



Yukon Minimum Standards for Workplace Mandatory Vaccination Policy

Yukon workplaces with staff, contractors or volunteers working in high-risk settings in close contact with priority populations are required to establish and implement an organizational policy related to vaccination for COVID-19 virus by November 30, 2021 as anticipated in a new regulation under the *Public Health and Safety Act*.

This vaccine mandate applies to people:

1. Working in any capacity (e.g. as staff, contractors, and volunteers), who serve priority populations, in the roles of:
 - healthcare professionals,
 - allied health professionals, and
 - other staff, contractors, and volunteers.

2. Working in any capacity in healthcare facilities, including:
 - hospitals operated by the Yukon Hospital Corporation,
 - a medical clinic,
 - an allied health clinic,
 - facilities that provide extended care or rehabilitation care,
 - a public health clinic,
 - an adult day program,
 - a community health centre,
 - a laboratory facility,
 - a diagnostic facility,
 - a pharmacy,
 - a specialized vehicle used for transporting someone for health care purposes, and
 - a private residence where health care services are provided.

3. Working in any capacity for organizations (including NGOs) serving priority population and/or providing housing/residential settings. For example, this includes:
 - a correctional facility,
 - a child development centre,
 - a child and youth residential facility,
 - a hospice,
 - a mental health facility,
 - a substance use treatment facility or facility that provides harm reduction,
 - a community living facility (i.e. a group home),

- a facility providing services to persons with disabilities, and
- a facility providing services to people who have inadequate housing.

Priority populations includes:

- those of advanced age (65+)
- adults and children with existing underlying medical conditions, including psychiatric conditions and immune compromise
- adults and children in living or working conditions with elevated risk for infection or severe illness among themselves or those around them
- adults and children living in remote communities

The workplace policy must include:

- Timelines for COVID-19 vaccination
 - First dose of a COVID-19 vaccine by November 30, 2021
 - Second dose of a COVID-19 vaccine by January 30, 2022
- How employees will provide proof of vaccination
- Accommodations and exemptions that align with those permitted by the Government of Yukon for its employees (e.g., valid medical deferral on the approved form and signed by a physician or nurse practitioner)
 - COVID screening or testing is not an acceptable alternative to vaccination
- Privacy requirements
- Consequences if an employee does not meet requirements
- How long the policy will be in effect
 - The law will be updated as required, given the evolving nature of the pandemic and public health direction.