



## Yukon Employment and Skills Survey 2021

### Highlights:

- In the fall of 2021, Yukon's labour force totalled 23,502 people with 22,758 of those employed and 744 unemployed.
- Private businesses and corporations employed the majority of workers in 2021 (47.4%), while government employment accounted for 42.9% of workers. Employees working for non-profit organizations made up 5.2% of the employed workforce.
- Processing, manufacturing and utilities supervisors and central control operators averaged the most hours worked per week at 72.3 hours.

In the fall (September to November) of 2021, the Yukon Bureau of Statistics (YBS) conducted the Yukon Employment and Skills Survey to collect data from individuals in the age group of 18 to 65 years living in a randomly drawn sample of Yukon households (see note on methodology on page 16). The survey collected data on employment; unemployment; skills, education and training; as well as on selected demographic variables. The purpose of the survey is to produce labour supply data as supplement to the labour demand data produced by the Yukon Labour Demand Survey <https://yukon.ca/en/yukon-labour-demand-survey-2020-1> and the Yukon Business Survey <https://yukon.ca/en/yukon-business-survey-2021>

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### Labour Force Characteristics, Yukon, 2021

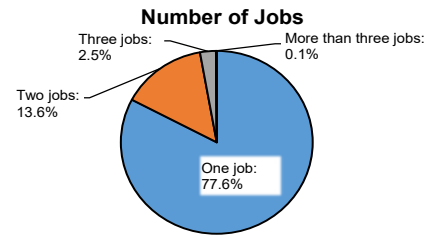
Labour Force Characteristics (based on the 18- to 65-year old population)	Number of people
<b>Estimated Yukon Population (18- to 65-year old)</b>	<b>29,649</b>
Labour Force	23,484
Employed	22,758
Employed or self-employed, and currently working	21,632
Employed or self-employed, but not currently working (on leave, on vacation etc.)	1,126
Unemployed	726
Temporarily laid off from work, unrelated to COVID-19 restrictions	257
Unemployed and looking for work (job seeker)	469
Not in Labour Force	5,846
Temporarily laid off from work due to COVID-19 business closure or restrictions	275
Self-employed but not currently working due to COVID-19 business closure or restrictions	152
Not currently working or looking for work, but able to work	3,600
Not currently working or looking for work, and unable to work	1,819
Don't know	23
Prefer not to say	297
	<b>Percentage</b>
Unemployment Rate	3.1%
Participation Rate	79.2%
Employment Rate	76.8%

In the fall of 2021, Yukon's labour force was 23,502 people, while 5,846 people were not a part of the labour force. Of the labour force, there were 22,758 employed and 744 unemployed. Of those not in the labour force, 7.3% were not currently working due to COVID-19 business closures or restrictions. Based on the population aged 18- to 65-years in the labour force, the unemployment rate was 3.2% for this period, while the participation rate and the employment rate were 79.3% and 76.8%, respectively.

## EMPLOYMENT INFORMATION

### Multiple Job Holders, Yukon, 2021

In the fall of 2021, the vast majority of employed Yukoners working in Yukon, held only one job (77.6% or 17,505 people); 13.6% (3,046 people) held two jobs; 2.5% had three jobs (567 people); and 28 people, or 0.1%, held more than three jobs.



### Employment Characteristics by Primary Job Occupation, Yukon, 2021

NOC Code	What is your job title?	Number of workers (working in Yukon)	Average hours worked per week <sup>1</sup>	Currently on leave or vacation	Average number of years	Average hourly wage
00	Senior management occupations	187	46.8	8	9.6	\$54.72
01-05	Specialized middle management occupations	1,359	43.3	42	7.7	\$41.60
06	Middle management occupations in retail and wholesale trade and customer services	847	43.1	75	7.6	\$32.14
07-09	Middle management occupations in trades, transportation, production and utilities	775	44.9	..	4.9	\$37.79
11	Professional occupations in business and finance	640	42.6	69	3.8	\$39.49
12	Administrative and financial supervisors and administrative occupations	1,335	38.7	63	5.8	\$34.10
13	Finance, insurance and related business administrative occupations	181	40.2	..	3.4	\$31.11
14	Office support occupations	567	38.9	47	3.9	\$28.78
15	Distribution, tracking and scheduling co-ordination occupations	195	38.1	16	1.2	\$26.51
21	Professional occupations in natural and applied sciences	799	40.1	68	6.1	\$37.40
22	Technical occupations related to natural and applied sciences	763	45.0	..	6.4	\$36.61
30	Professional occupations in nursing	311	33.2	28	7.0	\$47.28
31	Professional occupations in health (except nursing)	440	39.1	36	6.9	\$47.79
32	Technical occupations in health	445	41.8	..	3.6	\$40.54
34	Assisting occupations in support of health services	381	37.4	..	6.5	\$32.71
40	Professional occupations in education services	827	39.5	132	9.6	\$45.57
41	Professional occupations in law and social, community and government services	1,817	42.3	52	3.9	\$43.44
42	Paraprofessional occupations in legal, social, community and education services	723	40.8	40	3.7	\$30.70
43	Occupations in front-line public protection services	328	46.3	33	9.4	\$43.44
44	Care providers and educational, legal and public protection support occupations	627	41.4	49	5.5	\$25.75
51	Professional occupations in art and culture	180	29.0	..	5.3	\$24.24
52	Technical occupations in art, culture, recreation and sport	339	32.4	..	11.6	\$41.95
62	Retail sales supervisors and specialized sales occupations	327	51.6	..	6.7	\$37.98
63	Service supervisors and specialized service occupations	664	42.9	..	5.2	\$25.75
64	Sales representatives and salespersons - wholesale and retail trade	484	40.9	..	2.0	\$20.49
65	Service representatives and other customer and personal services occupations	544	41.2	25	6.9	\$21.61
66	Sales support occupations	426	42.8	..	3.2	\$16.69
67	Service support and other service occupations, n.e.c.	1,331	41.0	51	5.1	\$24.87
72	Industrial, electrical and construction trades	1,154	46.2	46	7.2	\$34.88
73	Maintenance and equipment operation trades	650	48.0	38	6.9	\$37.06
74	Other installers, repairers and servicers and material handlers	155	30.4	..	2.7	\$38.80
75	Transport and heavy equipment operation and related maintenance occupations	701	49.8	14	6.8	\$30.21
76	Trades helpers, construction labourers and related occupations	193	42.4	23	7.0	\$32.02
82	Supervisors and technical occupations in natural resources, agriculture and related production	108	57.4	..	16.8	\$28.11
84	Workers in natural resources, agriculture and related production	62	42.7	..	6.1	\$21.00
86	Harvesting, landscaping and natural resources labourers	..	..	..	..	..
92	Processing, manufacturing and utilities supervisors and central control operators	151	40.0	..	4.4	\$35.92
94	Processing and manufacturing machine operators and related production workers	33	72.3	..	0.7	\$48.37
96	Labourers in processing, manufacturing and utilities	110	41.4	7	4.5	\$23.52
	Unclassified	1,405	38.9	84	7.4	\$30.87
	<b>Total</b>	<b>22,569</b>	<b>42.1</b>	<b>1,047</b>	<b>6.0</b>	<b>\$34.85</b>

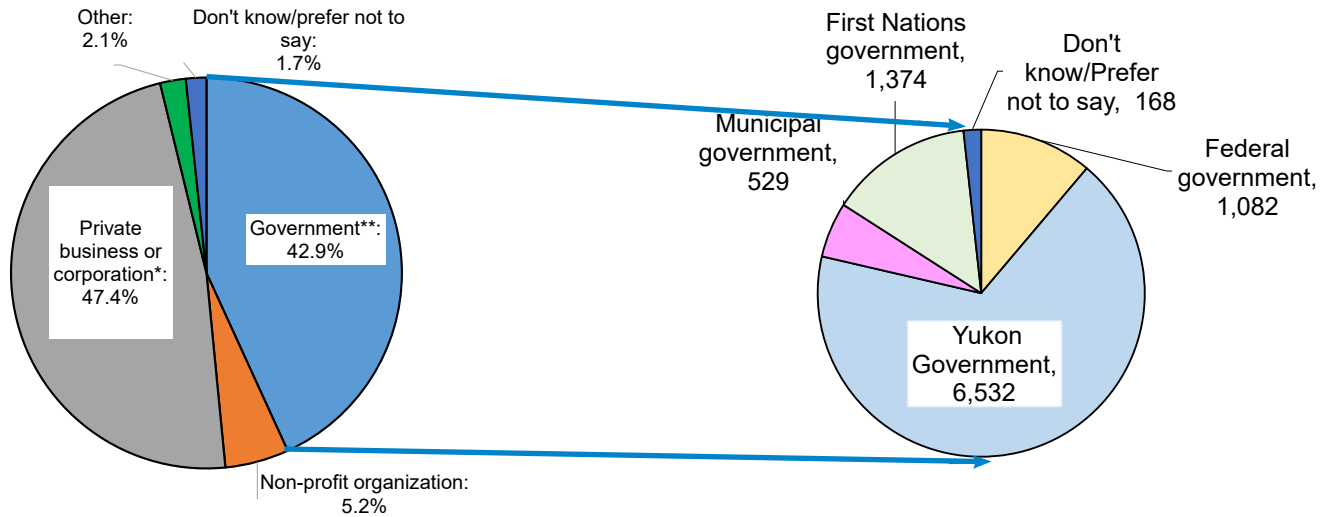
n.e.c.= not elsewhere classified <sup>1</sup> All jobs combined

In the fall of 2021, *Processing, manufacturing and utilities supervisors and central control operators* averaged the most hours worked per week at 72.3 hours. *Supervisors and technical occupations in natural resources, agriculture and related production* were second-highest at 57.4 hours, while *Professional occupations in art and culture* (29.0 hours) had the lowest. Yukon's overall average was 42.1 hours per week.

Workers in *Senior management occupations* reported the highest average wage rate at \$54.72 per hour, and *Processing and manufacturing machine operators and related production workers* had the second-highest rate at \$48.37 per hour. Workers in *Sales support occupations* had the lowest average wage rate at \$16.69 per hour, while the overall average wage rate for Yukon workers was \$34.85 per hour.

*Supervisors and technical occupations in natural resources, agriculture and related production* had the highest average numbers of years in their jobs at 16.76 years.

## Employment by Sector, Yukon, 2021



\* Includes First Nation development corporations.

\*\* Includes Crown Corporations (Yukon Energy Corp., Yukon Liquor Corp., etc.).

In the fall of 2021, almost half of Yukon workers (47.4%) were employed by a private business or corporation in their primary job, 5.2% were employed by non-profit organizations and 2.1% were employed by Other employers.

Government employment accounted for 42.9% of the employed labour force (primary job), with over two-thirds of government workers (6,532, or 67.4%) employed by the Yukon government. First Nations governments employed 1,374 workers (14.2%), the federal government employed 1,082 workers (11.2%) and municipal governments employed 529 workers (5.5%).

## Employed Outside Yukon, 2021

(Asked of those employed but not in Yukon) Why are you not working in Yukon?	Number	%
Personal / family responsibilities	30	5.9%
Shortage of jobs in Yukon in your industry	60	11.8%
Student	38	7.5%
Other	325	64.0%
Employer is outside Yukon	211	41.5%
Pay is higher outside Yukon	17	3.3%
Type of work is not available in Yukon	22	4.3%
Other	75	14.8%
Prefer not to say	55	10.8%
<b>Total</b>	<b>508</b>	<b>100.0%</b>

In the fall of 2021, there were 508 Yukoners who reported, at the time of the survey, that they were employed but not in the Yukon. This accounted for 2.2% of all employed Yukoners.

The most common reason for not working in Yukon, was the *Employer is outside Yukon* (41.5%), *Shortage of jobs in Yukon in respondents' industry* was the second most common response (11.8%), while being a *Student* was the third most common response (7.5%).

## Opportunity to Use Knowledge and Skills, Yukon, 2021

In your current primary job, do you feel that you have enough opportunity to use the knowledge and skills that you have?		Yes <sup>1</sup>		No <sup>1</sup>	
		Number	%	Number	%
NOC Code	Occupation				
00	Senior management occupations	187	100.0%	0	0.0%
01-05	Specialized middle management occupations	1,284	94.5%	58	4.3%
06	Middle management occupations in retail and wholesale trade and customer services	847	100.0%	0	0.0%
07-09	Middle management occupations in trades, transportation, production and utilities	724	93.4%	52	6.7%
11	Professional occupations in business and finance	506	79.1%	134	20.9%
12	Administrative and financial supervisors and administrative occupations	1,016	76.1%	211	15.8%
13	Finance, insurance and related business administrative occupations	181	100.0%	0	0.0%
14	Office support occupations	498	87.8%	50	8.8%
15	Distribution, tracking and scheduling co-ordination occupations	180	92.3%	0	0.0%
21	Professional occupations in natural and applied sciences	703	88.0%	74	9.3%
22	Technical occupations related to natural and applied sciences	715	93.7%	48	6.3%
30	Professional occupations in nursing	311	100.0%	0	0.0%
31	Professional occupations in health (except nursing)	405	92.0%	36	8.2%
32	Technical occupations in health	359	80.7%	86	19.3%
34	Assisting occupations in support of health services	315	82.7%	43	11.3%
40	Professional occupations in education services	734	88.8%	57	6.9%
41	Professional occupations in law and social, community and government services	1,627	89.5%	165	9.1%
42	Paraprofessional occupations in legal, social, community and education services	605	83.7%	89	12.3%
43	Occupations in front-line public protection services	295	89.9%	16	4.9%
44	Care providers and educational, legal and public protection support occupations	437	69.7%	128	20.4%
51	Professional occupations in art and culture	161	89.4%	19	10.6%
52	Technical occupations in art, culture, recreation and sport	339	100.0%	0	0.0%
62	Retail sales supervisors and specialized sales occupations	281	85.9%	46	14.1%
63	Service supervisors and specialized service occupations	625	94.1%	0	0.0%
64	Sales representatives and salespersons - wholesale and retail trade	427	88.2%	57	11.8%
65	Service representatives and other customer and personal services occupations	464	85.3%	80	14.7%
66	Sales support occupations	266	62.4%	82	19.2%
67	Service support and other service occupations, n.e.c.	918	69.0%	211	15.9%
72	Industrial, electrical and construction trades	1,106	95.8%	23	2.0%
73	Maintenance and equipment operation trades	577	88.8%	73	11.2%
74	Other installers, repairers and servicers and material handlers	126	81.3%	29	18.7%
75	Transport and heavy equipment operation and related maintenance occupations	616	87.9%	70	10.0%
76	Trades helpers, construction labourers and related occupations	193	100.0%	0	0.0%
82	Supervisors and technical occupations in natural resources, agriculture and related production	108	100.0%	0	0.0%
84	Workers in natural resources, agriculture and related production	45	72.6%	17	27.4%
86	Harvesting, landscaping and natural resources labourers	..	..	..	..
92	Processing, manufacturing and utilities supervisors and central control operators	151	100.0%	0	0.0%
94	Processing and manufacturing machine operators and related production workers	16	48.5%	17	51.5%
96	Labourers in processing, manufacturing and utilities	94	85.5%	16	14.5%
	Unclassified	824	58.6%	250	17.8%
	<b>Total</b>	<b>19,268</b>	<b>85.4%</b>	<b>2,235</b>	<b>9.9%</b>

<sup>1</sup> The sum of the Yes and No answers may not total 100% because of respondents who didn't know or preferred not to say are not displayed.  
n.e.c.= not elsewhere classified.

Overall, 85.4% of respondents felt they **did** have enough opportunity to use the knowledge and skills they had in their primary job. There were eight occupation categories where all respondents reported they **did** have enough opportunity to use the knowledge and skills they have.

The occupation with the highest proportion of workers who **did not** feel they had enough opportunity to use the skills and knowledge they had, was **Processing and manufacturing machine operators and related production workers** (51.5%) followed by: **Workers in natural resources, agriculture and related production** (27.4%); **Professional occupations in business and finance** (20.9%); and **Care providers and educational, legal and public protection support occupations** (20.4%).

## Knowledge and Skills Not Being Used, Yukon, 2021

What knowledge or skills are not being used in your current primary job? (Please list up to five items).	Number of responses*	% of all responses
Leadership and communication skills	1008	17.6%
Analytical, trouble-shooting, problem-solving skills	812	14.2%
Business and administration related skills	725	12.6%
Teaching and education related skills	699	12.2%
Computer and technical skills	593	10.3%
Health and safety related skills	333	5.8%
Productivity and efficiency related skills	285	5.0%
Trades related skills	280	4.9%
Healthcare related skills	234	4.1%
Natural and applied science related skills	215	3.7%
Culinary or food handling skills	165	2.9%
Social science, arts and creative skills	137	2.4%
Law related skills	131	2.3%
Transportation related skills	118	2.1%
<b>Total</b>	<b>5,735</b>	<b>100.0%</b>

\* Multiple responses could be given

About 1 in 10 Yukoners (9.9%) felt that they had knowledge or skills that were not being used in their current primary jobs. The most common response to this question was **Leadership and communication skills** with 17.6% of all responses, followed by **Analytical, trouble-shooting, problem-solving skills** (14.2%).

## Adequate Skills and Training, Yukon, 2021

Do you feel adequately skilled and trained for your current primary job?		Yes <sup>1</sup>		No <sup>1</sup>	
NOC Code	Occupation	Number	%	Number	%
00	Senior management occupations	167	89.3%	13	7.0%
01-05	Specialized middle management occupations	1,275	93.8%	59	4.3%
06	Middle management occupations in retail and wholesale trade and customer services	847	100.0%	0	0.0%
07-09	Middle management occupations in trades, transportation, production and utilities	667	86.1%	54	7.0%
11	Professional occupations in business and finance	603	94.2%	23	3.6%
12	Administrative and financial supervisors and administrative occupations	1,206	90.3%	74	5.5%
13	Finance, insurance and related business administrative occupations	181	100.0%	0	0.0%
14	Office support occupations	464	81.8%	19	3.4%
15	Distribution, tracking and scheduling co-ordination occupations	179	91.8%	16	8.2%
21	Professional occupations in natural and applied sciences	764	95.6%	14	1.8%
22	Technical occupations related to natural and applied sciences	732	95.9%	31	4.1%
30	Professional occupations in nursing	267	85.9%	16	5.1%
31	Professional occupations in health (except nursing)	405	92.0%	36	8.2%
32	Technical occupations in health	417	93.7%	28	6.3%
34	Assisting occupations in support of health services	357	93.7%	24	6.3%
40	Professional occupations in education services	661	79.9%	92	11.1%
41	Professional occupations in law and social, community and government services	1,721	94.7%	73	4.0%
42	Paraprofessional occupations in legal, social, community and education services	684	94.6%	18	2.5%
43	Occupations in front-line public protection services	311	94.8%	17	5.2%
44	Care providers and educational, legal and public protection support occupations	524	83.6%	55	8.8%
51	Professional occupations in art and culture	169	93.9%	10	5.6%
52	Technical occupations in art, culture, recreation and sport	339	100.0%	0	0.0%
62	Retail sales supervisors and specialized sales occupations	327	100.0%	0	0.0%
63	Service supervisors and specialized service occupations	629	94.7%	0	0.0%
64	Sales representatives and salespersons - wholesale and retail trade	368	76.0%	57	11.8%
65	Service representatives and other customer and personal services occupations	522	96.0%	22	4.0%
66	Sales support occupations	395	92.7%	0	0.0%
67	Service support and other service occupations, n.e.c.	1,034	77.7%	0	0.0%
72	Industrial, electrical and construction trades	1,154	100.0%	0	0.0%
73	Maintenance and equipment operation trades	576	88.6%	56	8.6%
74	Other installers, repairers and servicers and material handlers	155	100.0%	0	0.0%
75	Transport and heavy equipment operation and related maintenance occupations	687	98.0%	14	2.0%
76	Trades helpers, construction labourers and related occupations	170	88.1%	23	11.9%
82	Supervisors and technical occupations in natural resources, agriculture and related production	108	100.0%	0	0.0%
84	production	62	100.0%	0	0.0%
86	Harvesting, landscaping and natural resources labourers	..	..	0	0.0%
92	Processing, manufacturing and utilities supervisors and central control operators	151	100.0%	0	0.0%
94	Processing and manufacturing machine operators and related production workers	33	100.0%	0	0.0%
96	Labourers in processing, manufacturing and utilities	110	100.0%	0	0.0%
	Unclassified	1,006	71.6%	0	0.0%
	<b>Total</b>	<b>20,428</b>	<b>90.5%</b>	<b>971</b>	<b>4.3%</b>

Overall, 90.5% of respondents felt they **did** have adequate skills and training for their current primary job. There were thirteen occupation categories where all respondents reported they were adequately skilled and trained for their current jobs.

The occupation with the highest proportion of workers who **did not** feel they were adequately skilled and trained for their current job was *Trades helpers, construction labourers and related occupations* with 11.9% of workers reported not adequately skilled or trained for their primary jobs.

*Sales representatives and salesperson - wholesale and retail trade* was the close second-highest occupation category with 11.8% of workers in this occupation reported they **did not** feel adequately skilled and trained for their current primary jobs.

<sup>1</sup> The sum of the Yes and No answers may not total 100% because of respondents who didn't know or preferred not to say are not displayed.  
n.e.c.= not elsewhere classified.

## Missing Skills and Training, Yukon, 2021

<i>What skills or training do you feel you are missing for your current primary job? (Please list up to five items).</i>	<b>Number of responses*</b>	<b>% of all responses</b>
Leadership and communication skills	416	21.6%
Business and administration related skills	332	17.2%
Computer and technical skills	330	17.1%
Teaching and education related skills	291	15.1%
Trades related skills	251	13.0%
Analytical, trouble-shooting, problem-solving skills	182	9.5%
Healthcare related skills	123	6.4%
<b>Total responses</b>	<b>1,925</b>	<b>100.0%</b>

\* Multiple responses could be given.

The highest proportion of all responses given for what skills or training that respondents felt were missing in their current primary jobs, was **Leadership and communication skills** (21.6%), followed by **Business and administration related skills** (17.2%).

## Education Required for Current Primary Job, Yukon, 2021

<i>If they were applying today, what minimum formal educational qualification or training, if any, would someone need to get the type of primary job you have now?</i>	<b>Number</b>	<b>%</b>
No formal education	2,089	9.3%
Some elementary school	32	0.1%
Some high school	1,070	4.7%
High school diploma or certificate	3,467	15.4%
GED (General Education Diploma) or equivalent	258	1.1%
Some College	753	3.3%
1-year College Certificate	936	4.1%
2-3 year College Diploma	1,824	8.1%
4-year College Diploma	201	0.9%
Some trades or technical training	1,233	5.5%
Trades or technical certificate	984	4.4%
Trades or technical diploma	481	2.1%
Apprenticeship training	515	2.3%
Some university	183	0.8%
Bachelor's Degree	3,636	16.1%
Master's Degree	1,187	5.3%
Doctorate	65	0.3%
Professional degree (medical, law, etc.)	667	3.0%
Don't know	2,262	10.0%
Prefer not to say	727	3.2%
<b>Total</b>	<b>22,570</b>	<b>100.0%</b>

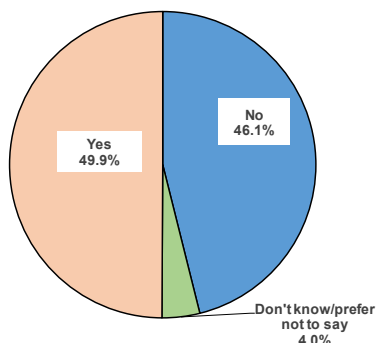
Respondents were asked what minimum level of formal education or training would be required to get the type of primary job they currently have. The highest proportion of current primary jobs would require a **Bachelor's Degree** (16.1%), followed by a **High school diploma or certificate** (15.4%). A **Master's Degree** would be required for 5.3% of current primary jobs, while a **Professional degree** would be required for 3.0%.

There were 3,191 jobs, or 14.1%, that would require less than a **High school diploma or certificate**.



## Licences, Tickets or Certificates Required for Current Job, Yukon, 2021

Are there any licences, tickets or certificates required for your current primary job?



In the fall of 2021, about half (49.9%) of the current primary jobs required a licence, ticket or certificate. The most common reported requirement was for *CPR and/or First Aid* (27.4%) followed by *Workplace health and safety* licences, tickets or certificates (26.1%). Various classes of *Driver's Licences* were the next most common reported requirement at 24.6%.

Are there any licences, tickets or certificates required for your current primary job? Please list up to 5 licences, tickets or certificates.	Number of responses*	% of all responses
CPR and/or First Aid	5,827	27.4%
Workplace Health and Safety	5,530	26.1%
Class 1-5 Driver's Licence and/or air brakes certificate	5,230	24.6%
Food and bar safety	1,562	7.4%
Health related certificates	939	4.4%
Trade related	837	3.9%
Other	671	3.2%
Teacher and/or other education related certificate	364	1.7%
Business and administration	268	1.3%
<b>Total responses</b>	<b>21,228</b>	<b>100.0%</b>

\* Multiple responses could be given.

## Other Specific Skills Required for Current Job, Yukon, 2021

Are there any other specific skills required for your current primary job? Please list up to 5 key skills.	Number of responses*	% of all responses
Leadership and communication skills	6,064	18.8%
Computer and technical skills	5,662	17.6%
Analytical, trouble-shooting, problem-solving skills	4,957	15.4%
Business and administration related skills	4,339	13.5%
Productivity and efficiency related skills	2,025	6.3%
Teaching and education related skills	1,815	5.6%
Health and safety related skills	1,497	4.7%
Trades related skills	1,354	4.2%
Social science, arts and creative skills	1,305	4.1%
Healthcare related skills	1,036	3.2%
Law related skills	707	2.2%
Transportation related skills	518	1.6%
Natural and applied science related skills	469	1.5%
Culinary or food handling skills	433	1.3%
<b>Total responses</b>	<b>32,181</b>	<b>100.0%</b>

\* Multiple responses could be given.

Just over 4 in 10 (43.9%) of the respondents indicated that they required other specific skills for their current primary job. When asked what other specific skills were required, the most common response was *Leadership and communication skills* with 18.8% of all responses, followed by *Computer related skills* at 17.6% of all responses.

## Top Reasons for Staying in Current Primary Job, Yukon, 2021

<i>What are your top reasons for staying in your current primary job? (Check all that apply).</i>	<b>Number of responses*</b>	<b>% of all responses</b>
Enjoyable and/or meaningful work	12,850	17.0%
Pay	11,026	14.6%
Working with great people and/or good work environment	9,122	12.0%
Job suitability / flexibility of hours	8,687	11.5%
Benefits	7,419	9.8%
Supportive management / good boss	7,218	9.5%
Job location	6,114	8.1%
Being recognized, valued and respected	5,691	7.5%
Career growth opportunities	5,319	7.0%
Unable to find other work	1,710	2.3%
Family related reasons	569	0.8%
<b>Total responses</b>	<b>75,725</b>	<b>100.0%</b>

\* Multiple responses could be given.

Enjoyable and/or meaningful work was the most common response when respondents were asked to provide the top reasons for staying in their current primary job, accounting for 17.0% of all responses, followed by Pay (14.6%) and Working with great people and/or good work environment (12.0%).

## Most Important Reason for Staying in Current Primary Job, Yukon, 2021

<i>Of those reasons, which one is the most important to you? (Choose only one).</i>	<b>Number</b>	<b>%</b>
Enjoyable and/or meaningful work	6,638	30.4%
Pay	4,010	18.4%
Job suitability/flexibility of hours	2,516	11.5%
Working with great people and/or good work environment	2,105	9.6%
Supportive management / good boss	1,178	5.4%
Benefits	1,088	5.0%
Career growth opportunities	1,048	4.8%
Job location	869	4.0%
Being recognized, valued and respected	697	3.2%
Unable to find other work	623	2.9%
Family related reasons	442	2.0%
Don't know or prefer not to say	622	2.8%
<b>Total</b>	<b>21,835</b>	<b>100.0%</b>

When respondents were further asked which one of the reasons was most important to them, *Enjoyable and meaningful work* ranked number one (30.4%); *Pay* ranked number two with 18.4% of responses.

The number one response for the most important reason to stay at their primary current job for selected classes of workers was *Enjoyable and/or meaningful work*. Over half (54.7%) of the workers employed by non-profit organizations ranked this as their number one reason for staying at their current job.

<i>Of those reasons, which one is the most important to you? (Choose only one).</i>	<b>Government<sup>1</sup></b>	<b>Non-profit organization</b>	<b>Private business or corporation (including FN development corps)</b>
Enjoyable and/or meaningful work	33.0%	54.7%	25.9%
Pay	24.2%	11.1%	14.2%
Job suitability/flexibility of hours	7.9%	7.8%	14.4%
Working with great people and/or good work environment	7.7%	8.8%	12.1%
Supportive management / good boss	4.2%	3.5%	6.8%
Benefits	7.3%	3.8%	2.5%
Career growth opportunities	4.3%	6.5%	5.1%
Job location	4.2%	0.0%	4.2%
Being recognized, valued and respected	3.0%	2.8%	3.5%
Unable to find other work	1.6%	0.0%	4.5%
Family related reasons	0.4%	0.0%	3.9%
Don't know or prefer not to say	2.2%	0.9%	3.0%
<b>Total<sup>2</sup></b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

<sup>1</sup> Includes Crown Corporations (Yukon Energy Corp., Yukon Liquor Corp. etc.).

<sup>2</sup> Does not include respondents who didn't know, or preferred not to say.



## UNEMPLOYMENT INFORMATION

### Current Situation For Those Unemployed, Yukon, 2021

(For those who reported being unemployed or not in the labour force) <i>Which of the following best describes your situation?</i> (Check all that apply).	Number of responses*	% of all responses
Retired	2,323	33.6%
Own illness, injury or disability	1,122	16.2%
Student	842	12.2%
Seeking employment	697	10.1%
Awaiting recall from seasonal layoff	593	8.6%
Other personal or family responsibilities	474	6.9%
Caring for own children	460	6.7%
Awaiting recall from layoff or temporary business closure due to COVID-19 restrictions	282	4.1%
Awaiting recall from layoff due to business conditions	75	1.1%
<b>Other (please specify)</b>	<b>40</b>	<b>0.6%</b>
On the trapline	32	0.5%
Resigned	8	0.1%
<b>Total responses</b>	<b>6,908</b>	<b>100.0%</b>

For those respondents who reported not having a job, the most common reason for not working was they were *Retired* (33.6%). Respondents' *Own illness, injury or disability* accounted for 16.2% of all responses, while *Students* accounted for 12.2%.

\* Multiple responses could be given.

### Issues Making It Difficult to Find Work<sup>1</sup>, Yukon, 2021

<i>What issues are making it difficult for you to find work?</i> (Check all that apply).	Number of responses*	% of all responses
Shortage of jobs matching your skillset	201	17.5%
Being out-competed for jobs by people with more experience	164	14.3%
Insufficient education certification or training level	143	12.5%
Shortage of available jobs (in general)	136	11.8%
<b>Discrimination (please specify)</b>	<b>123</b>	<b>10.7%</b>
Age	78	6.8%
Education	34	3.0%
Health	32	2.8%
Sex	7	0.6%
Other	7	0.6%
Lack of jobs in community	96	8.4%
Lack of personal supports such as transportation, daycare or stable housing	62	5.4%
Medical reasons	57	5.0%
Other	89	7.8%
None of the above	77	6.7%
<b>Total responses</b>	<b>1148</b>	<b>100.0%</b>

For those respondents who reported being unemployed and seeking employment, the top issue making it difficult to find work was the *Shortage of jobs matching respondents' skill sets* (17.5%). The second most common response was the *Being out-competed for jobs by people with more experience* (14.3%). Issues in the 'Other' category included seasonal work, less tourism activity due to the COVID-19 pandemic and not hearing back from job applications.

\* Multiple responses could be given.

<sup>1</sup> This question was asked only of those respondents who reported that they were seeking employment.

## SKILLS, EDUCATION and TRAINING INFORMATION

### Highest Level of Formal Education or Training Completed, Yukon, 2021

<i>What is the highest level of formal education or training you have completed?</i>	Number	%
No formal education	31	0.1%
Some elementary school	148	0.5%
Some high school	2,221	7.5%
High School diploma or certificate	3,990	13.5%
GED (General Education Diploma) or other high school equivalency	522	1.8%
Some trades or technical training	648	2.2%
Trades or technical certificate	1,231	4.2%
Trades or technical diploma	708	2.4%
Apprenticeship training	810	2.7%
Some College	1,783	6.0%
1-Year College Certificate	1,421	4.8%
2-3 Year College Diploma	3,649	12.3%
4-Year College Diploma	272	0.9%
Some university	1,669	5.6%
Bachelor's Degree	5,933	20.0%
Master's degree	2,654	9.0%
Doctoral Degree	276	0.9%
Professional degree (medicine, law, engineering)	998	3.4%
Don't know	78	0.3%
Prefer not to say	608	2.1%
<b>Total</b>	<b>29,650</b>	<b>100.0%</b>

Almost three-quarters (74.4%) of Yukoners\* aged 18 to 65 years reported having some post-secondary education and 33.3% had a **Bachelor's Degree** or higher. Of the population in the age group 18 to 65 years, 6.5% had a **Trades or technical certificate or diploma** with a further 2.7% had **Apprenticeship training** as their highest level of formal education.

\*Includes respondents who reported "Other" as their highest level of education.

### Field of Study for Trades or Technical Certificate or Diploma, or Apprenticeship, Yukon, 2021

<i>(For those reporting a trades or technical certificate or diploma or apprenticeship) In what field of study was your trades certificate, diploma or apprenticeship?</i>	Number	%
Construction trades (carpentry, plumbing, electrical, etc)	940	34.2%
Mechanic and repair technologies/technicians	587	21.4%
Personal and culinary services	298	10.8%
Health professions and related programs	139	5.1%
Precision production (welding, machining)	131	4.8%
Transportation and materials moving	92	3.3%
Agriculture, agriculture operations and related sciences	69	2.5%
Business, management, marketing and related support services	68	2.5%
Engineering technologies and engineering-related fields	32	1.2%
Family and consumer sciences/human sciences	18	0.7%
Prefer not to say	264	9.6%
Other (please specify):	111	4.0%
<b>Total</b>	<b>2,748</b>	<b>100.0%</b>

Construction trades (34.2%) was the most common field of study among those who reported completing a trade or technical certificate or diploma, or apprenticeship, followed by **Mechanic and repair technologies / technicians** (21.4%). The **Other** category included water courses, computer technology, air traffic services and graphic design etc.

## Field of Study for College Certificate or Diploma, Yukon, 2021

(For those reporting a college certificate or diploma) In what field of study was your college certificate or diploma?	Number	%
Business, management, marketing and related support services	1,682	31.5%
Health professions and related programs	1,395	26.1%
Natural resources or urban planning programs	481	9.0%
Teaching or education programs	285	5.3%
Computer and information sciences and support services	264	4.9%
Law related	261	4.9%
Art and recreational	216	4.0%
Mechanic and repair technologies/technicians	160	3.0%
Engineering technologies and engineering-related fields	149	2.8%
Personal and culinary services	107	2.0%
<b>Other (please specify):</b>	<b>61</b>	<b>1.1%</b>
Millwright	23	0.4%
Goldsmithing	16	0.3%
Trade	16	0.3%
Other	7	0.1%
Don't Know	83	1.6%
Prefer not to say	199	3.7%
<b>Total</b>	<b>5,343</b>	<b>100.0%</b>

Of the respondents who reported a college certificate or diploma as their highest level of education, 31.5% had their certificate or diploma in **Business, management, marketing and related support services**. The second most common college certificate or diploma was in **Health professions and related programs** (26.1%) followed by **Natural resources or urban planning programs** (9.0%).

## Field of Study for University Degree, Yukon, 2021

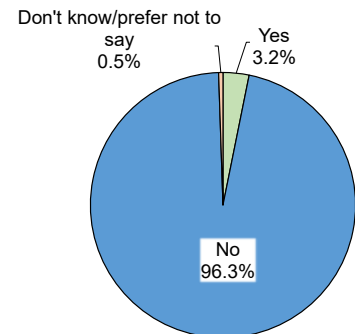
(For those reporting a university degree) In what field of study was your university degree?	Number	%
Health professions and related programs	1,471	14.9%
Education	1,381	14.0%
Social sciences	1,288	13.1%
Business, management, marketing and related support services	1,214	12.3%
Liberal arts and sciences, general studies and humanities	1,114	11.3%
Engineering	614	6.2%
Natural resources, conservation and agriculture	598	6.1%
Law	540	5.5%
Biological and biomedical sciences	438	4.4%
Visual and performing arts	354	3.6%
Psychology	323	3.3%
Physical or life science and technology	200	2.0%
Computer and information sciences and support services	113	1.1%
I prefer not to say	176	1.8%
Don't know	38	0.4%
<b>Total</b>	<b>9,861</b>	<b>100.0%</b>

Among the respondents who reported a university degree as their highest level of education, 14.9% had their degree in **Health professions and related programs**. The second most common field of study was **Education** (14.0%) followed by **Social sciences** (13.1%).

# Yukon University, Yukon, 2021

Was your highest formal education completed at Yukon University (formerly Yukon College)?		Yes <sup>1</sup>		No <sup>1</sup>	
NOC Code	Occupation	Number <sup>2</sup>	%	Number <sup>2</sup>	%
00	Senior management occupations	6	8.8%	62	91.2%
01-05	Specialized middle management occupations	17	3.5%	471	96.5%
06	Middle management occupations in retail and wholesale trade and customer services	.	..	271	100.0%
07-09	Middle management occupations in trades, transportation, production and utilities	.	..	273	100.0%
11	Professional occupations in business and finance	22	6.8%	299	92.9%
12	Administrative and financial supervisors and administrative occupations	12	3.5%	334	96.5%
13	Finance, insurance and related business administrative occupations	..	..	..	..
14	Office support occupations	.	..	163	100.0%
15	Distribution, tracking and scheduling co-ordination occupations	.	..	38	100.0%
21	Professional occupations in natural and applied sciences	7	2.1%	325	97.9%
22	Technical occupations related to natural and applied sciences	17	7.8%	200	92.2%
30	Professional occupations in nursing	.	..	205	100.0%
31	Professional occupations in health (except nursing)	.	..	277	100.0%
32	Technical occupations in health	.	..	63	100.0%
34	Assisting occupations in support of health service	.	..	94	100.0%
40	Professional occupations in education services	95	12.0%	679	85.6%
41	Professional occupations in law and social, community and government services	72	7.1%	910	90.4%
42	Paraprofessional occupations in legal, social, community and education services	.	..	323	100.0%
43	Occupations in front-line public protection services	.	..	63	100.0%
44	Care providers and educational, legal and public protection support occupations	.	..	105	100.0%
51	Professional occupations in art and culture	10	9.4%	96	90.6%
52	Technical occupations in art, culture, recreation and sport	.	..	176	100.0%
62	Retail sales supervisors and specialized sales occupations	..	..	44	100.0%
63	Service supervisors and specialized service occupations	..	..	78	100.0%
64	Sales representatives and salespersons - wholesale and retail trade	..	..	29	100.0%
65	Service representatives and other customer and personal services occupations	..	..	27	100.0%
66	Sales support occupations	..	..	113	100.0%
67	Service support and other service occupations, n.e.c.	..	..	228	100.0%
72	Industrial, electrical and construction trades	..	..	25	100.0%
73	Maintenance and equipment operation trades	..	..	94	100.0%
74	Other installers, repairers and servicers and material handlers	..	..	..	..
75	Transport and heavy equipment operation and related maintenance occupations	..	..	45	100.0%
76	Trades helpers, construction labourers and related occupations	..	..	..	..
82	Supervisors and technical occupations in natural resources, agriculture and related production	.	..	32	100.0%
84	Workers in natural resources, agriculture and related production	.	..	17	100.0%
86	Harvesting, landscaping and natural resources labourers	..	..	..	..
92	Processing, manufacturing and utilities supervisors and central control operators	..	..	..	..
94	Processing and manufacturing machine operators and related production workers	..	..	..	..
96	Labourers in processing, manufacturing and utilities	.	..	8	100.0%
	Unclassified	.	..	257	100.0%
	<b>Total</b>	<b>259</b>	<b>3.2%</b>	<b>7,872</b>	<b>96.3%</b>

Was your highest formal education completed at Yukon University?



Less than one in thirty (3.2%) Yukoners with at least some post-secondary education had their highest level of formal education completed at Yukon University (formerly Yukon College). The occupation with the highest proportion of Yukoners completing their highest level of education at Yukon University, was **Professional occupations in education services** (12.0%) followed by **Professional occupations in art and culture** at 9.4%.

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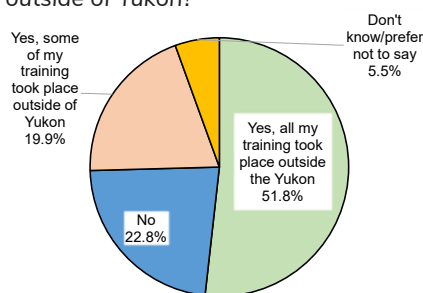
<sup>1</sup> The sum of the Yes and No answers may not total 100% because of respondents who didn't know or preferred not to say are not displayed.

<sup>2</sup> Does not include those with less than some post-secondary education (does include GED) or with a degree in Engineering.

n.e.c.= not elsewhere classified

## Training Taken Outside the Yukon, 2021

Did you complete any of your training outside of Yukon?



(For those who left the Yukon in order to take training) For what reasons did you return to the Yukon? (Check all that apply)	Number of responses*	% of all respondents
Completed training prior to residing in the Yukon	13,909	65.5%
Left Yukon for training in the past and then returned	5,854	27.5%
Completed training online	494	2.3%
<b>Other (please specify):</b>	<b>147</b>	<b>0.7%</b>
Currently away at school/training	62	0.3%
Family moved away and moved back after training	33	0.2%
Worked outside Yukon	29	0.1%
Other	22	0.1%
Don't Know/Prefer not to say	844	4.0%
<b>Total</b>	<b>21,249</b>	<b>100.0%</b>

\* Multiple responses could be given.

About 4 in 10 respondents (40.4%) had at least some training outside of Yukon. Of the 5,854 respondents that left Yukon for training in the past and then returned to Yukon, 55.3% of respondents said they returned back to Yukon because it was their home, 43.4% returned to rejoin their family, and 40.4% returned to work, and (note: multiple responses were allowed).

## Computer Skills, Yukon, 2021

Which of the following computer skills do you have? (Check all that apply)	Number of responses*	% of all respondents
No computer skills	1,107	3.7%
Basic computer operation	25,221	85.1%
Internet search skills	25,886	87.3%
Word processing skills	23,417	79.0%
Spreadsheet or database skills	17,998	60.7%
Computer technical skills	10,765	36.3%
Coding and programming skills	3,421	11.5%

\* Multiple responses were allowed for all response options other than "No computer skills".

The vast majority of Yukoners aged 18 to 65 years had at least some computer skills, with 87.3% reporting **Internet search skills**, and 79.0% reporting **Word processing skills**.

## Internet Search Skills, Yukon, 2021

(For those who reported having internet search skills) Would you describe your internet search skills as basic, intermediate or advanced?	Number	%
Basic (using basic search engines such as Google, Yahoo, etc.)	6,567	25.4%
Intermediate (extracting information from the internet using search engines based on specific needs)	12,569	48.6%
Advanced (literature reviews, use of Boolean operators, etc.)	6,560	25.3%
Don't know/Prefer not to say	190	0.7%
<b>Total</b>	<b>25,886</b>	<b>100.0%</b>

Of the 25,886 Yukoners in the 18- to 65-year age group with internet search skills, 48.6% had **Intermediate** level skills, while 25.4% had **Basic** level skills.

## Word Processing Skills, Yukon, 2021

(For those who reported having word processing skills) Would you describe your word processing skills as basic, intermediate or advanced?	Number	%
Basic (writing letters and essays, etc.)	5,743	24.5%
Intermediate (customizing toolbars, inserting tables and graphs, etc.)	9,659	41.2%
Advanced (formatting complex documents that require a table of contents, footnotes, endnotes, bookmarks, creating graphic effects, etc.)	7,950	33.9%
Don't know/Prefer not to say	66	0.3%
<b>Total</b>	<b>23,417</b>	<b>100.0%</b>

Of the 23,417 Yukoners aged 18 to 65 years with word processing skills, 33.9% had **Advanced** level skills, while 41.2% had **Intermediate** level skills.

## Spreadsheet or Database Skills, Yukon, 2021

(For those who reported having spreadsheet or database skills) Would you describe your spreadsheet or database skills as basic, intermediate or advanced?	Number	%
Basic (using data tables and forms; data entry; using simple functions such as addition, subtraction and multiplication; printing data, etc.)	6,387	35.5%
Intermediate (creating data tables, forms and reports; working with multiple worksheets/forms; data manipulation, etc.)	8,671	48.2%
Advanced (automating operations, creating and managing macros and/or visual basic for applications, etc.)	2,895	16.1%
Don't know/Prefer not to say	45	0.3%
<b>Total</b>	<b>17,998</b>	<b>100.0%</b>

Of the 17,998 Yukoners in the 18- to 65-year age group with spreadsheet or database skills, 48.2% had **Intermediate** level skills, while 35.5% had **Basic** level skills.

## Computer Technical Skills, Yukon, 2021

(For those who reported having computer technical skills) Would you describe your computer technical skills as basic, intermediate or advanced?	Number	%
Basic (troubleshooting, etc.)	3,686	34.2%
Intermediate (removing viruses and resolving minor software issues; understanding how applications function, etc.)	5,199	48.3%
Advanced (resolving major hardware/software issues, replacing components and applications, etc.)	1,868	17.4%
Don't know/Prefer not to say	11	0.1%
<b>Total</b>	<b>10,765</b>	<b>100.0%</b>

Of the 10,765 Yukoners aged 18 to 65 years with computer technical skills, 48.3% had **Intermediate** level skills, followed by **Basic** level skills (34.2%).

## Coding and Programming Skills, Yukon, 2021

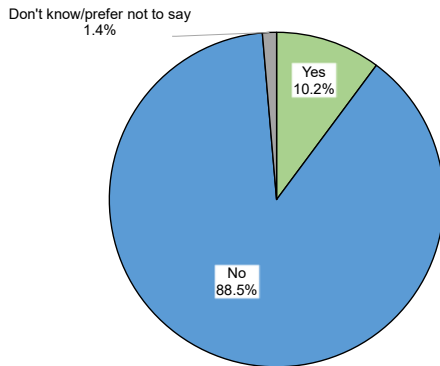
(For those who reported having coding and programming skills) Would you describe your spreadsheet or database skills as basic, intermediate or advanced?	Number	%
Basic (using simple logic)	2,021	59.1%
Intermediate (using complex logic, simple macros, etc.)	958	28.0%
Advanced (developing and managing complex applications, complex macros and SQL, etc.)	416	12.2%
Don't know/Prefer not to say	25	0.7%
<b>Total</b>	<b>3,421</b>	<b>100.0%</b>

Of the 3,421 Yukoners in the 18- to 65-year age group with coding and programming skills, 59.1% had **Basic** level skills, while 28.0% had **Intermediate** level skills.



## Current Students, Yukon, 2021

Are you currently a student at a school, college or university\*?

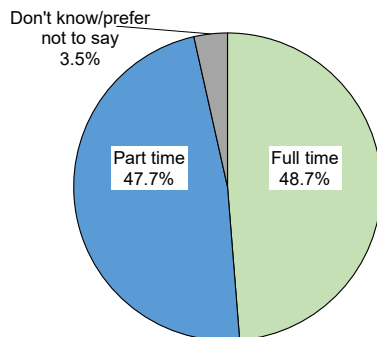


In 2021, 10.2% of Yukoners aged 18 to 65 years were students either at a school, at a college or at a university.

\*The majority of university students would not be included in this figure as they would not have been in the Yukon at the time of the survey.

## Full-time and Part-time Students, Yukon, 2021

(For those who reported currently being a student)  
Are you a full-time or part-time student?



Of the Yukoners in the 18- to 65-year age group who were students in the fall of 2021, 48.7% were full-time students.

Note: A full-time student is one who is carrying the equivalent of 3 or more courses in a term.

## Type of School, Yukon, 2021

(For those who reported currently being a full or part-time student)		
What kind of school is it?	Number	%
Grade school (K to 12)	86	3.0%
College (including online programs)	299	10.3%
University (including online programs)	2,185	75.1%
Specialized or technical school*	340	11.7%
<b>Total</b>	<b>2,910</b>	<b>100.0%</b>

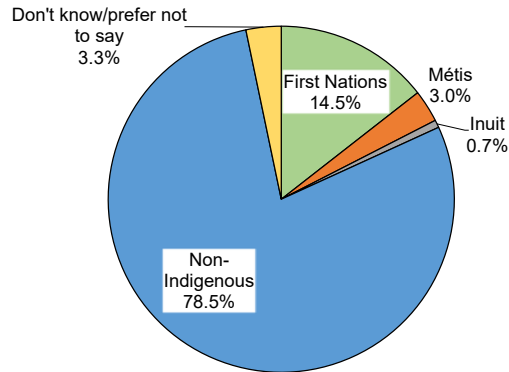
Students attending universities accounted for 75.1% of all students in 2021. A contributing factor would likely be that a large number of university students remained in Yukon as most southern universities only offered online courses due to COVID-19.

\* Specialized or technical school includes flight school, technical training provided by employer etc.

## DEMOGRAPHIC INFORMATION

### Indigenous Identity, Yukon, 2021

Do you identify as Indigenous, that is, First Nations, Métis or Inuit?

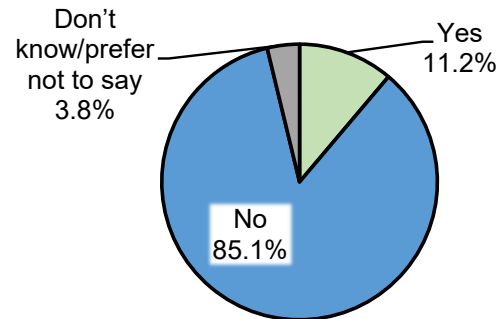


In response to the question on Indigenous identity, 18.2% of respondents self-identified as Indigenous: 14.5% as *First Nations*; 3.0% as *Métis*; and 0.7% as *Inuit*.

### Disability, Yukon, 2020

Do you identify as a person with a disability?

In response to the question about disability, 11.2% of respondents identified themselves as a person with a disability.



#### **Note on Methodology**

The Yukon Employment and Skills Survey is designed as a stratified random sample survey of Yukon households. The sample of the survey includes one randomly drawn individual belonging to the 18- to 65-year age group in a household from an eligible subset of households in the Dwelling-Based Household Survey Frame using community, age and sex as strata.

For the 2021 survey, the eligible subset of the frame included 15,909 Yukon households with at least one adult member belonging to the 18- to 65-year age group. A total of 3,430 individuals with these characteristics were randomly selected for the survey. Responses were weighted using analytical weights to derive population-level estimates which are presented in this publication. The response rate for the 2021 survey was 61.2% and the refusal rate was 16.5%.

June 2022