6
Retention bonus	4,230	16.5
None of the above	3,714	14.4
Don't know / prefer not to say	1,595	6.2
Total respondents**	25,713	...

Of the respondents who provided top reasons for staying in their current job, slightly over 6 in 10 workers had access to *Paid vacation leave* (63.6%), *Paid sick leave* (62.7%), *Supplemental medical or dental care* (61.0%), and *Workers' compensation* (60.5%).

Of those who provided top reasons for staying in their current job, 14.4% of people employed in Yukon aged 18 to 65 years did not have access to any of the benefits listed.

* Multiple responses could be given.

** Does not include respondents who didn't know, or preferred not to say when asked about their top reasons for staying in current primary job.

UNEMPLOYMENT INFORMATION

Current situation for unemployed, Yukon, 2025

Which of the following best describes your situation? (Check all that apply)	Number of responses*	% of respondents
Retired	1,569	31.2
Not working and not seeking employment – long-term disability due to injury or illness	903	18.0
Seeking employment	845	16.8
Student	534	10.6
Not working and not seeking employment – other personal or family responsibilities	460	9.2
Awaiting recall from seasonal layoff	424	8.4
Not working and not seeking employment – caring for own children	340	6.8
Awaiting recall from layoff due to business conditions	60	1.2
Other	28	0.6
Don't know / prefer not to say	8	0.2
Total respondents	5,022	...

Of the 5,022 respondents who reported not having a job, the most common reasons given to describe their situation were **Retired** (31.2%); **Not working and not seeking employment - Long-term disability due to injury or illness** (18.0%); and **Seeking employment** (16.8%).

* Multiple responses could be given.

Note: This question was only asked for those who reported not having a job. Respondents who reported not having a job included those that were: Self-employed but not currently working due to business closure; Temporarily laid off from work; Unemployed and looking for work (job seeker); Not currently working or looking for work, but able to work; and Not currently working or looking for work, and unable to work.

Current situation for retirees, Yukon, 2025

Which of the following best describes your situation? (Check all that apply)	Number of responses*	% of respondents
Financial circumstances allowed	695	58.8
Health-related reasons	282	23.8
Pension matured	191	16.2
Retired at 65 (this year)	67	5.6
Offered early retirement	59	5.0
Other	8	0.6
Don't know / prefer not to say	82	7.0
Total respondents	1,182	...

Of the 1,182 respondents who reported that they were retired and were younger than 65 years at the time of the survey, the most common reasons given for retiring early were **Financial circumstances allowed** (58.8%); **Health-related reasons** (23.8%); and **Pension matured** (16.2%).

* Multiple responses could be given.

Reasons for leaving last employment, Yukon, 2025

Why did you leave your last employment? (Check all that apply)	Number of responses	% of respondents
Temporary/seasonal contract ended	265	31.4
Mental health	127	15.1
Dissatisfaction with job ¹	124	14.7
Wanted to return to school or training	122	14.4
Personal or family responsibilities ²	95	11.2
Fired	94	11.1
Employer laid off staff due to shortage of work/business closure	69	8.1
Reduction in pay or hours	58	6.9
Employer bankruptcy or downsizing	57	6.8
Physical health	45	5.3
Other	82	9.6
Total respondents	845	...

Of the 845 respondents who reported that they were seeking employment in fall 2025, the most common reasons given for leaving last employment were **Temporary/seasonal contract ended** (31.4%). A similar number of responses cited **Mental health** (15.1%); **Dissatisfaction with job** (14.7%); and **Wanted to return to school or training** (14.4%) as the reason for leaving last employment.

* Multiple responses could be given.

¹ Includes pay, work environment, relationship with supervisor/colleagues, company culture, career prospects, etc.,

² Includes childcare and eldercare.

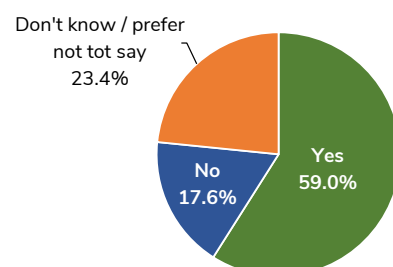
Job search duration, Yukon, 2025

Of the 845 respondents who reported seeking employment in the fall of 2025, more than one third (36.1%) had been looking for jobs for more than six months. More than one in four (26.7%) had been looking for jobs for one-to-three months.

Approximately six in ten (59.0%) of the respondents seeking employment reported that they would prefer to be employed in a specific job or position. Approximately one in six (17.6%) reported not having a preference.

How long have you been looking for work? (Check all that apply)	Number of responses	% of respondents
Less than 1 month	194	22.9
1-3 months	225	26.7
4-6 months	66	7.8
6 months +	305	36.1
Don't know / prefer not to say	55	6.5
Total respondents	845	...

Is there a specific job or position you would prefer to be employed in?



Issues making it difficult to find work, Yukon, 2025

What issues are making it difficult for you to find work? (Check all that apply)	Number of responses*	% of respondents
Shortage of available jobs (in general)	304	35.9
Shortage of jobs matching your skillset	241	28.5
Medical or mobility issues	149	17.6
Being out-competed for jobs by people with more experience	131	15.5
Lack of personal supports such as transportation, daycare or stable housing	130	15.4
Insufficient education certification or training level	105	12.4
Discrimination	74	8.8
No jobs in my community	58	6.9
None of the above	37	4.4
Don't know / prefer not to say	47	5.6
Total respondents	845	...

For the 845 respondents who reported as seeking employment, the most common issues making it difficult to find work were **Shortage of available jobs (in general)** (35.9%); **Shortage of jobs matching respondents' skillsets** (28.5%); and **Medical or mobility issues** (17.6%).

* Multiple responses could be given.

** Does not include responses where the respondent didn't know, or preferred not to say.

¹ Only those respondents who reported that they were seeking employment were asked this question.

² This question was asked only of those respondents who reported that Discrimination was an issue making it difficult seeking employment.

³ This question was asked only of respondents who specified they are seeking employment in a preferred field.

Of those who answered discrimination: What type of discrimination is making it difficult for you to find work? ^{1,2} (Check all that apply)	Number of responses*	% of respondents
Race, national or ethnic origin	41	55.2
Sex, sexual orientation, or gender	26	35.5
Age	23	31.1
Other	7	9.3
Total respondents**	74	...

What is preventing you from attaining your preferred job or position? ^{1,3} (Check all that apply)	Number of responses*	% of respondents
Lack of job opportunities	258	51.8
Do not have the required education	120	24.1
Do not have the required certifications	101	20.2
Lack of transportation for commuting	95	19.0
Do not have the required experience	93	18.6
Disability or other health issues	64	12.9
Lack of familial supports such as daycare	36	7.2
Inadequate pay in the preferred job	28	5.5
Other	72	14.4
Total respondents**	462	...

SKILLS, EDUCATION and TRAINING INFORMATION

Current skills, Yukon, 2025

What type of skills do you have? (Check all that apply)	Number of responses*	% of respondents
Leadership and communication skills	24,181	75.3
Analytical, troubleshooting, or problem-solving skills	21,616	67.3
Business or administration related skills	16,291	50.7
Teaching or education related skills	15,805	49.2
Productivity or efficiency related skills	13,853	43.1
Health and safety related skills	11,077	34.5
Social sciences, arts, or creative skills	10,293	32.1
Trades related skills	9,554	29.8
Commercial and residential construction/repair skills (e.g. carpenter, electrician, plumber)	5,897	61.7
Mechanical and automotive skills (e.g. automotive technician, mechanic)	3,723	39.0
Safety compliance assessment skills	3,645	38.1
Heavy industry skills (e.g. heavy-duty equipment operator/technician)	3,611	37.8
Industrial machinery operation skills	2,478	25.9
Technical infrastructure installation skills	1,951	20.4
Tool and die and machining-related skills	1,415	14.8
Culinary or food handling skills	9,169	28.6
Transportation related skills	8,404	26.2
Driving skills	7,865	93.6
Navigation related skills	3,475	41.4
Logistics related skills (e.g. shipping and receiving, warehousing, scheduling, packaging)	3,363	40.0
Fleet management skills	2,191	26.1
Aviation related skills (e.g. aircraft fueling, sling-load and long-line, ground-to-air coordination, helicopter safety)	1,308	15.6
Healthcare related skills	7,344	22.9
Clinical skills (e.g. checking and monitoring vital signs, administer medical treatment, advise patients)	5,533	75.3
Non-clinical skills (e.g. insurance billing, scheduling, recording patient history, medical codes and terminology)	3,982	54.2
Skills related to technological equipment and machinery	7,145	22.3
Natural sciences, applied sciences, or engineering related skills	6,557	20.4
Law related skills	3,766	11.7
Total respondents**	29,638	...

* Multiple responses could be given. ** Does not include responses where the respondent didn't know, or preferred not to say.

Computer skills, Yukon, 2025

Which of the following computer skills do you have? (Check all that apply)	Number of responses*	% of all respondents
Basic computer skills ¹	29,589	92.2
Intermediate computer skills ²	19,306	60.1
Advanced computer skills ³	7,888	24.6
Total respondents	32,109	...

¹ Includes basic skills in computer operation, file management, data entry and troubleshooting, as well as use of common office applications.

² Includes advanced skills in word processing, data visualisation, and presentation applications. Also includes basic-to-intermediate skills in specialised data manipulation and data management applications; project management management applications; and graphic design.

³ Includes skills in coding and programming; database management; cloud computing and server administration; system administration and scripting; web development; programming software for advanced data analytics; cybersecurity; network engineering; computer-aided design for modeling and technical drawing; digital marketing; and advanced UX/UI design and multimedia content creation.

* Multiple responses could be given.

Of the 32,109 people aged 18 to 65 years in Yukon, slightly over 9 in 10 respondents (92.2%) indicated that they currently had basic¹ computer skills.

Just under two thirds of respondents (60.1%) had intermediate² computer skills, and almost one quarter (24.6%) had advanced³ computer skills.

Formal certifications, Yukon, 2025

(For those reporting formal certifications) What type of formal certification do you have? (Check all that apply)	Number of responses*	% of respondents
Class 1-5 driver's licence and/or air brakes endorsement	13,373	69.8
CPR and/or First Aid	12,334	64.4
Workplace Health and Safety ¹	11,987	62.6
Food and/or bar safety	5,214	27.2
Medical ²	3,502	18.3
Trades Certificate ³	3,170	16.5
Financial Certification ⁴	636	3.3
Commercial Pilots Licence	275	1.4
Professional engineer (P.Eng.) or Examination for Architects in Canada (ExAC)	172	0.9
Other	1,215	6.3
Total respondents**	19,084	...

¹ Includes Confined Space, Fall Protection, Restricted Operator Certificate (ROC), Transportation of Dangerous Goods (TDG), WHMIS, etc.,

² Includes conflict resolution, College of Dietitians licence, Critical Incident Stress Management (CISM), nursing licence, Wilderness First Aid (WFA), etc.,

³ Includes carpentry, electrical, forklift certification, and mechanics plumbing, etc.,

⁴ Includes Chartered Professional Accountant (CSA), insurance licence, mutual funds licence, real estate licence, etc.,

* Multiple responses could be given. ** Does not include responses where the respondent didn't know, or preferred not to say.

Highest level of formal education or training completed, Yukon, 2025

What is the highest level of formal education or training you have completed?	Number of respondents	% of respondents
No formal education	121	0.4
Some elementary school	108	0.3
Some high school	1,718	5.3
High School diploma or certificate	4,034	12.6
GED (General Education Development) test or other high school equivalency	432	1.3
Some trades or technical training	511	1.6
Trades or technical certificate	1,025	3.2
Trades or technical diploma	844	2.6
Apprenticeship training	822	2.6
Some college	1,600	5.0
1-year college certificate	1,192	3.7
2-3 year college diploma	3,948	12.3
4-year college diploma	567	1.8
Some university	1,352	4.2
Bachelor's degree	7,407	23.1
Master's degree	3,701	11.5
Doctoral degree	384	1.2
Professional degree (medicine, law, engineering)	1,343	4.2
Don't know / prefer not to say	1,000	3.1
Total	32,109	100.0

Of the Yukon population aged 18 to 65 years, 77.0% reported having some post-secondary education¹; 40.0% had a **Bachelor's degree or higher**; 5.8% had a **Trades certificate or diploma**; and 2.6% reported **Apprenticeship training** as their highest level of formal education.

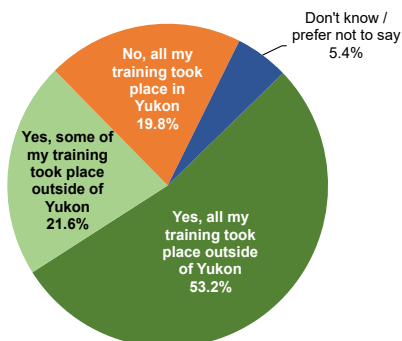
¹ Includes persons with some trades or technical training or higher.

Note: General Education Development (GED) tests are classified as a secondary qualification in this report. Prior to 2023, Yukon Employment and Skills Survey reports classified GEDs as post secondary.

Training taken outside Yukon, 2025

Of Yukon residents aged 18 to 65 years, 53.2% reported that all of their training took place outside of Yukon, while 21.6% had undertaken some training outside of Yukon. Almost one in five residents (19.8%) responded that all of their training took place within Yukon.

Did you complete any of your training outside of Yukon?



Field of study for trades or technical certificate or diploma, or apprenticeship, Yukon, 2025

(For those reporting a trades or technical certificate or diploma or apprenticeship) In what field of study was your trades certificate, diploma or apprenticeship?	Number of respondents	% of respondents
Construction trades (carpentry, plumbing, electrical, etc.)	969	36.0
Mechanic and repair technologies / technicians	716	26.6
Personal and culinary services (hairstylist, cook / chef)	236	8.8
Health professions and related programs	137	5.1
Transportation and materials moving	120	4.5
Business, management, marketing and related support services	107	4.0
Agriculture, agriculture operations, forestry, and related sciences	102	3.8
Precision production (welding, machining)	89	3.3
Engineering technologies and engineering-related fields	81	3.0
Family and consumer sciences / human sciences, tourism	72	2.7
Don't know / prefer not to say	62	2.2
Total	2,691	100.0

The most common fields of study among those who reported completing a trade or technical certificate or diploma, or apprenticeship were **Construction trades** (36.0%); **Mechanic and repair technologies / technicians** (26.6%); and **Personal and culinary services** (8.8%).

Field of study for college certificate or diploma, Yukon, 2025

(For those reporting a college certificate or diploma) In what field of study was your college certificate or diploma?	Number of respondents	% of respondents
Business, management, marketing, or related support services	1,794	31.4
Health professions or related support services	1,004	17.6
Teaching or education programs	429	7.5
Computer science, information sciences, or related support services	418	7.3
Natural resources or urban planning programs	393	6.9
Personal services or culinary services	364	6.4
Engineering technologies or engineering-related fields	324	5.7
Film, media, arts, or dance	324	5.7
Mechanic or related repair technologies (e.g. technicians)	260	4.5
Other	209	3.7
Don't know / prefer not to say	187	3.3
Total	5,706	100.0

Of the respondents who reported a college certificate or diploma as their highest level of education, the most common fields of study were in **Business, management, marketing, or related support services** (31.4%); **Health professions or related support services** (17.6%); and **Teaching or education programs** (7.5%).

Field of study for university degree, Yukon, 2025

(For those reporting a university degree) In what field of study was your university degree?	Number of respondents	% of respondents
Business, management, marketing, or related support services	2,048	16.0
Social sciences	1,669	13.0
Liberal arts and sciences, general studies, or humanities	1,503	11.7
Education	1,361	10.6
Health professions or related support services	1,294	10.1
Engineering	1,157	9.0
Natural resources, conservation, or agriculture	935	7.3
Biological or biomedical sciences	618	4.8
Psychology	605	4.7
Computer science, information sciences, or related support services	470	3.7
Physical sciences, life sciences, or technology-related fields	448	3.5
Law	332	2.6
Visual or performing arts	308	2.4
Don't know / prefer not to say	88	0.6
Total	12,836	100.0

Among the respondents who reported a university degree as their highest level of education, the most common fields of study were in **Business, management, marketing, and related support services** (16.0%); **Social sciences** (13.0%); and **Liberal arts and sciences, general studies, or humanities** (11.7%).

Yukon University, Yukon, 2025

In the fall of 2025, of Yukon residents who had completed post-secondary education above a bachelor's degree, 7.4% had completed their highest level of formal education at Yukon University.

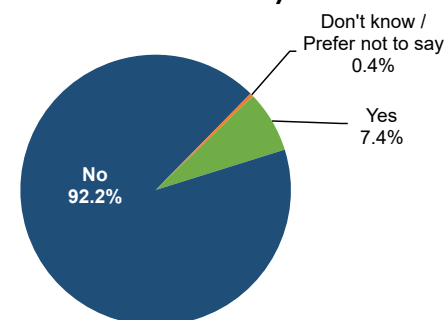
The occupation with the highest proportion of people in Yukon who completed their highest level of tertiary education at Yukon University, was **Assisting occupations in support of health services** (82.8%) followed by **Occupations in art, culture and sport** (21.9%) and **Sales and service representatives and other customer and personal services occupations** (15.8%).

Was your highest formal education completed at Yukon University (formerly Yukon College)?		Yes ²		No ²	
NOC Code ¹	Occupation	Number ³	%	Number ³	%
00	Legislative and senior managers	10	11.5	77	88.5
01-05	Specialized middle management occupations	21	2.2	917	97.8
06	Middle management occupations in retail and wholesale trade and customer services	5	1.8	262	98.2
07-09	Middle management occupations in trades, transportation, production and utilities	..	...	194	100.0
11	Professional occupations in finance and business	..	...	535	100.0
12	Administrative and financial supervisors and specialized administrative occupations	..	...	386	100.0
13	Administrative occupations and transportation logistics occupations	37	8.2	410	91.8
14	Administrative and financial support and supply chain logistics occupations	..	...	143	100.0
21	Professional occupations in natural and applied sciences	..	...	348	100.0
22	Technical occupations related to natural and applied sciences	..	...	439	100.0
31	Professional occupations in health	..	...	727	100.0
32	Technical occupations in health	..	...	174	100.0
33	Assisting occupations in support of health services	58	82.8	12	17.2
41	Professional occupations in law, education, social, community and government services	373	15.7	2,000	84.3
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	33	10.3	284	89.7
43	Assisting occupations in education and in legal and public protection	19	14.2	117	85.8
44-45	Care providers and public protection support occupations and student monitors, crossing guards and related occupations	..	...	16	100.0
51	Professional occupations in art and culture	..	...	235	100.0
52	Technical occupations in art, culture and sport	..	...	24	100.0
53	Occupations in art, culture and sport	21	21.9	73	78.1
54-55	Support occupations in art, culture and sport	..	...	52	100.0
62	Retail sales and service supervisors and specialized occupations in sales and services	..	...	9	100.0
63	Occupations in sales and services	..	...	72	74.7
64	Sales and service representatives and other customer and personal services occupations	67	15.8	355	84.2
65	Sales and service support occupations	..	...	331	94.6
72	Technical trades and transportation officers and controllers	39	15.6	210	84.4
73	General trades	..	...	58	100.0
74	Mail and message distribution, other transport equipment operators and related maintenance workers	..	...	..	...
75	Helpers and labourers and other transport drivers, operators and labourers	..	...	..	...
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	..	...	..	...
	Unclassified	86	7.1	1125	92.9
	Total	767	7.4	9,585	92.2

.. = not available ... = not applicable

Unclassified = Respondents who were not currently working at the time (and therefore cannot be classified by a 2021 National Occupation Code), or responded "Don't know" or "Prefer not to say" when asked for their job title.

Was your highest formal education completed at Yukon University?



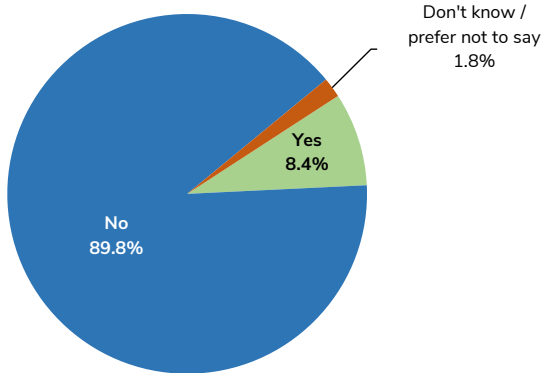
¹ 2021 National Occupation Classification (see notes on page 16).

² The sum of the Yes and No answers may not total 100% because respondents who didn't know, or preferred not to say are not displayed.

³ Includes those who have completed a postsecondary education or GED. Does not include those with a highest educational attainment of a degree in Engineering, architecture, and relevant studies; Psychology; Law; or Doctoral degrees.

Current students, Yukon, 2025

Are you currently a student at a school, college or university¹?

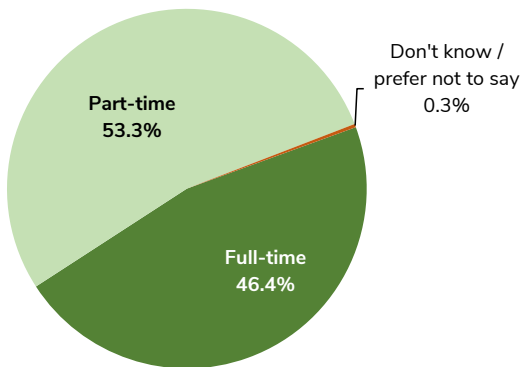


In the fall of 2025, 8.4% of people in Yukon aged 18 to 65 years were students at either a school, a college, or a university¹.

¹ Students studying and residing outside of Yukon would not be included in this figure at the time of the survey.

Full-time and part-time students, Yukon, 2025

Are you a full-time or part-time student?
(For those who reported currently being a student)



Of the 2,689 people in Yukon aged 18 to 65 years who were students in the fall of 2025, 53.3% were part-time students.

Note: A student is considered to be full-time if they are carrying three or more courses in a term or at least nine credit hours per term.

Type of school, Yukon, 2025

In 2025, students attending universities accounted for 68.2% of all students aged 18 to 65 years in Yukon.

(For those who reported currently being a full or part-time student) What kind of school is it?	Number of respondents	% of respondents
Grade school (K to 12)	125	4.7
College (including online programs)	257	9.5
University (including online programs)	1,835	68.2
Specialized or technical school ¹	448	16.7
Don't know	24	0.9
Total	2,689	100.0

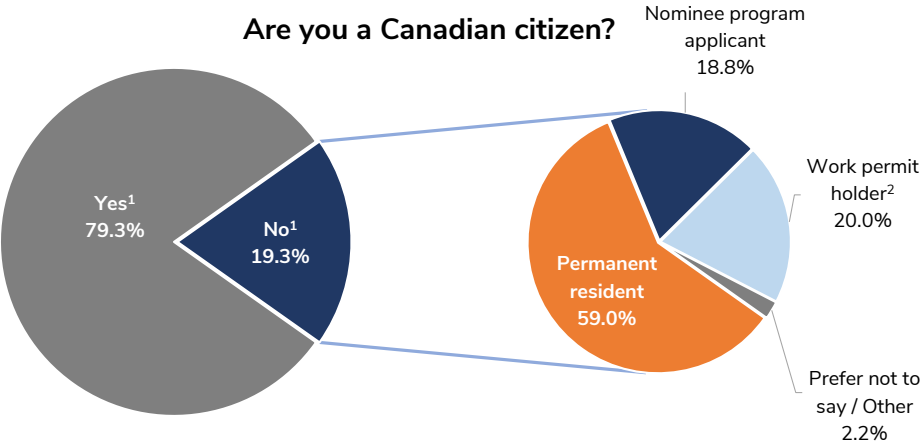
¹ Specialized or technical school includes flight school and technical training provided by employer.

DEMOGRAPHIC INFORMATION

Citizenship and current status in Canada, Yukon, 2025

In response to the question about citizenship status, 79.3% of respondents identified as a Canadian citizen.

Of those who were not Canadian citizens, 59.0% were permanent residents, 20.0% were other work permit holders; and 18.8% were Yukon Nominee Program applicants.



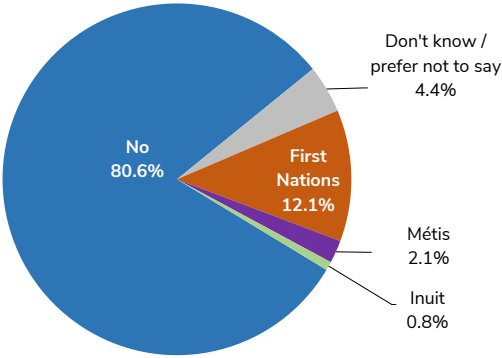
¹ Chart excludes respondents who selected "Prefer not to say" (1.4%).

² Work permit holders may hold a post-graduation work permit (PGWP), an open work permit, an employer-specific work permit, etc.

Indigenous identity, Yukon, 2025

In response to the question on Indigenous identity, 15.0% of respondents self-identified as Indigenous. Of these respondents, 12.1% self-identified as a member of a Yukon First Nation; 2.1% self-identified as Métis; and 0.8% self-identified as Inuit.

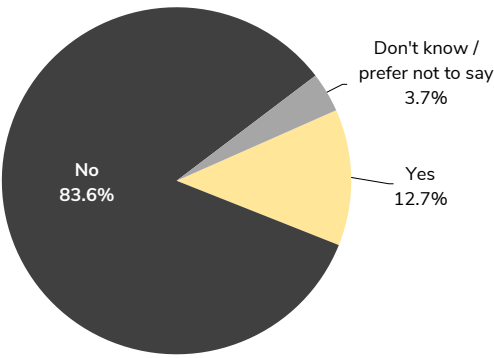
Do you self-identify as Indigenous, that is, First Nations, Métis or Inuit?



Persons with disabilities, Yukon, 2025

In response to the question about disability, 12.7% of respondents self-identified as a person with a disability.

Do you self-identify as a person with a disability?



Note on Methodology

The Yukon Employment and Skills Survey is designed as a stratified random sample survey of Yukon households. The sample of the survey includes one randomly drawn individual belonging to the 18 to 65 year age group in a household from an eligible subset of households in the Dwelling-Based Household Survey Frame using community, age and sex as strata.

For the 2025 survey, the subset of the survey frame included 17,078 Yukon households with at least one adult member belonging to the 18–65-year age group. A total of 3,695 individuals with these characteristics were randomly selected for the survey. The survey was fielded in the fall (September to December) of 2025. After adjusting for non-responses, analytical weights were derived and applied to the responses to generate representative estimates. The response rate for the 2025 survey was 59.3% and the refusal rate was 18.2%.

The Yukon Employment and Skills Survey report presents occupations by major category. The National Occupation Classification (NOC) used to classify occupations in this report is NOC 2021. Prior to 2023, NOC 2016 was used to classify occupations. The change from NOC 2016 to NOC 2021 introduced major structural changes to the classification of existing occupational groups and a new five-digit codification system to replace the four-digit system of NOC 2016. While this report presents only on the first 2 digits (major group) of NOC 2021, these 2-digit codes are not strictly comparable to those presented in Yukon Employment and Skills Survey reports prior to 2023. For more information on changes to NOC, visit: <https://www.statcan.gc.ca/en/concepts/occupation>.

September 2026