



## Preventing workplace violence and harassment engagement survey

Currently, Yukon does not have a territorial health and safety regulation in place that specifically aims to prevent violence and harassment in the workplace. Ours is one of the last jurisdictions in Canada to have such preventive measures in legislation or regulation.

The Government of Yukon is preparing a new regulation to prevent workplace violence and harassment. As well, the Occupational Health and Safety Regulations will see a related amendment designed to improve workplace hazard assessments.

Input from stakeholders and the public will help to ensure the specific context of Yukon workplaces is taken into account and make this regulation as effective and workable as possible.

### Question one

Q1a. Have you ever experienced or witnessed any of the following risk factors in a Yukon workplace? [Select all that apply]

- A) Bullying
- B) Cyberbullying
- C) Harassment
- D) Sexual harassment
- E) Trauma
- F) Violence
- G) Other: [field to accept text entry]
- H) None of the above

Q1b. **Skip this question if you answered “None of the above” in Q1a**

Have you experienced or witnessed any of the following risk factors in a Yukon workplace within the past two years? [Select all that apply]

- A) Bullying
- B) Cyberbullying
- C) Harassment
- D) Sexual harassment
- E) Trauma
- F) Violence
- G) Other: [field to accept text entry]
- H) None of the above



## Question two

Q2a. Does your workplace have a policy in place to address any of the following risk factors?  
[Select all that apply]

- A) Bullying
- B) Cyberbullying
- C) Harassment
- D) Sexual harassment
- E) Trauma
- F) Violence
- G) I don't know/none of the above
- H) Other: [field to accept text entry]

Q2b. **Skip this question if you answered "None of the above" in Q2a**

Have you received training on the contents of the policy or policies regarding bullying, cyberbullying, harassment, sexual harassment, trauma, or violence?

- A) Yes
- B) No
- C) Unsure

## Question three

Q3. What factors might contribute to the effectiveness of preventing workplace violence and harassment in Yukon? [Select all that apply]

- A) Consultation services
- B) Education
- C) Enforcement
- D) Sample templates for prevention policies and procedures
- E) Hazard assessments on the risks of violence and harassment
- F) Occupational Health and Safety Regulations focused on preventing violence and harassment
- G) Workplace prevention policies
- H) Training on the prevention of violence and harassment
- I) Other: [field to accept text entry]

## Question four

Q4a. Should workplaces have policies, procedures or other measures in place to address the prevention of workplace violence and harassment?

- A) Yes
- B) No
- C) Don't know



Q4b. **Skip this question if you answered “None of the above” in Q4a**

Which types of workplaces should have policies, procedures or other measures in place to address the prevention of workplace violence and harassment?

[Field to accept open-ended text entry]

### Demographic questions

Q1. Which of the following best describes where you live?

- A) Whitehorse
- B) Another Yukon community
- C) Outside of Yukon

Q2. Which of the following best describes you?

- A) A worker/employee
- B) An employer
- C) A sole proprietor
- D) Other [field to accept text entry]
- E) Prefer not to say

Q3. At the time of this survey, which age category are you a part of?

- A) 17 or under
- B) 18-29
- C) 30-45
- D) 46-65
- E) 66 or above
- F) Prefer not to say

Q4. Which gender category best represents you?

- A) Female
- B) Male
- C) Non-binary
- D) Prefer not to say

Q5. Which industry have you worked in for the majority of the past 5 years?

- A) Agriculture, forestry, fishing and hunting
- B) Mining, quarrying, and oil and gas extraction
- C) Construction
- D) Retail trade
- E) Transportation and warehousing



- F) Information and cultural industries
- G) Finance and insurance
- H) Professional services
- I) Management of companies and enterprises
- J) Administrative and support
- K) Educational services
- L) Health care and social assistance
- M) Accommodation and food services
- N) Other services (except public administration)
- O) Public administration
- P) Other: [field to accept text entry]