

**Trades Group Pay Grid (Includes Market Supplement)  
1.75% Increase to Salaries and Grid  
Effective January 1, 2019**

Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	Hourly Rated 2080 Hrs/Year
TR09	62,837	72,305	2,408.66	2,771.58	32.12	36.95	30.11	34.64	34.76
TR10	65,283	75,174	2,502.41	2,881.55	33.37	38.42	31.28	36.02	36.14
TR11	67,880	78,210	2,601.96	2,997.93	34.69	39.97	32.52	37.47	37.60
TR12	70,765	81,584	2,712.55	3,127.26	36.17	41.70	33.91	39.09	39.22
TR13	73,936	85,295	2,834.10	3,269.51	37.79	43.59	35.43	40.87	41.01
TR14	77,401	89,348	2,966.92	3,424.87	39.56	45.66	37.09	42.81	42.96
TR15	81,292	93,901	3,116.07	3,599.39	41.55	47.99	38.95	44.99	45.14
TR16	85,472	98,795	3,276.30	3,786.99	43.68	50.49	40.95	47.34	47.50
TR17	90,090	104,192	3,453.31	3,993.87	46.04	53.25	43.17	49.92	50.09

**Trades Group Pay Grid (Includes Market Supplement)****1.75% increase to Salaries and Grid****+ \$420 increase to Grid Max****Effective January 1, 2020**

Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	Hourly Rated 2080 Hrs/Year
TR09	63,937	73,998	2,450.82	2,836.48	32.68	37.82	30.64	35.46	35.58
TR10	66,425	76,917	2,546.19	2,948.37	33.95	39.31	31.83	36.85	36.98
TR11	69,068	80,006	2,647.50	3,066.77	35.30	40.89	33.09	38.33	38.46
TR12	72,003	83,439	2,760.00	3,198.37	36.80	42.64	34.50	39.98	40.11
TR13	75,230	87,215	2,883.70	3,343.11	38.45	44.57	36.05	41.79	41.93
TR14	78,756	91,339	3,018.86	3,501.19	40.25	46.68	37.74	43.76	43.91
TR15	82,715	95,972	3,170.61	3,678.78	42.27	49.05	39.63	45.98	46.14
TR16	86,968	100,951	3,333.64	3,869.63	44.45	51.60	41.67	48.37	48.53
TR17	91,667	106,443	3,513.76	4,080.15	46.85	54.40	43.92	51.00	51.17

**Trades Group Pay Grid (Includes Market Supplement)  
1.75% Increase to Salaries and Grid  
Effective January 1, 2021**

Pay Range	Annual Min	Annual Max	Bi-weekly Min	Bi-weekly Max	37.5 Hrs Min	37.5 Hrs Max	40 Hrs Min	40 Hrs Max	Hourly Rated 2080 Hrs/Year
TR09	65,056	75,293	2,493.71	2,886.12	33.25	38.48	31.17	36.08	36.20
TR10	67,587	78,263	2,590.73	2,999.96	34.54	40.00	32.38	37.50	37.63
TR11	70,277	81,406	2,693.84	3,120.44	35.92	41.61	33.67	39.01	39.14
TR12	73,263	84,899	2,808.30	3,254.33	37.44	43.39	35.10	40.68	40.82
TR13	76,547	88,741	2,934.18	3,401.60	39.12	45.35	36.68	42.52	42.66
TR14	80,134	92,937	3,071.68	3,562.44	40.96	47.50	38.40	44.53	44.68
TR15	84,163	97,652	3,226.12	3,743.18	43.01	49.91	40.33	46.79	46.95
TR16	88,490	102,718	3,391.98	3,937.37	45.23	52.50	42.40	49.22	49.38
TR17	93,271	108,306	3,575.25	4,151.56	47.67	55.35	44.69	51.89	52.07