



Master Pay Grid (Excludes Trades, Education Consultants, Language Translators, Nurses & Midwives)

3.0% Increase to Salaries and Grid

Effective January 1, 2024

Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	42 Hrs Min	42 Hrs Max	Hourly Rated 2080 Hrs/Year
1	53,950	62,215	2,068.00	2,384.81	27.57	31.80	25.85	29.81	24.62	28.39	29.91
2	55,271	63,765	2,118.64	2,444.23	28.25	32.59	26.48	30.55	25.22	29.10	30.66
3	56,593	65,316	2,169.31	2,503.68	28.92	33.38	27.12	31.30	25.83	29.81	31.40
4	58,250	67,250	2,232.83	2,577.81	29.77	34.37	27.91	32.22	26.58	30.69	32.33
5	59,907	69,187	2,296.34	2,652.06	30.62	35.36	28.70	33.15	27.34	31.57	33.26
6	61,723	71,319	2,365.95	2,733.79	31.55	36.45	29.57	34.17	28.17	32.55	34.29
7	63,710	73,642	2,442.12	2,822.83	32.56	37.64	30.53	35.29	29.07	33.61	35.40
8	66,027	76,354	2,530.93	2,926.79	33.75	39.02	31.64	36.58	30.13	34.84	36.71
9	68,518	79,255	2,626.42	3,037.99	35.02	40.51	32.83	37.97	31.27	36.17	38.10
10	71,322	82,549	2,733.90	3,164.25	36.45	42.19	34.17	39.55	32.55	37.67	39.69
11	74,307	86,038	2,848.32	3,297.99	37.98	43.97	35.60	41.22	33.91	39.26	41.36
12	77,617	89,913	2,975.20	3,446.53	39.67	45.95	37.19	43.08	35.42	41.03	43.23
13	81,258	94,165	3,114.77	3,609.51	41.53	48.13	38.93	45.12	37.08	42.97	45.27
14	85,225	98,818	3,266.83	3,787.87	43.56	50.50	40.84	47.35	38.89	45.09	47.51
15	89,704	104,043	3,438.52	3,988.16	45.85	53.18	42.98	49.85	40.93	47.48	50.02
16	94,501	109,661	3,622.39	4,203.50	48.30	56.05	45.28	52.54	43.12	50.04	52.72
17	99,800	115,857	3,825.51	4,441.01	51.01	59.21	47.82	55.51	45.54	52.87	55.70
18	105,596	122,633	4,047.68	4,700.74	53.97	62.68	50.60	58.76	48.19	55.96	58.96
19	112,048	130,191	4,295.00	4,990.46	57.27	66.54	53.69	62.38	51.13	59.41	62.59
20	119,168	138,520	4,567.92	5,309.72	60.91	70.80	57.10	66.37	54.38	63.21	66.60
21	126,946	147,615	4,866.07	5,658.35	64.88	75.44	60.83	70.73	57.93	67.36	70.97
22	135,556	157,687	5,196.11	6,044.43	69.28	80.59	64.95	75.56	61.86	71.96	75.81