



Yukon Employment and Skills Survey 2022

Highlights:

- In the fall of 2022, based on the population aged 18 to 65 years, Yukon's labour force totalled 24,290 people; 23,481 employed and 809 unemployed.
- Private businesses and corporations employed the largest proportion of workers in 2022 (48.4%), while government employment accounted for 41.9% of workers. Employees working for non-profit organizations made up 6.4% of the employed workforce.
- *Harvesting, landscaping and natural resources labourers* averaged the most hours worked per week at 64.9 hours.

In the fall (September to November) of 2022, Yukon Bureau of Statistics (YBS) conducted the Yukon Employment and Skills Survey to collect data from individuals in the age group of 18 to 65 years living in a randomly drawn sample of Yukon households (see note on methodology on page 17). The survey collected data on employment; unemployment; skills, education and training; as well as on selected demographic variables. The purpose of the survey is to produce labour supply data as supplement to the labour demand data produced by the [Yukon Labour Demand Survey](#) and the [Yukon Business Survey](#).

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Labour Force Characteristics, Yukon, 2022

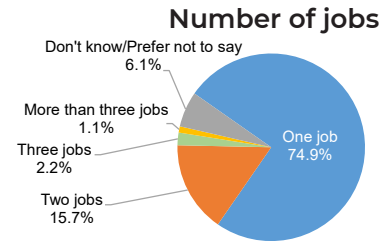
Labour Force Characteristics (based on the population aged 18 to 65 years)	Number of people
Estimated Yukon Population (18 to 65 years)	30,061
Labour Force	24,290
Employed	23,481
Employed or self-employed, and currently working	21,802
Employed or self-employed, and currently absent from work (e.g. on vacation, sick leave, leave for personal needs, etc.)	1,051
Employed or self-employed, and currently on leave (e.g. parental, short-term disability or medical, etc.), and expecting to return to the job within a year	628
Unemployed	809
Temporarily laid off from work	284
Unemployed and looking for work (job seeker)	525
Not in Labour Force	5,465
Self-employed but not currently working due to business closure	125
Not currently working or looking for work, but able to work	3,657
Not currently working or looking for work, and unable to work	1,683
Don't know	74
Prefer not to say	232
	Percentage
Participation Rate	80.8%
Employment Rate	78.1%
Unemployment Rate	3.3%

In the fall of 2022, based on the population aged 18 to 65 years, Yukon's labour force included 24,290 people, accounting for an 80.8% participation rate; 5,465 people were not in the labour force. Of the labour force, 23,481 were employed and 809 were unemployed, resulting in a 78.1% employment rate, and a 3.3% unemployment rate.

EMPLOYMENT INFORMATION

Multiple Job Holders, Yukon, 2022

In the fall of 2022, 74.9% of employed persons working in Yukon, held only one job (17,405 people); 15.7% (3,651 people) held two jobs; 2.2% had three jobs (506 people); and 1.1% (250 people) held more than three jobs.



Employment Characteristics by Primary Job Occupation, Yukon, 2022

NOC Code ¹	What is your job title?	Number of workers (working in Yukon)	Average hours worked per week ²	Currently on leave or vacation	Average number of years	Average hourly wage
00	Senior management occupations	213	51.0	....	7.4	\$58.73
01-05	Specialized middle management occupations	1,396	43.6	27	6.4	\$44.30
06	Middle management occupations in retail and wholesale trade and customer services	897	47.4	....	10.5	\$34.12
07-09	Middle management occupations in trades, transportation, production and utilities	762	46.6	51	9.1	\$40.99
11	Professional occupations in business and finance	630	45.8	....	5.2	\$39.71
12	Administrative and financial supervisors and administrative occupations	1,377	39.9	45	4.8	\$35.84
13	Finance, insurance and related business administrative occupations	...	...	....	...	...
14	Office support occupations	556	36.6	....	5.1	\$28.81
15	Distribution, tracking and scheduling co-ordination occupations	194	40.7	....	6.9	\$30.15
21	Professional occupations in natural and applied sciences	845	40.1	44	6.3	\$43.36
22	Technical occupations related to natural and applied sciences	753	44.6	17	5.4	\$36.33
30	Professional occupations in nursing	338	40.9	20	5.7	\$49.85
31	Professional occupations in health (except nursing)	446	38.7	....	7.1	\$50.78
32	Technical occupations in health	484	36.3	....	9.3	\$47.51
34	Assisting occupations in support of health services	387	42.6	19	4.9	\$33.48
40	Professional occupations in education services	870	37.9	23	8.3	\$45.35
41	Professional occupations in law and social, community and government services	1,807	40.3	86	4.6	\$45.11
42	Paraprofessional occupations in legal, social, community and education services	720	40.0	49	4.9	\$31.07
43	Occupations in front-line public protection services	322	50.9	....	13.6	\$43.66
44	Care providers and educational, legal and public protection support occupations	667	41.0	21	4.7	\$30.05
51	Professional occupations in art and culture	200	36.2	....	8.4	\$32.68
52	Technical occupations in art, culture, recreation and sport	360	39.8	....	12.6	\$38.66
62	Retail sales supervisors and specialized sales occupations	332	33.8	....	3.8	\$36.41
63	Service supervisors and specialized service occupations	654	42.6	37	4.7	\$26.24
64	Sales representatives and salespersons - wholesale and retail trade	493	42.1	....	8.7	\$25.34
65	Service representatives and other customer and personal services occupations	583	40.4	....	5.7	\$23.56
66	Sales support occupations	432	36.8	18	3.5	\$18.26
67	Service support and other service occupations, n.e.c.	1,327	37.0	....	5.7	\$25.98
72	Industrial, electrical and construction trades	1,205	48.0	54	6.0	\$36.27
73	Maintenance and equipment operation trades	714	43.0	17	4.7	\$37.83
74	Other installers, repairers and servicers and material handlers	...	...	....	...	...
75	Transport and heavy equipment operation and related maintenance occupations	728	49.3	12	8.2	\$30.43
76	Trades helpers, construction labourers and related occupations	223	42.7	....	3.4	\$34.05
82	Supervisors and technical occupations in natural resources, agriculture and related production	108	54.5	....	9.1	\$33.21
84	Workers in natural resources, agriculture and related production	65	43.3	18	8.6	\$27.50
86	Harvesting, landscaping and natural resources labourers	86	64.9	12	18.6	\$40.66
92	Processing, manufacturing and utilities supervisors and central control operators	142	35.4	17	2.0	\$36.48
94	Processing and manufacturing machine operators and related production workers	36	34.7	....	13.9	...
95	Assemblers in manufacturing	...	...	....	...	...
96	Labourers in processing, manufacturing and utilities	107	36.6	....	7.8	\$29.18
	Unclassified	1,424	41.6	41	6.3	\$33.24
	Total	23,236	41.8	628	6.3	\$36.80

n.e.c. = not elsewhere classified ... = not appropriate/applicable ¹ 2016 National Occupation Classification ² All jobs combined

In the fall of 2022, *Harvesting, landscaping and natural resources labourers* averaged the most hours worked per week (64.9 hours). *Retail sales supervisors and specialized sales occupations* averaged the lowest (33.8 hours). Yukon's overall average was 41.8 hours per week.

Workers in *Senior management occupations* reported the highest average wage rate at \$58.73 per hour. Workers in *Sales support occupations* reported the lowest average wage rate at \$18.26 per hour. The overall average wage rate in Yukon was \$36.80 per hour.

Harvesting, landscaping and natural resources labourers had the highest average numbers of years in their current jobs at 18.6 years.

Job Movement by Occupation, Yukon, 2022

NOC Code ¹	What is your current primary job title?	What was the occupational category of your most recent job prior to your current position (within the last three years)?											
		0. Management occupations	1. Business, finance and administration occupations	2. Natural and applied sciences and related occupations	3. Health occupations	4. Occupations in education, law and social, community and government services	5. Occupations in art, culture, recreation and sport	6. Sales and service occupations	7. Trades, transport and equipment operators and related occupations	8. Natural resources, agriculture and related production occupations	9. Occupations in manufacturing and utilities	Retired	No in labour force
00	Senior mgmt. occ.	51	33						16	8			
01-05	Specialized middle mgmt. occ.	154	130	31	10	183		41	46			9	
06	Middle mgmt. occ. in retail and wholesale trade and customer services	111		44	45			36					
07-09	Middle mgmt. occ. in trades, transportation, production and utilities	63	85					76	64				
11	Professional occ. in business and finance		106			74	59						
12	Administrative and financial supervisors and administrative occ.	40	316			51	27	103	24	17	11		
13	Finance, insurance and related business administrative occ.	...	...	...	...	...	...	...	...	...	...	...
14	Office support occ.	19	153		36	41		61		11			
15	Distribution, tracking and scheduling co-ordination occ.		24					31					
21	Professional occ. in natural and applied sciences	66	22	160			23		47	21			
22	Technical occ. related to natural and applied sciences	66	13	82	14	72		38	19	18			
30	Professional occ. in nursing				113								
31	Professional occ. in health (except nursing)	30	32		111								
32	Technical occ. in health				146								
34	Assisting occ. in support of health services	36	13	16	55			54	16				
40	Professional occ. in education services				22	196	27						
41	Professional occ. in law and social, community and government services	61	75	122	141	358		19	31	24	84		
42	Paraprofessional occ. in legal, social, community and education services	28	40	15		234	21	30	17			14	
43	occ. in front-line public protection services												
44	Care providers and educational, legal and public protection support occ.	49		17	18	149		25	19				
51	Professional occ. in art and culture		16				14	27				16	
52	Technical occ. in art, culture, recreation and sport	29	27	29									
62	Retail sales supervisors and specialized sales occ.	48				59		112					
63	Service supervisors and specialized service occ.		31	40				247					
64	Sales representatives and salespersons - wholesale and retail trade	106		28		25		63					
65	Service representatives and other customer and personal services occ.	14	46	16	16	22		172	36	14			
66	Sales support occ.	37				22		138				52	
67	Service support and other service occ., n.e.c.	62	117			41		288	258				
72	Industrial, electrical and construction trades		18	19		75	39	23	409				
73	Maintenance and equipment operation trades	20	44	19					242				
74	Other installers, repairers and servicers and material handlers	...	...	...	...	...	...	...	...	...	...	...
75	Transport and heavy equipment operation and related maintenance occ.		17					37	56				
76	Trades helpers, construction labourers and related occ.	14				13	12		71	16	14		
82	Supervisors and technical occ. in natural resources, agriculture and related production	25											
84	Workers in natural resources, agriculture and related production												
86	Harvesting, landscaping and natural resources labourers		14										
92	Processing, manufacturing and utilities supervisors and central control operators					39			20		16		
94	Processing and manufacturing machine operators and related production workers								12				
95	Assemblers in manufacturing	...	...	...	...	...	...	...	...	...	...	...
96	Labourers in processing, manufacturing and utilities							16			17		
	Prefer not to say	14				12		78	12				
	Total	1,144	1,372	638	727	1,665	223	1,715	1,572	79	180	91	82

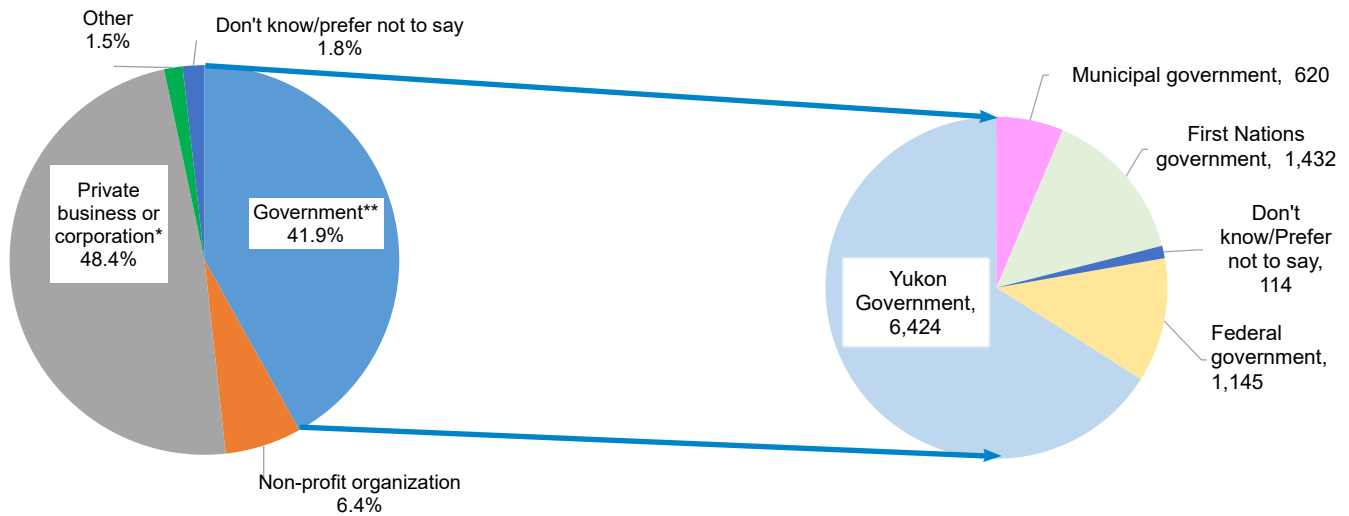
n.e.c. = not elsewhere classified ... = not appropriate/applicable Mgmt. = management Occ. = Occupations

¹ 2016 National Occupation Classification Note: blank cells indicate no response or no people in this data point.

Of those people who had both three years or less experience in their current primary position in the fall of 2022, and also were employed in a different occupational category in their previous role:

- 258 people left a position in the *Trades, transport, equipment operators and related occupations*, to a position within the *Service support and other service occupations, n.e.c.*;
- 183 people left a position in the *Occupations in education, law and social, and community and government services*, to a position in the *Specialized middle management occupations*; and
- 141 people left a position in the *Health occupations*, to a position in the *Professional occupations in law and social, community and government services*.

Employment by Sector, Yukon, 2022



In the fall of 2022, 48.4% of Yukon workers were employed by a private business or corporation* in their primary job, 6.4% were employed by non-profit organizations and 1.5% were employed by Other employers. Government** employment accounted for 41.9% of the employed labour force (primary job), with two-thirds of government workers (6,424, or 66.0%) employed by the Yukon government. First Nations governments employed 1,432 workers (14.7%), the federal government employed 1,145 workers (11.8%) and municipal governments employed 620 workers (6.4%).

* Includes First Nation development corporations.

** Does not include Crown Corporations (Yukon Hospital Corp., Yukon Energy Corp., Yukon Liquor Corp., etc.).

Employed Outside Yukon, 2022

(Asked of those employed but not in Yukon) Why are you not working in Yukon?	Number of respondents	% of respondents
Employer is outside Yukon	249	45.1%
Pay is higher outside Yukon	108	19.6%
Personal/family responsibilities	77	13.9%
Student	31	5.6%
Shortage of jobs in Yukon matching your skillset	23	4.2%
Other	28	5.1%
Prefer not to say	36	6.5%
Total	552	100.0%

In the fall of 2022, a total of 552 Yukon residents were employed outside Yukon. This accounted for 2.3% of all employed persons in Yukon. The most common reasons for not working in Yukon were: **Employer is outside Yukon** (45.1%); **Pay is higher outside Yukon** (19.6%); and **Personal/family responsibilities** (13.9%).

Opportunity to Use Knowledge and Skills, Yukon, 2022

In your current primary job, do you feel that you have enough opportunity to use the knowledge and skills that you have?		Yes ²		No ²	
		Number	%	Number	%
NOC Code ¹	Occupation				
00	Senior management occupations	188	88.3%	15	7.0%
01-05	Specialized middle management occupations	1,264	90.5%	122	8.7%
06	Middle management occupations in retail and wholesale trade and customer services	782	87.2%	84	9.4%
07-09	Middle management occupations in trades, transportation, production and utilities	698	91.6%	63	8.3%
11	Professional occupations in business and finance	604	95.9%	0	0.0%
12	Administrative and financial supervisors and administrative occupations	1,072	77.9%	237	17.2%
13	Finance, insurance and related business administrative occupations	...	...	...	...
14	Office support occupations	433	77.9%	69	12.4%
15	Distribution, tracking and scheduling co-ordination occupations	162	83.5%	0	0.0%
21	Professional occupations in natural and applied sciences	672	79.5%	151	17.9%
22	Technical occupations related to natural and applied sciences	587	78.0%	151	20.1%
30	Professional occupations in nursing	295	87.3%	43	12.7%
31	Professional occupations in health (except nursing)	407	91.3%	0	0.0%
32	Technical occupations in health	399	82.4%	85	17.6%
34	Assisting occupations in support of health services	304	78.6%	51	13.2%
40	Professional occupations in education services	761	87.5%	77	8.9%
41	Professional occupations in law and social, community and government services	1,618	89.5%	189	10.5%
42	Paraprofessional occupations in legal, social, community and education services	622	86.4%	75	10.4%
43	Occupations in front-line public protection services	322	100.0%	0	0.0%
44	Care providers and educational, legal and public protection support occupations	468	70.2%	127	19.0%
51	Professional occupations in art and culture	156	78.0%	28	14.0%
52	Technical occupations in art, culture, recreation and sport	270	75.0%	58	16.1%
62	Retail sales supervisors and specialized sales occupations	273	82.2%	59	17.8%
63	Service supervisors and specialized service occupations	449	68.7%	138	21.1%
64	Sales representatives and salespersons - wholesale and retail trade	400	81.1%	43	8.7%
65	Service representatives and other customer and personal services occupations	439	75.3%	77	13.2%
66	Sales support occupations	258	59.7%	124	28.7%
67	Service support and other service occupations, n.e.c.	1,107	83.4%	107	8.1%
72	Industrial, electrical and construction trades	1,129	93.7%	46	3.8%
73	Maintenance and equipment operation trades	658	92.2%	12	1.7%
74	Other installers, repairers and servicers and material handlers	...	...	...	...
75	Transport and heavy equipment operation and related maintenance occupations	585	80.4%	103	14.1%
76	Trades helpers, construction labourers and related occupations	188	84.3%	36	16.1%
82	Supervisors and technical occupations in natural resources, agriculture and related production	108	100.0%	0	0.0%
84	Workers in natural resources, agriculture and related production	65	100.0%	0	0.0%
86	Harvesting, landscaping and natural resources labourers	60	69.8%	14	16.3%
92	Processing, manufacturing and utilities supervisors and central control operators	125	88.0%	17	12.0%
94	Processing and manufacturing machine operators and related production workers	36	100.0%	0	0.0%
95	Assemblers in manufacturing	...	...	...	...
96	Labourers in processing, manufacturing and utilities	107	100.0%	0	0.0%
	Unclassified	935	65.7%	212	14.9%
	Total	19,280	83.0%	2,612	11.2%

Overall, 83.0% of respondents felt they **did** have enough opportunity to use the knowledge and skills they had in their primary job. There were five occupation categories where all respondents reported they **did** have enough opportunity to use the knowledge and skills they have.

The occupation with the highest proportion of workers who **did not** feel they had enough opportunity to use the skills and knowledge they had, was **Sales support occupations (28.7%)** followed by **Service supervisors and specialized service occupations (21.1%)**; and **Technical occupations related to natural and applied sciences (20.1%)**.

¹ 2016 National Occupation Classification

² The sum of the Yes and No answers may not total 100% because of respondents who didn't know or preferred not to say are not displayed.

n.e.c. = not elsewhere classified.
... = not appropriate/applicable.

Knowledge or Skills Not Being Used, Yukon, 2022

What knowledge or skills are not being used in your current primary job? (Please list up to five items).	Number of responses*	% of respondents
Leadership and communication skills	1,222	46.8%
Analytical, trouble-shooting, problem-solving skills	874	33.5%
Trades related skills	662	25.3%
Computer and technical skills	625	23.9%
Teaching and education related skills	606	23.2%
Productivity and efficiency related skills	601	23.0%
Business and administration related skills	594	22.7%
Healthcare related skills	485	18.6%
Social science, arts and creative skills	477	18.3%
Natural and applied science related skills	332	12.7%
Health and safety related skills	231	8.8%
Culinary or food handling skills	220	8.4%
Engineering and related skills	218	8.3%
Transportation related skills	186	7.1%
Law related skills	144	5.5%
Total	7,477	...

* Up to five responses could be given.

Overall, 2,612 people, or 11.2% of those working in Yukon, felt that they did not have enough opportunity in their current primary jobs to use their knowledge or skills.

The most common knowledge or skills that respondents were not fully using were: **Leadership and communication skills (46.8%)**; **Analytical, trouble-shooting, problem-solving skills (33.5%)**; and **Trades related skills (25.3%)**.

Adequate Skills and Training, Yukon, 2022

NOC Code ¹	Occupation	Yes ²		No ²	
		Number	%	Number	%
00	Senior management occupations	199	93.4%	14	6.6%
01-05	Specialized middle management occupations	1,227	87.9%	135	9.7%
06	Middle management occupations in retail and wholesale trade and customer services	860	95.9%	0	0.0%
07-09	Middle management occupations in trades, transportation, production and utilities	705	92.5%	29	3.8%
11	Professional occupations in business and finance	604	95.9%	0	0.0%
12	Administrative and financial supervisors and administrative occupations	1,057	76.8%	202	14.7%
13	Finance, insurance and related business administrative occupations	...	...	...	...
14	Office support occupations	556	100.0%	0	0.0%
15	Distribution, tracking and scheduling co-ordination occupations	194	100.0%	0	0.0%
21	Professional occupations in natural and applied sciences	782	92.5%	41	4.9%
22	Technical occupations related to natural and applied sciences	688	91.4%	28	3.7%
30	Professional occupations in nursing	338	100.0%	0	0.0%
31	Professional occupations in health (except nursing)	415	93.0%	32	7.2%
32	Technical occupations in health	427	88.2%	57	11.8%
34	Assisting occupations in support of health services	352	91.0%	16	4.1%
40	Professional occupations in education services	814	93.6%	56	6.4%
41	Professional occupations in law and social, community and government services	1,577	87.3%	153	8.5%
42	Paraprofessional occupations in legal, social, community and education services	648	90.0%	41	5.7%
43	Occupations in front-line public protection services	322	100.0%	0	0.0%
44	Care providers and educational, legal and public protection support occupations	585	87.7%	82	12.3%
51	Professional occupations in art and culture	186	93.0%	14	7.0%
52	Technical occupations in art, culture, recreation and sport	332	92.2%	28	7.8%
62	Retail sales supervisors and specialized sales occupations	332	100.0%	0	0.0%
63	Service supervisors and specialized service occupations	586	89.6%	0	0.0%
64	Sales representatives and salespersons - wholesale and retail trade	439	89.0%	28	5.7%
65	Service representatives and other customer and personal services occupations	517	88.7%	51	8.7%
66	Sales support occupations	345	79.9%	28	6.5%
67	Service support and other service occupations, n.e.c.	1,123	84.6%	96	7.2%
72	Industrial, electrical and construction trades	1,091	90.5%	81	6.7%
73	Maintenance and equipment operation trades	702	98.3%	12	1.7%
74	Other installers, repairers and servicers and material handlers	...	...	...	...
75	Transport and heavy equipment operation and related maintenance occupations	695	95.5%	16	2.2%
76	Trades helpers, construction labourers and related occupations	211	94.6%	12	5.4%
82	Supervisors and technical occupations in natural resources, agriculture and related production	108	100.0%	0	0.0%
84	Workers in natural resources, agriculture and related production	65	100.0%	0	0.0%
86	Harvesting, landscaping and natural resources labourers	74	86.0%	0	0.0%
92	Processing, manufacturing and utilities supervisors and central control operators	113	79.6%	13	9.2%
94	Processing and manufacturing machine operators and related production workers	36	100.0%	0	0.0%
95	Assemblers in manufacturing	...	...	...	...
96	Labourers in processing, manufacturing and utilities	107	100.0%	0	0.0%
	Unclassified	1,072	75.3%	58	4.1%
	Total	20,834	89.7%	1,324	5.7%

¹ 2016 National Occupation Classification

² The sum of the Yes and No answers may not total 100% because of respondents who *didn't know* or *preferred not to say* are not displayed.

n.e.c. = not elsewhere classified.

... = not appropriate/applicable.

Overall, 89.7% of respondents felt they **did** have adequate skills and training for their current primary job.

There were nine occupation categories where all respondents reported they were adequately skilled and trained for their current jobs.

The occupations with the highest proportion of workers who **did not** feel they were adequately skilled and trained for their current job were **Administrative and financial supervisors and administrative occupations** (14.7%); **Care providers and educational, legal and public protection support occupations** (12.3%); and **Technical occupations in health** (11.8%).

Missing Skills and Training, Yukon, 2022

<i>What skills or training do you feel you are missing for your current primary job? (Please list up to five items).</i>	Number of responses*	% of respondents
Leadership and communication skills	534	40.3%
Computer and technical skills	468	35.3%
Business and administration related skills	405	30.6%
Analytical, trouble-shooting, problem-solving skills	305	23.0%
Healthcare related skills	268	20.2%
Teaching and education related skills	185	14.0%
Trades related skills	180	13.6%
Total responses	2,345	...

* Up to five responses could be given.

Overall, 1,324, or 5.7% of people in Yukon aged 18 to 65, felt they were not adequately skilled and trained for their current primary job.

The most frequent responses given for what skills or training they felt were missing were: **Leadership and communication skills** (40.3%); **Computer and technical skills** (35.3%); and **Business and administration related skills** (30.6%).

Education Required for Current Primary Job, Yukon, 2022

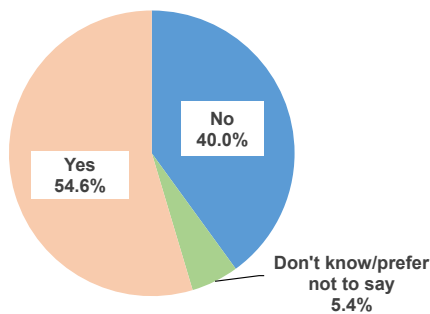
<i>If they were applying today, what minimum formal educational qualification or training, if any, would someone need to get the type of primary job you have now?</i>	Number of respondents	% of respondents
No formal education	2,049	8.8%
Some elementary school	58	0.2%
Some high school	669	2.9%
High school diploma or certificate	3,679	15.8%
GED (General Education Diploma) or equivalent	458	2.0%
Some College	945	4.1%
1-year College Certificate	1,004	4.3%
2-3 year College Diploma	1,989	8.6%
4-year College Diploma	222	1.0%
Some trades or technical training	1,245	5.4%
Trades or technical certificate	1,493	6.4%
Trades or technical diploma	398	1.7%
Apprenticeship training	574	2.5%
Some university	484	2.1%
Bachelor's Degree	3,444	14.8%
Master's Degree	1,195	5.1%
Doctorate	0	0.0%
Professional degree (medical, law, etc.)	885	3.8%
Don't know	1,963	8.4%
Prefer not to say	482	2.1%
Total	23,236	100.0%

Respondents were asked what minimum level of formal education or training would be required to get the type of primary job they currently have. Overall, 8.8% of current primary jobs would not require a **Formal education**, 15.8% would require a **High school diploma or certificate**, 14.8% would require a **Bachelor's Degree**, 5.1% would require a **Master's Degree**, and 3.8% would require a **Professional degree**.

There were 2,776 jobs, or 11.9%, that would require less than a **High school diploma or certificate**.

Licences, Tickets or Certificates Required for Current Job, Yukon, 2022

Are there any licenses, tickets or certificates required for your primary job?



In the fall of 2022, 12,692 people, or 54.6% of employed Yukon residents aged 18 to 65, required a licence, ticket or certificate in their current primary jobs. The most common reported requirements were for *Workplace health and safety* licences, tickets or certificates (60.0%); *CPR and/or First Aid* (57.9%); and various classes of *Driver's licences* (53.9%).

Are there any licences, tickets or certificates required for your current primary job? (Check all that apply).	Number of responses*	% of respondents
Workplace Health and Safety	7,621	60.0%
CPR and/or First Aid	7,349	57.9%
Class 1-5 Driver's Licence and/or air brakes certificate	6,840	53.9%
Professional certification	3,487	27.5%
Trade related	2,070	16.3%
Food and/or bar safety	1,685	13.3%
Other	536	4.2%
Total responses	29,588	...

Other Specific Skills Required for Current Job, Yukon, 2022

Are there any other specific skills required for your current primary job? Please list up to five key skills.	Number of responses*	% of respondents
Leadership and communication skills	8,680	73.4%
Computer and technical skills	7,974	67.5%
Analytical, trouble-shooting, problem-solving skills	6,991	59.1%
Business and administration related skills	5,020	42.5%
Teaching and education related skills	2,808	23.8%
Productivity and efficiency related skills	2,359	20.0%
Trades related skills	1,638	13.9%
Health and safety related skills	1,613	13.6%
Healthcare related skills	1,567	13.3%
Law related skills	931	7.9%
Social science, arts and creative skills	883	7.5%
Natural and applied science related skills	874	7.4%
Transportation related skills	740	6.3%
Engineering and related skills	660	5.6%
Culinary or food handling skills	446	3.8%
Total responses	43,184	...

A total of 11,822 people, or 50.9% of employed Yukon residents aged 18 to 65 years, indicated that they required other specific skills for their current primary job. When asked what other specific skills were required, the most common responses were *Leadership and communication skills* (73.4%); *Computer related skills* (67.5%); and *Analytical, trouble-shooting, problem-solving skills* (59.1%).

* Up to five responses could be given.

Top Reasons for Staying in Current Primary Job, Yukon, 2022

What are your top reasons for staying in your current primary job? (Check all that apply).	Number of responses*	% of respondents
Pay and/or job security	14,281	61.5%
Enjoyable and/or meaningful work	13,640	58.7%
Working with great people and/or good work environment	11,214	48.3%
Job suitability / flexibility of hours	10,411	44.8%
Supportive management / good boss	8,687	37.4%
Benefits	8,632	37.1%
Being recognized, valued and respected	8,462	36.4%
Job location	8,333	35.9%
Career growth opportunities	6,395	27.5%
Unable to find other work	1,368	5.9%
Self-employed	302	1.3%
Total responses	91,725	...

* Multiple responses could be given.

Of the 23,236 people aged 18 to 65 years and employed in Yukon, 61.5% identified **Pay and/or job security** as the reason for staying in their current primary job, followed by **Enjoyable and/or meaningful work** (58.7%) and **Working with great people and/or good work environment** (48.3%).

Most Important Reason for Staying in Current Primary Job, Yukon, 2022

Of those reasons, which one is the most important to you? (Choose only one).	Number of respondents	% of respondents
Pay and/or job security	6,317	28.6%
Enjoyable and/or meaningful work	5,519	25.0%
Working with great people and/or good work environment	2,486	11.3%
Job suitability/flexibility of hours	2,282	10.3%
Job location	991	4.5%
Career growth opportunities	958	4.3%
Supportive management / good boss	921	4.2%
Being recognized, valued and respected	867	3.9%
Benefits	833	3.8%
Unable to find other work	684	3.1%
Self employed	213	1.0%
Total*	22,071	100.0%

* Does not include respondents who didn't know, or preferred not to say.

When respondents were further asked which one of the reasons was most important to them, **Pay and/or job security** ranked highest (28.6%), followed by **Enjoyable and meaningful work** (25.0%).

Most Important Reason for Staying in their Current Primary Job, by type of Employer, Yukon, 2022

For employees of government (34.5%), and private businesses or corporations (23.8%), the most important reason for staying in their current primary job was **Pay and/or job security**.

For non-profit organizations, **Enjoyable and/or meaningful work** was the most important reason for staying in their current primary job (42.6%).

Of those reasons, which one is the most important to you? (Choose only one).	Private business or corporation (including FN development corps)		
	Government ¹	Non-profit organization	Private business or corporation (including FN development corps)
Pay and/or job security	34.5%	25.8%	23.8%
Enjoyable and/or meaningful work	26.0%	42.6%	22.1%
Working with great people and/or good work environment	8.7%	11.8%	13.4%
Job suitability/flexibility of hours	7.1%	12.0%	13.2%
Job location	4.9%	0.6%	4.7%
Career growth opportunities	4.6%	1.7%	4.3%
Supportive management / good boss	2.8%	2.6%	5.8%
Being recognized, valued and respected	3.0%	2.8%	4.9%
Benefits	6.1%	0.0%	1.8%
Unable to find other work	2.3%	0.0%	4.0%
Self employed	0.0%	0.0%	2.0%
Total²	100.0%	100.0%	100.0%

¹ Includes Crown Corporations (Yukon Energy Corp., Yukon Liquor Corp. etc.).

² Does not include respondents who didn't know, or preferred not to say.

UNEMPLOYMENT INFORMATION

Current Situation For Those Unemployed, Yukon, 2022

Which of the following best describes your situation? (Check all that apply).	Number of responses*	% of respondents
Retired	2,058	32.8%
Own illness, injury or disability	903	14.4%
Awaiting recall from seasonal layoff	726	11.6%
Seeking employment ¹	677	10.8%
Student	677	10.8%
Other personal or family responsibilities	647	10.3%
Caring for own children	400	6.4%
Awaiting recall from layoff due to business conditions	193	3.1%
Other	36	0.6%
Total responses	6,317	...

* Multiple responses could be given.

Note: This question was only asked for those who reported not having a job. Respondents who reported not having a job included those that were: Self-employed but not currently working due to business closure; Temporarily laid off from work; Unemployed and looking for work (job seeker); Not currently working or looking for work, but able to work; and Not currently working or looking for work, and unable to work.

¹ Since multiple responses were allowed, this number is different from the data presented in page 1. A non-working respondent either with family commitments, or with illness, injury or disability could also select the option 'seeking work'.

Of the 6,274 respondents who reported not having a job, the most common reasons reported for not working were **Retired** (32.8%); **Own illness, injury or disability** (14.4%); and **Awaiting recall from seasonal layoff** (11.6%).

Issues Making It Difficult to Find Work¹, Yukon, 2022

What issues are making it difficult for you to find work? (Check all that apply).	Number of responses*	% of respondents
Shortage of jobs matching your skillset	164	24.2%
Insufficient education certification or training level	153	22.6%
No jobs in my community	152	22.5%
Shortage of available jobs (in general)	148	21.9%
Lack of personal supports such as transportation, daycare or stable housing	90	13.3%
Being out-competed for jobs by people with more experience	47	6.9%
Discrimination*	39	5.8%
Racial ²	23	59.0%
Sex ²	0	0.0%
Age ²	7	17.9%
Other ²	24	61.5%
None of the above	189	27.9%
Total responses	982	...

* Multiple responses could be given.

Note: This question was asked only of those respondents who reported that they were seeking employment.

¹ Since multiple responses were allowed, this number is different from the data presented in page 1. A non-working respondent either with family commitments, or with illness, injury or disability could also select the option 'seeking work'.

² This question was asked only of those respondents who reported that Discrimination was an issue making it difficult seeking employment and allowed multiple responses.

For the 677 respondents¹ who reported as seeking employment, the most common issues making it difficult to find work were **Shortage of jobs matching respondents' skill sets** (24.2%); **Insufficient education certification or training level** (22.6%); and **No jobs in the respondent's community** (22.5%).

SKILLS, EDUCATION and TRAINING INFORMATION

Highest Level of Formal Education or Training Completed, Yukon, 2022

<i>What is the highest level of formal education or training you have completed?</i>	Number of respondents	% of respondents
No formal education	198	0.7%
Some elementary school	145	0.5%
Some high school	1,742	5.8%
High school diploma or certificate	4,939	16.4%
GED (General Education Diploma) or equivalent	586	1.9%
Some trades or technical training	606	2.0%
Trades or technical certificate	1,612	5.4%
Trades or technical diploma	832	2.8%
Apprenticeship training	504	1.7%
Some college	1,490	5.0%
1-Year College Certificate	1,414	4.7%
2-3 Year College Diploma	3,236	10.8%
4-Year College Diploma	482	1.6%
Some university	1,799	6.0%
Bachelor's Degree	6,094	20.3%
Master's Degree	2,343	7.8%
Doctoral Degree	129	0.4%
Professional degree (medicine, law, engineering)	933	3.1%
Other (e.g. training other than apprenticeship)	426	1.4%
Don't know	20	0.1%
Prefer not to say	533	1.8%
Total	30,062	100.0%

Of the Yukon population aged 18 to 65 years, 72.8% reported having some post-secondary education*; 31.6% had a **Bachelor's Degree** or higher; 8.1% had a **Trades certificate or diploma**; and 1.7% reported **Apprenticeship training** as their highest level of formal education.

*Includes persons with some trades or technical training or higher, and includes respondents who reported "Other" as their highest level of education.

Field of Study for Trades or Technical Certificate or Diploma, or Apprenticeship, Yukon, 2022

(For those reporting a trades or technical certificate or diploma or apprenticeship) <i>In what field of study was your trades certificate, diploma or apprenticeship?</i>	Number of respondents	% of respondents
Construction trades	1,202	40.8%
Mechanic and repair technologies/technicians	719	24.4%
Personal and culinary services	246	8.3%
Transportation and materials moving	161	5.5%
Health professions and related programs	123	4.2%
Engineering technologies and engineering-related fields	104	3.5%
Business, management, marketing and related support services	92	3.1%
Precision production (welding, machining)	58	2.0%
Agriculture, agriculture operations and related sciences	46	1.6%
Other	148	5.0%
Don't know/Prefer not to say	48	1.6%
Total	2,947	100.0%

The most common fields of study among those who reported completing a trade or technical certificate or diploma, or apprenticeship were **Construction trades** (40.8%); **Mechanic and repair technologies / technicians** (24.4%); and **Personal and culinary services** (8.3%).

Field of Study for College Certificate or Diploma, Yukon, 2022

(For those reporting a college certificate or diploma) <i>In what field of study was your college certificate or diploma?</i>	Number of respondents	% of respondents
Business, management, marketing, human resources and related support services	1,554	30.3%
Health professions, social work/counselling and related programs	1,152	22.4%
Natural resources or urban planning programs	423	8.2%
Engineering technologies and engineering-related fields	420	8.2%
Teaching or education programs	324	6.3%
Computer and information sciences and support services	242	4.7%
Personal and culinary services (hairstylist, aesthetician, cook/chef, etc.)	142	2.8%
Mechanic and repair technologies/technicians	138	2.7%
Law, paralegal, criminology, other legal studies, law enforcement, etc.	108	2.1%
Other	465	9.1%
Arts and related skills (photography, fashion, etc.)	186	3.6%
Activities and tourism	102	2.0%
Other	176	3.4%
Prefer not to say	163	3.2%
Total	5,132	100.0%

Of the respondents who reported a college certificate or diploma as their highest level of education, the most common fields of study were in **Business, management, marketing, human resources and related support services (30.3%)**; **Health professions, social work/counselling and related programs (22.4%)**; and **Natural resources or urban planning programs (8.2%)**.

Field of Study for University Degree, Yukon, 2022

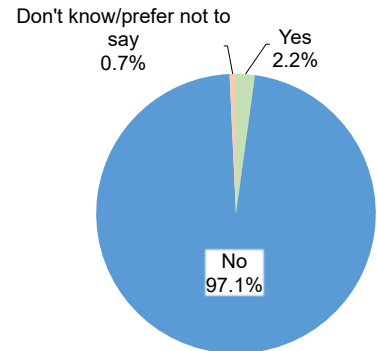
(For those reporting a university degree) <i>In what field of study was your university degree?</i>	Number of respondents	% of respondents
Liberal arts and sciences, general studies and humanities	1,559	16.4%
Education	1,360	14.3%
Health professions and related programs	1,269	13.4%
Business, management, marketing and related support services	933	9.8%
Natural resources, conservation and agriculture	675	7.1%
Social sciences	671	7.1%
Engineering, architecture, and relevant studies	594	6.3%
Biological and biomedical sciences	587	6.2%
Law	516	5.4%
Visual and performing arts	373	3.9%
Physical or life science and technology	327	3.4%
Computer and information sciences and support services	263	2.8%
Psychology	237	2.5%
Other	42	0.4%
Don't Know/Prefer not to say	95	1.0%
Total	9,499	100.0%

Among the respondents who reported a university degree as their highest level of education, the most common fields of study were **Liberal arts and sciences, general studies and humanities (16.4%)**; **Education (14.3%)**; and **Health professions and related programs (13.4%)**.

Yukon University, Yukon, 2022

Was your highest formal education completed at Yukon University (formerly Yukon College)?		Yes ²		No ²	
NOC Code ¹	Occupation	Number ³	%	Number ³	%
00	Senior management occupations	8	7.1%	105	92.9%
01-05	Specialized middle management occupations	9	1.5%	597	97.1%
06	Middle management occupations in retail and wholesale trade and customer services	0	0.0%	171	100.0%
07-09	Middle management occupations in trades, transportation, production and utilities	0	0.0%	106	100.0%
11	Professional occupations in business and finance	0	0.0%	271	100.0%
12	Administrative and financial supervisors and administrative occupations	29	9.1%	289	90.9%
13	Finance, insurance and related business administrative occupations	...	...	...	...
14	Office support occupations	60	53.6%	52	46.4%
15	Distribution, tracking and scheduling co-ordination occupations	0	0.0%	24	100.0%
21	Professional occupations in natural and applied sciences	0	0.0%	474	100.0%
22	Technical occupations related to natural and applied sciences	15	4.7%	304	95.3%
30	Professional occupations in nursing	0	0.0%	252	100.0%
31	Professional occupations in health (except nursing)	0	0.0%	353	100.0%
32	Technical occupations in health	0	0.0%	193	100.0%
34	Assisting occupations in support of health service	0	0.0%	90	100.0%
40	Professional occupations in education services	27	3.6%	720	96.4%
41	Professional occupations in law and social, community and government services	0	0.0%	782	100.0%
42	Paraprofessional occupations in legal, social, community and education services	0	0.0%	161	100.0%
43	Occupations in front-line public protection services	0	0.0%	91	100.0%
44	Care providers and educational, legal and public protection support occupations	0	0.0%	141	88.1%
51	Professional occupations in art and culture	0	0.0%	96	100.0%
52	Technical occupations in art, culture, recreation and sport	0	0.0%	58	100.0%
62	Retail sales supervisors and specialized sales occupations	0	0.0%	122	100.0%
63	Service supervisors and specialized service occupations	0	0.0%	142	100.0%
64	Sales representatives and salespersons - wholesale and retail trade	0	0.0%	92	100.0%
65	Service representatives and other customer and personal services occupations	0	0.0%	90	100.0%
66	Sales support occupations	0	0.0%	14	100.0%
67	Service support and other service occupations, n.e.c.	0	0.0%	58	100.0%
72	Industrial, electrical and construction trades	0	0.0%	66	100.0%
73	Maintenance and equipment operation trades	0	0.0%	21	100.0%
74	Other installers, repairers and servicers and material handlers	...	...	...	...
75	Transport and heavy equipment operation and related maintenance occupations	0	0.0%	0	0.0%
76	Trades helpers, construction labourers and related occupations	0	0.0%	37	100.0%
82	Trades helpers, construction labourers and related occupations	0	0.0%	23	100.0%
84	Trades helpers, construction labourers and related occupations	0	0.0%	34	100.0%
86	Harvesting, landscaping and natural resources labourers	0	0.0%	0	0.0%
92	Processing, manufacturing and utilities supervisors and central control operators	0	0.0%	17	100.0%
94	Processing and manufacturing machine operators and related production workers	0	0.0%	0	0.0%
95	Assemblers in manufacturing	...	...	...	...
96	Labourers in processing, manufacturing and utilities	0	0.0%	0	0.0%
	Unclassified	26	1.6%	1,562	96.5%
	Total	174	2.2%	7,802	97.1%

Was your highest formal education completed at Yukon University?



In the fall of 2022, of Yukon residents with at least some post-secondary education, 2.2% had their highest level of formal education completed at Yukon University. The occupation with the highest proportion of people in Yukon who completed their highest level of education at Yukon University, was **Office support occupations** (53.6%) followed by **Administrative and financial supervisors and administrative occupations** (9.1%).

... = not appropriate/applicable

¹ 2016 National Occupation Classification

² The sum of the Yes and No answers may not total 100% because of respondents who Didn't know or Preferred not to say are not displayed.

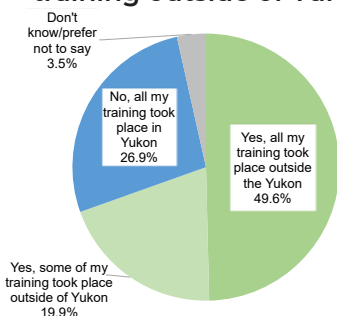
³ Does not include those with less than some post-secondary education (does include GED) or with a degree in Engineering, architecture, and relevant studies; Psychology; or Law.

n.e.c. = not elsewhere classified

Unclassified = Respondents who were not currently working at the time (and therefore cannot be classified by a 2016 National Occupation Code), or responded 'Prefer not to say'.

Training Taken Outside Yukon, 2022

Did you complete any of your training outside of Yukon?



(For those who left the Yukon in order to take training) For what reasons did you return to the Yukon? (Check all that apply)	Number of responses*	% of all respondents
Returned home	3,282	64.7%
Family	3,061	60.4%
Work	2,641	52.1%
Other	306	6.0%
Like or love the Yukon	204	4.0%
Other	42	0.8%
COVID-19 Pandemic	60	1.2%
Total responses	9,290	...

* Multiple responses could be given.

Of Yukon residents aged 18 to 65 years, 69.6% had completed some or all of their training outside of Yukon. Of the 5,071 Yukon residents who left Yukon for training in the past and then returned to Yukon, 64.7% reported that they returned to Yukon because it was their home, 60.4% returned due to family reasons, and 52.1% returned for work reasons.

Computer Skills, Yukon, 2022

Which of the following computer skills do you have? (Check all that apply)	Number of responses*	% of all respondents
No computer skills	1,607	5.3%
Basic computer operation	26,840	89.3%
Internet search skills	24,911	82.9%
Word processing skills	22,581	75.1%
Spreadsheet or database skills	17,690	58.8%
Computer technical skills	10,570	35.2%
Coding and programming skills	3,057	10.2%
Total responses*	107,256	...

* Multiple responses were allowed for all response options other than "No computer skills".

Of the 30,062 people aged 18 to 65 years in Yukon, the vast majority had at least some computer skills, with 89.3% reporting **Basic computer operation skills**, 82.9% reporting **Internet search skills**, and 75.1% reporting **Word processing skills**.

Internet Search Skills, Yukon, 2022

(For those who reported having internet search skills) Would you describe your internet search skills as basic, intermediate or advanced?	Number of respondents	% of respondents
Basic (using basic search engines such as Google, Yahoo, etc.)	6,789	27.3%
Intermediate (extracting information from the internet using search engines based on specific needs)	12,202	49.0%
Advanced (literature reviews, use of Boolean operators, etc.)	5,790	23.2%
Don't know/Prefer not to say	130	0.5%
Total	24,911	100.0%

Of the 24,911 people in Yukon aged 18 to 65 years with internet search skills, 49.0% had **Intermediate** level skills, and 27.3% had **Basic** level skills.

Word Processing Skills, Yukon, 2022

(For those who reported having word processing skills) Would you describe your word processing skills as basic, intermediate or advanced?	Number of respondents	% of respondents
Basic (writing letters and essays, etc.)	4,839	21.4%
Intermediate (customizing toolbars, inserting tables and graphs, etc.)	9,269	41.0%
Advanced (formatting complex documents that require a table of contents, footnotes, endnotes, bookmarks, creating graphic effects, etc.)	8,252	36.5%
Don't know/Prefer not to say	220	1.0%
Total	22,581	100.0%

Of the 22,581 people in Yukon aged 18 to 65 years with word processing skills, 41.0% had **Intermediate** level skills, and 36.5% had **Advanced** level skills.

Spreadsheet or Database Skills, Yukon, 2022

(For those who reported having spreadsheet or database skills) Would you describe your spreadsheet or database skills as basic, intermediate or advanced?	Number of respondents	% of respondents
Basic (using data tables and forms; data entry; using simple functions such as addition, subtraction and multiplication; printing data, etc.)	5,933	33.5%
Intermediate (creating data tables, forms and reports; working with multiple worksheets/forms; data manipulation, etc.)	8,627	48.8%
Advanced (automating operations, creating and managing macros and/or visual basic for applications, etc.)	3,004	17.0%
Don't know/Prefer not to say	126	0.7%
Total	17,690	100.0%

Of the 17,690 people in Yukon aged 18 to 65 years with spreadsheet or database skills, 48.8% had **Intermediate** level skills, and 33.5% had **Basic** level skills.

Computer Technical Skills, Yukon, 2022

(For those who reported having computer technical skills) Would you describe your computer technical skills as basic, intermediate or advanced?	Number of respondents	% of respondents
Basic (troubleshooting, etc.)	3,817	36.1%
Intermediate (removing viruses and resolving minor software issues; understanding how applications function, etc.)	4,450	42.1%
Advanced (resolving major hardware/software issues, replacing components and applications, etc.)	2,188	20.7%
Don't know/Prefer not to say	114	1.1%
Total	10,570	100.0%

Of the 10,570 people in Yukon aged 18 to 65 years with computer technical skills, 42.1% had **Intermediate** level skills, and 36.1% had **Basic** level skills.

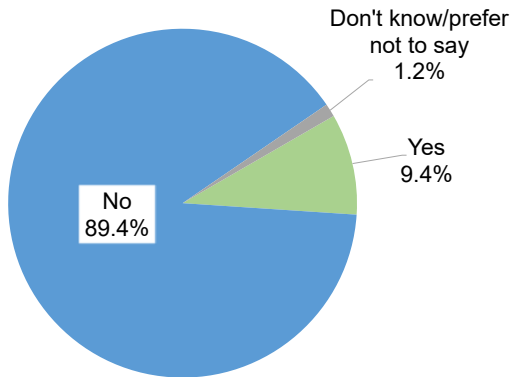
Coding and Programming Skills, Yukon, 2022

(For those who reported having coding and programming skills) Would you describe your spreadsheet or database skills as basic, intermediate or advanced?	Number of respondents	% of respondents
Basic (using simple logic)	1,424	46.6%
Intermediate (using complex logic, simple macros, etc.)	890	29.1%
Advanced (developing and managing complex applications, complex macros and SQL, etc.)	699	22.9%
Don't know/Prefer not to say	45	1.5%
Total	3,057	100.0%

Of the 3,057 people in Yukon aged 18 to 65 years with coding and programming skills, 46.6% had **Basic** level skills, and 29.1% had **Intermediate** level skills.

Current Students, Yukon, 2022

Are you currently a student at a school, college or university*?

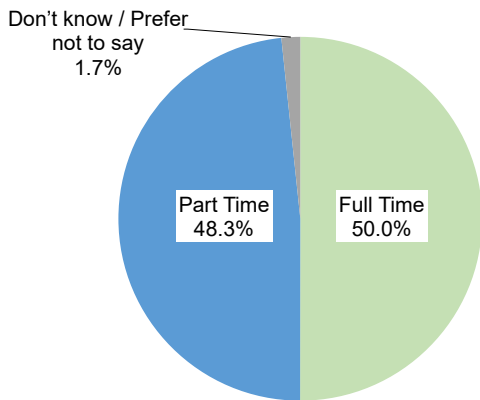


In 2022, 9.4% of people in Yukon aged 18 to 65 years were students at either a school, a college, or a university*.

*Students studying and residing outside of Yukon would not be included in this figure at the time of the survey.

Full-time and Part-time Students, Yukon, 2022

(For those who reported currently being a student) Are you a full-time or part-time student?



Of the people in Yukon aged 18 to 65 years who were students in the fall of 2022, 50.0% were full-time students.

Note: A full-time student is one who is carrying three or more courses in a term or at least nine credit hours per term.

Type of School, Yukon, 2022

(For those who reported currently being a full or part-time student) What kind of school is it?	Number of respondents	% of respondents
Grade school (K to 12)	41	1.5%
College (including online programs)	373	13.4%
University (including online programs)	2,015	72.6%
Specialized or technical school*	334	12.0%
Don't Know	10	0.4%
Total	2,774	100.0%

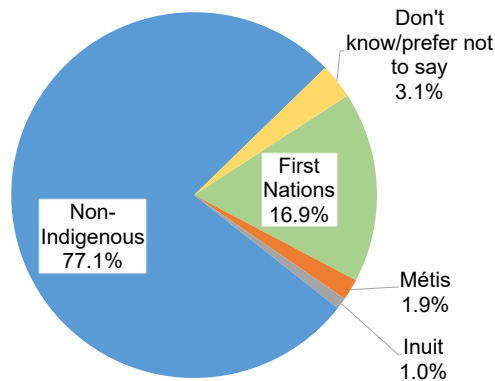
In 2022, students attending universities accounted for 72.6% of all students aged 18 to 65 years in Yukon.

* Specialized or technical school includes flight school, technical training provided by employer etc.

DEMOGRAPHIC INFORMATION

Indigenous Identity, Yukon, 2022

Do you self-identify as Indigenous, that is, First Nations, Métis or Inuit?

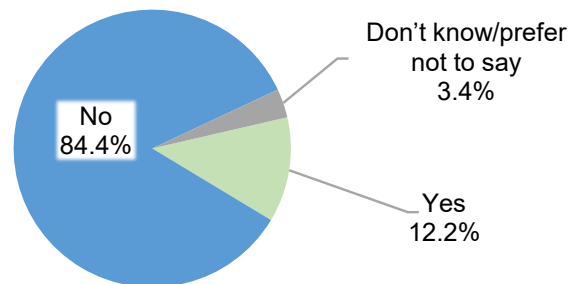


In response to the question on Indigenous identity, 19.8% of respondents self-identified as Indigenous: 16.9% as *First Nations*; 1.9% as *Métis*; and 1.0% as *Inuit*.

Persons with Disabilities, Yukon, 2022

Do you self-identify as a person with a disability?

In response to the question about disability, 12.2% of respondents self-identified as a person with a disability.



Note on Methodology

The Yukon Employment and Skills Survey is designed as a stratified random sample survey of Yukon households. The sample of the survey includes one randomly drawn individual belonging to the 18- to 65-year age group in a household from an eligible subset of households in the Dwelling-Based Household Survey Frame using community, age and sex as strata.

For the 2022 survey, the eligible subset of the frame included 16,095 Yukon households with at least one adult member belonging to the 18- to 65-year age group. A total of 3,441 individuals with these characteristics were randomly selected for the survey. The survey was fielded in the fall (September to November) of 2022. After adjusting for non-responses, analytical weights were derived and applied to the responses to generate representative estimates. The response rate for the 2022 survey was 58.1% and the refusal rate was 16.6%.

April 2023