



Yukon Employment and Skills Survey 2023

Highlights:

- In the fall of 2023, based on the population aged 18 to 65 years, Yukon's labour force totalled 25,189 people; 24,188 employed and 1,001 unemployed.
- Private businesses and corporations employed the largest proportion of workers in 2023 (48.5%), while employment across all four levels of government accounted for 42.1% of workers. Employees working for non-profit organizations made up 6.9% of the employed workforce.
- *Supervisors in natural resources, agriculture and related production* averaged the most hours worked per weeks at 56.1 hours.

In the fall (September to November) of 2023, Yukon Bureau of Statistics (YBS) conducted the Yukon Employment and Skills Survey to collect data from individuals in the age group of 18 to 65 years living in a randomly drawn sample of Yukon households (see note on methodology on page 17). The survey collected data on employment; unemployment; skills, education and training; as well as on selected demographic variables. The purpose of the survey is to produce labour supply data as supplement to the labour demand data produced by the [Yukon Labour Demand Survey](#) and the [Yukon Business Survey](#).

All figures in this report are rounded and components may not sum to totals.

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Labour Force Characteristics, Yukon, 2023

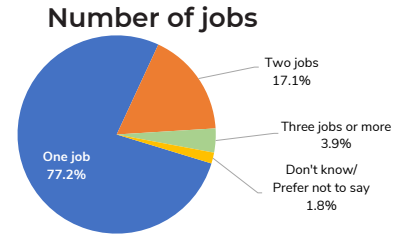
Labour Force Characteristics (based on the population aged 18 to 65 years)	Number of people
Estimated Yukon Population (18 to 65 years)	30,961
Labour Force	25,189
Employed	24,188
Employed or self-employed, and currently working	22,811
Employed or self-employed, and currently absent from work (e.g. on vacation, sick leave, leave for personal needs, etc.)	791
Employed or self-employed, and currently on leave (e.g. parental, short-term disability or medical, etc.), and expecting to return to the job within this year	586
Unemployed	1,001
Temporarily laid off from work	305
Unemployed and looking for work (job seeker)	696
Not in Labour Force	5,702
Self-employed but not currently working due to business closure	147
Not currently working or looking for work, but able to work	3,790
Not currently working or looking for work, and unable to work	1,765
Don't know	26
Prefer not to say	43
	Percentage
Participation Rate	81.4%
Employment Rate	78.1%
Unemployment Rate	4.0%

In the fall of 2023, based on the population aged 18 to 65 years, Yukon's labour force included 25,189 people, accounting for an 81.4% participation rate; 5,702 people were not in the labour force. Of the labour force, 24,188 were employed and 1,001 were unemployed, resulting in a 78.1% employment rate, and a 4.0% unemployment rate.

EMPLOYMENT INFORMATION

Multiple Job Holders, Yukon, 2023

In the fall of 2023, 77.2% of employed persons working in Yukon, held only one job (18,385 people); 17.1% (4,077 people) held two jobs; and 3.9% held three or more jobs (935 people).



Employment Characteristics by Primary Job Occupation, Yukon, 2023

NOC Code ¹	What is your job title?	Number of workers (working in Yukon)	Average hours worked per week ²	Currently on leave or vacation	Average number of years	Average hourly wage
00	Legislative and senior managers	275	44.1	7	7.7	\$54.19
01-05	Specialized middle management occupations	1,567	41.7	58	6.5	\$49.79
06	Middle management occupations in retail and wholesale trade and customer services	584	42.5	15	8.2	\$33.89
07-09	Middle management occupations in trades, transportation, production and utilities	775	47.1	...	7.5	\$41.82
11	Professional occupations in finance and business	872	40.9	40	4.5	\$44.67
12	Administrative and financial supervisors and specialized administrative occupations	773	38.0	77	3.4	\$39.70
13	Administrative occupations and transportation logistics occupations	972	39.2	12	5.6	\$37.17
14	Administrative and financial support and supply chain logistics occupations	491	35.5	19	4.2	\$30.44
21	Professional occupations in natural and applied sciences	1,176	43.9	...	6.7	\$48.28
22	Technical occupations related to natural and applied sciences	973	43.3	51	6.7	\$44.96
31	Professional occupations in health	681	39.9	58	6.5	\$56.13
32	Technical occupations in health	398	35.9	15	7.1	\$42.87
33	Assisting occupations in support of health services	377	46.7	...	3.5	\$30.21
41	Professional occupations in law, education, social, community and government services	3,177	40.9	45	6.0	\$46.33
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	772	42.8	12	5.0	\$36.80
43	Assisting occupations in education and in legal and public protection	476	40.8	12	3.2	\$30.25
44-45	Care providers and public protection support occupations and student monitors, crossing guards and related occupations	177	40.4	5	5.1	\$28.79
51	Professional occupations in art and culture	282	34.0	...	6.2	\$37.07
52	Technical occupations in art, culture and sport	62	52.0	...	9.0	...
53	Occupations in art, culture and sport	189	41.3	25	10.3	\$29.00
54-55	Support occupations in art, culture and sport	162	31.9	...	4.9	...
62	Retail sales and service supervisors and specialized occupations in sales and services	490	49.4	...	4.5	\$20.37
63	Occupations in sales and services	367	39.3	...	3.5	\$26.55
64	Sales and service representatives and other customer and personal services occupations	1,189	39.9	41	6.3	\$25.68
65	Sales and service support occupations	1,988	38.0	...	3.0	\$22.87
72	Technical trades and transportation officers and controllers	2,091	44.5	46	6.2	\$40.01
73	General trades	862	49.6	17	7.2	\$32.40
74	Mail and message distribution, other transport equipment operators and related maintenance workers	177	36.5	...	2.8	\$26.44
75	Helpers and labourers and other transport drivers, operators and labourers	353	47.6	...	4.7	\$32.57
82	Supervisors in natural resources, agriculture and related production	73	56.1	...	6.6	...
83	Occupations in natural resources and related production	82	...	...	24.9	...
84	Workers in natural resources, agriculture and related production	...	...	...	...	...
85	Harvesting, landscaping and natural resources labourers	176	31.9	...	4.4	\$22.00
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	56	39.0	...	6.1	\$36.91
93	Central control and process operators and aircraft assembly assemblers and inspectors	...	...	...	...	...
94	Machine operators, assemblers and inspectors in processing, manufacturing and printing	53	42.7	...	6.1	\$37.35
95	Labourers in processing, manufacturing and utilities	58	50.8	...	1.1	\$25.99
	Unclassified	102	37.1	16	5.0	\$34.26
	Total / Overall average	23,397	41.7	573	5.7	\$38.66

... = not appropriate/applicable

¹ 2021 National Occupation Classification (see notes on page 17)

² All jobs combined

In the fall of 2023, *Supervisors in natural resources, agriculture and related production* averaged the most hours worked per week (56.1 hours). *Harvesting, landscaping and natural resources labourers occupations* and *Support occupations in art, culture and sport* both averaged the lowest hours per week (31.9 hours). Yukon's overall average was 41.7 hours per week.

Workers in *Professional occupations in health* reported the highest average wage rate at \$56.13 per hour. Workers in *Retail sales and service supervisors and specialized occupations in sales and services* reported the lowest average wage rate at \$20.37 per hour. The overall average wage rate in Yukon was \$38.66 per hour.

Occupations in natural resources and related production had the highest average numbers of years in their current jobs at 24.9 years. On average, workers in Yukon had been in their current job for 5.7 years.

Job Movement by Occupation, Yukon, 2023

NOC Code ¹	What is your current primary job title?	What was the occupational category of your most recent job prior to your current position (within the last three years)?													
		0. Management occupations	1. Business, finance and administration occupations	2. Natural and applied sciences and related occupations	3. Health occupations	4. Occupations in education, law and social, community and government services	5. Occupations in art, culture, recreation and sport	6. Sales and service occupations	7. Trades, transport and equipment operators and related occupations	8. Natural resources, agriculture and related production occupations	9. Occupations in manufacturing and utilities	Student	Not in labour force		
00	Legislative and senior managers	84	7			6									
01-05	Specialized middle management occupations	228	106	37	35	110	14	51							
06	Middle management occupations in retail and wholesale trade and customer services	139	45			30	17	30	12						
07-09	Middle management occupations in trades, transportation, production and utilities	77	24	26	16		16	14	108	19					
11	Professional occupations in finance and business	82	253	45		34	33					29			
12	Administrative and financial supervisors and specialized administrative occupations	21	234	17	17	110		17	45						
13	Administrative occupations and transportation logistics occupations	55	297	36	12	19		49							
14	Administrative and financial support and supply chain logistics occupations	13	141	16		14		70							
21	Professional occupations in natural and applied sciences		40	239	27				21			55	51	30	
22	Technical occupations related to natural and applied sciences			251		89			89						
31	Professional occupations in health	11			218									17	
32	Technical occupations in health			20	55			15						15	
33	Assisting occupations in support of health services		30		24	26		32							
41	Professional occupations in law, education, social, community and government services	135	332	114	88	701		62	27	53					
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	42	39	9		249	24	23				15			
43	Assisting occupations in education and in legal and public protection		34	14	19	158		59							29
44-45	Care providers and public protection support occupations and student monitors, crossing guards and related occupations	15			8	41		24	5						
51	Professional occupations in art and culture						86	25						13	
52	Technical occupations in art, culture and sport						15								
53	Occupations in art, culture and sport			10			13	36							
54-55	Support occupations in art, culture and sport					67		49							
62	Retail sales and service supervisors and specialized occupations in sales and services	127						136							
63	Occupations in sales and services	20	19	59	44	49		90							
64	Sales and service representatives and other customer and personal services occupations					45		267				53			
65	Sales and service support occupations	126	43	72		67		514	83						194
72	Technical trades and transportation officers and controllers		38			36		81	722	17		58			21
73	General trades	53	23		17	29		35	208	14		25			21
74	Mail and message distribution, other transport equipment operators and related maintenance workers				23				39						
75	Helpers and labourers and other transport drivers, operators and labourers								26			15			
82	Supervisors in natural resources, agriculture and related production								29						
83	Occupations in natural resources and related production									25					
84	Workers in natural resources, agriculture and related production	...	...	...	...	...	...	...	...	...	...	...	...	...	...
85	Harvesting, landscaping and natural resources labourers							23							31
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	6				9			5			5			
93	Central control and process operators and aircraft assembly assemblers and inspectors	...	...	...	...	...	...	...	...	...	...	...	...	...	...
94	Machine operators, assemblers and inspectors in processing, manufacturing and printing											14			
95	Labourers in processing, manufacturing and utilities		9					14				34			
	Unclassified	11						27							
	Total	1,242	1,714	965	605	1,890	218	1,742	1,449	128	303	96	326		

... = not appropriate/applicable

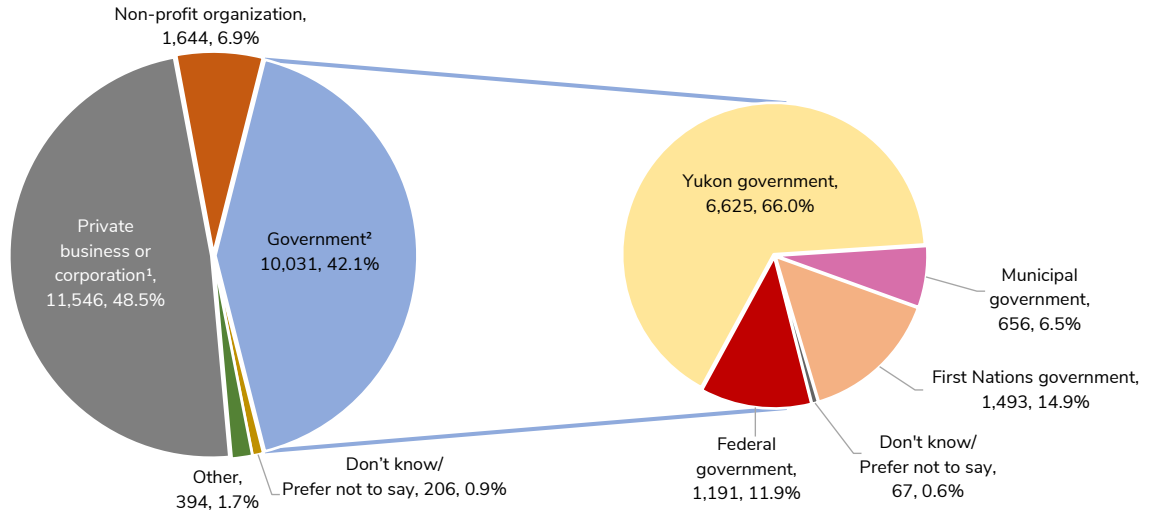
Note: blank cells indicate no response or no people in this data point.

¹ 2021 National Occupation Classification (see notes on page 17).

Of those people who had both three years or less experience in their current primary position in the fall of 2023, and also were employed in a different occupational category in their previous role:

- 332 people left a position in the **Business, finance and administration occupations** to a position in the **Professional occupations in law, education, social, community and government services**;
- 194 people entered the labour force to a position in **Sales and services occupations**; and
- 135 people left in a position in the **Management occupations** to a position in the **Professional occupations in law, education, social, community and government services**.

Employment by Sector, Yukon, 2023



In the fall of 2023, 48.5% of Yukon workers were employed by a private business or corporation¹ in their primary job, 6.9% were employed by non-profit organizations and 1.7% were employed by Other employers. Government² employment accounted for 42.1% of the employed labour force (primary job).

Of the total workers employed by government (10,031), the Yukon government employed two-thirds of workers (6,625, or 66.0%); First Nations governments employed 1,493 workers (14.9%); the federal government employed 1,191 workers (11.9%); and municipal governments employed 656 workers (6.5%).

¹ Includes First Nation development corporations.

² Includes Yukon Housing Corporation, Yukon Liquor Corporation and Yukon Lottery Commission, and does not include Yukon Energy Corporation and Yukon Hospital Corporation.

Employed Outside Yukon, 2023

(Asked of those employed but not in Yukon) Why are you not working in Yukon?	Number of respondents	% of respondents
Employer is outside Yukon	161	36.9%
Type of work is not available in Yukon	54	12.5%
Student	45	10.4%
Personal/family responsibilities	23	5.4%
Shortage of jobs matching your skillset	23	5.4%
Pay is higher outside Yukon	13	2.9%
Other	83	19.1%
Prefer not to say	33	7.5%
Total	436	100.0%

In the fall of 2023, a total of 436 Yukon residents were employed outside Yukon. This accounted for 1.8% of all employed persons in Yukon. The most common reasons for not working in Yukon were: *Employer is outside Yukon* (36.9%); *Type of work is not available in Yukon* (12.5%); and *Student* (10.4%).

Opportunity to Use Knowledge and Skills, Yukon, 2023

In your current primary job, do you feel that you have enough opportunity to use the knowledge and skills that you have?		Yes ²		No ²	
NOC Code ¹	Occupation	Number of respondents	% of respondents	Number of respondents	% of respondents
00	Legislative and senior managers	259	94.4%	6	2.2%
01-05	Specialized middle management occupations	1,331	84.9%	200	12.8%
06	Middle management occupations in retail and wholesale trade and customer services	514	88.0%	55	9.4%
07-09	Middle management occupations in trades, transportation, production and utilities	712	91.9%	44	5.7%
11	Professional occupations in finance and business	691	79.3%	118	13.6%
12	Administrative and financial supervisors and specialized administrative occupations	757	97.8%	17	2.2%
13	Administrative occupations and transportation logistics occupations	745	76.7%	191	19.7%
14	Administrative and financial support and supply chain logistics occupations	383	77.9%	72	14.6%
21	Professional occupations in natural and applied sciences	1,117	95.0%	59	5.0%
22	Technical occupations related to natural and applied sciences	818	84.1%	104	10.7%
31	Professional occupations in health	608	89.3%	63	9.2%
32	Technical occupations in health	349	87.6%	50	12.4%
33	Assisting occupations in support of health services	302	80.2%	49	13.0%
41	Professional occupations in law, education, social, community and government services	2,768	87.1%	356	11.2%
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	711	92.2%	29	3.7%
43	Assisting occupations in education and in legal and public protection	396	83.2%	55	11.5%
44-45	Care providers and public protection support occupations and student monitors, crossing guards and related occupations	111	62.8%	43	24.6%
51	Professional occupations in art and culture	257	91.0%	9	3.1%
52	Technical occupations in art, culture and sport	62	100.0%	...	...
53	Occupations in art, culture and sport	156	82.6%	22	11.8%
54-55	Support occupations in art, culture and sport	162	100.0%	...	...
62	Retail sales and service supervisors and specialized occupations in sales and services	366	74.8%	50	10.2%
63	Occupations in sales and services	312	84.9%	56	15.1%
64	Sales and service representatives and other customer and personal services occupations	1,048	88.1%	68	5.7%
65	Sales and service support occupations	1,357	68.2%	533	26.8%
72	Technical trades and transportation officers and controllers	2,022	96.7%	69	3.3%
73	General trades	744	86.4%	98	11.4%
74	Mail and message distribution, other transport equipment operators and related maintenance workers	154	86.9%	23	13.1%
75	Helpers and labourers and other transport drivers, operators and labourers	273	77.5%	36	10.1%
82	Supervisors in natural resources, agriculture and related production	73	100.0%	...	...
83	Occupations in natural resources and related production	57	69.2%	25	30.8%
84	Workers in natural resources, agriculture and related production	...	...	...	...
85	Harvesting, landscaping and natural resources labourers	176	100.0%	...	...
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	56	100.0%	...	...
93	Central control and process operators and aircraft assembly assemblers and inspectors	...	...	...	...
94	Machine operators, assemblers and inspectors in processing, manufacturing and printing	53	100.0%	...	...
95	Labourers in processing, manufacturing and utilities	43	75.1%	8	13.4%
	Unclassified	334	63.6%	39	7.4%
	Total	20,319	85.3%	2,577	10.8%

Overall, 85.3% of respondents felt they **did** have enough opportunity to use the knowledge and skills they had in their primary job. There were six occupation categories where all respondents reported they **did** have enough opportunity to use the knowledge and skills they have.

The occupation with the highest proportion of workers who **did not** feel they had enough opportunity to use the skills and knowledge they had, was **Occupations in natural resources and related production (30.8%); Sales and service support occupations (26.8%); and Care providers and public protection support occupations and student monitors, crossing guards and related occupations (24.6%)**.

... = not appropriate/applicable.

¹ 2021 National Occupation Classification (see notes on page 17).

² The sum of the Yes and No answers may not total 100% because respondents who didn't know or preferred not to say are not displayed.

Knowledge or Skills Not Being Used, Yukon, 2023

What knowledge or skills are not being used in your current primary job? (Please list up to five items)	Number of responses*	% of respondents
Leadership and communication skills	1,178	45.7%
Analytical, trouble-shooting, problem-solving skills	939	36.4%
Business and administration related skills	706	27.4%
Teaching and education related skills	588	22.8%
Productivity and efficiency related skills	541	21.0%
Computer and technical skills	505	19.6%
Natural and applied science related skills	495	19.2%
Healthcare related skills	467	18.1%
Trades related skills	431	16.7%
Health and safety related skills	318	12.3%
Social science, arts and creative skills	268	10.4%
Law related skills	119	4.6%
Transportation related skills	110	4.3%
Culinary or food handling skills	91	3.5%
Total	6,756	...

* Up to five responses could be given.

Overall, 2,577 people, or 10.8% of those working in Yukon, felt that they did not have enough opportunity in their current primary jobs to use their knowledge or skills.

The most commonly cited knowledge or skills that respondents were not fully using were: **Leadership and communication skills (45.7%); Analytical, trouble-shooting, problem-solving skills (36.4%); and Business and administration related skills (27.4%)**.

Adequate Skills and Training, Yukon, 2023

Do you feel adequately skilled and trained for your current primary job?		Yes ²		No ²	
NOC Code ¹	Occupation	Number	%	Number	%
00	Legislative and senior managers	251	91.3%	6	2.2%
01-05	Specialized middle management occupations	1,438	91.8%	116	7.4%
06	Middle management occupations in retail and wholesale trade and customer services	543	93.0%	41	7.0%
07-09	Middle management occupations in trades, transportation, production and utilities	706	91.1%	56	7.2%
11	Professional occupations in finance and business	756	86.8%	33	3.8%
12	Administrative and financial supervisors and specialized administrative occupations	634	82.0%	46	5.9%
13	Administrative occupations and transportation logistics occupations	834	85.8%	55	5.7%
14	Administrative and financial support and supply chain logistics occupations	449	91.3%	43	8.7%
21	Professional occupations in natural and applied sciences	1,084	92.2%	51	4.3%
22	Technical occupations related to natural and applied sciences	922	94.8%	...	...
31	Professional occupations in health	632	92.8%	49	7.2%
32	Technical occupations in health	379	95.2%	...	...
33	Assisting occupations in support of health services	377	100.0%	...	...
41	Professional occupations in law, education, social, community and government services	2,901	91.3%	145	4.6%
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	707	91.6%	53	6.9%
43	Assisting occupations in education and in legal and public protection	414	87.1%	49	10.3%
44-45	Care providers and public protection support occupations and student monitors, crossing guards and related occupations	160	90.7%	5	3.0%
51	Professional occupations in art and culture	257	91.0%	9	3.1%
52	Technical occupations in art, culture and sport	45	72.1%	17	27.9%
53	Occupations in art, culture and sport	143	75.5%	46	24.5%
54-55	Support occupations in art, culture and sport	113	69.8%	49	30.2%
62	Retail sales and service supervisors and specialized occupations in sales and services	416	85.0%	...	...
63	Occupations in sales and services	352	95.7%	...	...
64	Sales and service representatives and other customer and personal services occupations	1,066	89.7%	45	3.8%
65	Sales and service support occupations	1,848	93.0%	42	2.1%
72	Technical trades and transportation officers and controllers	2,040	97.6%	51	2.4%
73	General trades	830	96.3%	32	3.7%
74	Mail and message distribution, other transport equipment operators and related maintenance workers	177	100.0%	...	...
75	Helpers and labourers and other transport drivers, operators and labourers	353	100.0%	...	...
82	Supervisors in natural resources, agriculture and related production	73	100.0%	...	...
83	Occupations in natural resources and related production	82	100.0%	...	...
84	Workers in natural resources, agriculture and related production	...	...	...	...
85	Harvesting, landscaping and natural resources labourers	176	100.0%	...	...
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	56	100.0%	...	...
93	Central control and process operators and aircraft assembly assemblers and inspectors	...	...	...	...
94	Machine operators, assemblers and inspectors in processing, manufacturing and printing	53	100.0%	...	...
95	Labourers in processing, manufacturing and utilities	58	100.0%	...	...
	Unclassified	410	78.0%	...	...
	Total	21,805	91.5%	1,040	4.4%

... = not appropriate/applicable.

¹ 2021 National Occupation Classification (see notes on page 17).

² The sum of the Yes and No answers may not total 100% because respondents who didn't know or preferred not to say are not displayed.

Overall, 91.5% of respondents felt they **did** have adequate skills and training for their current primary job.

There were nine occupation categories where all respondents reported they were adequately skilled and trained for their current jobs.

The occupations with the highest proportion of workers who **did not** feel they were adequately skilled and trained for their current job were **Support occupations in art, culture and sport (30.2%)**; **Technical occupations in art, culture and sport (27.9%)**; and **Occupations in art, culture and sport (24.5%)**.

Missing Skills and Training, Yukon, 2023

What skills or training do you feel you are missing for your current primary job? (Please list up to five items)	Number of responses*	% of respondents
Leadership and communication skills	419	40.3%
Computer and technical skills	300	28.8%
Analytical, trouble-shooting, problem-solving skills	282	27.1%
Trades related skills	280	26.9%
Business and administration related skills	270	26.0%
Healthcare related skills	115	11.1%
Teaching and education related skills	111	10.7%
Total responses	1,777	...

* Up to five responses could be given.

Overall, 1,040, or 4.4% of people in Yukon aged 18 to 65, felt they were not adequately skilled and trained for their current primary job.

The most frequent responses given for the skills or training they felt were missing were: **Leadership and communication skills** (40.3%); **Computer and technical skills** (28.8%); and **Analytical, trouble-shooting, problem-solving skills** (27.1%).

Education Required for Current Primary Job, Yukon, 2023

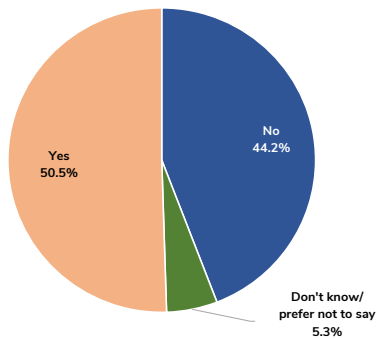
If they were applying today, what minimum formal educational qualification or training, if any, would someone need to get the type of primary job you have now?	Number of respondents	% of respondents
No formal education	2,203	9.2%
Some elementary school	52	0.2%
Some high school	921	3.9%
High school diploma or certificate	3,748	15.7%
GED (General Education Development) test or other high school equivalency	413	1.7%
Some college	831	3.5%
1-year college certificate	1,039	4.4%
2-3 year college diploma	1,902	8.0%
4-year college diploma	365	1.5%
Some trades or technical training	1,132	4.8%
Trades or technical certificate	1,324	5.6%
Trades or technical diploma	576	2.4%
Apprenticeship training	638	2.7%
Some university	255	1.1%
Bachelor's degree	3,912	16.4%
Master's degree	1,247	5.2%
Doctoral degree	102	0.4%
Professional degree (medicine, law, engineering)	703	3.0%
Don't know	1,953	8.2%
Prefer not to say	504	2.1%
Total	23,821	100.0%

Respondents were asked what minimum level of formal education or training would be required to get the type of primary job they currently have. Overall, 9.2% of current primary jobs would not require **Formal education**, 17.4% would require a **High school diploma or certificate or equivalency**, 16.4% would require a **Bachelor's Degree**, 5.2% would require a **Master's Degree**, and 3.0% would require a **Professional degree**.

Including those that would not require **Formal education**, a total of 3,176 jobs, or 13.3%, would require less than a **High school diploma or certificate**.

Licences, Tickets or Certificates Required for Current Job, Yukon, 2023

Are there any licences, tickets or certificates required for your primary job?



In the fall of 2023, 12,030 people, or 50.5% of employed Yukon residents aged 18 to 65, required a licence, ticket or certificate in their current primary jobs. The most common reported requirements were for **Workplace health and safety licences, tickets or certificates (51.7%)**; **CPR and/or First Aid (50.5%)**; and various classes of **Driver's licences (42.1%)**.

Are there any licences, tickets or certificates required for your current primary job? (Check all that apply)	Number of responses*	% of respondents
Workplace health and safety (including Transportation of Dangerous Goods; Fall Arrest; Confined Space; Restricted Operator Certificate; and WHMIS)	6,215	51.7%
CPR and/or First Aid	6,073	50.5%
Class 1-5 Driver's licence and/or Air Brake certificate	5,062	42.1%
Trades certificate (including carpentry, plumbing, electrical, forklift certification, mechanics)	1,997	16.6%
Food and/or bar safety	1,702	14.1%
Medical (including Nursing licence, College of Dietician licence, Wilderness First Aid, Critical Incident Stress/ Conflict Resolution)	1,649	13.7%
Professional certification such as teacher's certificate	1,175	9.8%
Financial certification (Mutual Funds licence, Chartered Professional Accountant, Real Estate licence, Insurance licence)	385	3.2%
Engineering or Architecture licence	380	3.2%
Commercial Pilots licence	136	1.1%
Other	834	6.9%
Total responses	25,608	...

* Multiple responses could be given.

Other Specific Skills Required for Current Job, Yukon, 2023

Are there any other specific skills required for your current primary job? (Please list up to five key skills)	Number of responses*	% of respondents
Leadership and communication skills	8,481	69.4%
Analytical, trouble-shooting, problem-solving skills	6,850	56.0%
Computer and technical skills	6,709	54.9%
Business and administration related skills	5,055	41.3%
Productivity and efficiency related skills	2,643	21.6%
Teaching and education related skills	2,393	19.6%
Trades related skills	2,145	17.5%
Health and safety related skills	1,697	13.9%
Healthcare related skills	1,143	9.3%
Transportation related skills	913	7.5%
Law related skills	853	7.0%
Natural and applied science, including engineering, related skills	775	6.3%
Social science, arts and creative skills	595	4.9%
Culinary or food handling skills	477	3.9%
Total responses	40,729	...

A total of 12,229 people, or 51.3% of employed Yukon residents aged 18 to 65 years, indicated that they required other specific skills for their current primary job. When asked what other specific skills were required, the most common responses were **Leadership and communication skills (69.4%)**; **Analytical, trouble-shooting, problem-solving skills (56.0%)**; and **Computer related skills (54.9%)**.

* Up to five responses could be given.

Top Reasons for Staying in Current Primary Job, Yukon, 2023

What are your top reasons for staying in your current primary job? (Check all that apply)	Number of responses*	% of respondents
Enjoyable and/or meaningful work	16,053	67.4%
Pay	14,962	62.8%
Working with great people and/or good work environment	14,290	60.0%
Job suitability and/or flexibility of hours	13,710	57.6%
Job location	11,829	49.7%
Supportive management and/or good boss	11,644	48.9%
Benefits	11,447	48.1%
Being recognized, valued, and respected	11,023	46.3%
Career growth opportunities	8,046	33.8%
Owner-operator	2,655	11.1%
Unable to find other work	1,872	7.9%
Other	500	2.1%
Total responses	118,031	...

Of the 23,821 people employed in Yukon and aged 18 to 65 years, 67.4% identified **Enjoyable and/or meaningful work** as a top reason for staying in their current primary job, followed by **Pay** (62.8%) and **Working with great people and/or good work environment** (60.0%).

* Multiple responses could be given.

Most Important Reason for Staying in Current Primary Job, Yukon, 2023

Of those reasons, which one is the most important to you? (Choose only one)	Number of respondents	% of respondents
Enjoyable and/or meaningful work	5,948	26.8%
Pay	4,853	21.9%
Job suitability and/or flexibility of hours	2,361	10.6%
Working with great people and/or good work environment	2,239	10.1%
Supportive management and/or good boss	1,377	6.2%
Owner-operator	1,072	4.8%
Job location	1,058	4.8%
Being recognized, valued and respected	963	4.3%
Benefits	962	4.3%
Career growth opportunities	756	3.4%
Unable to find other work	532	2.4%
Other	67	0.3%
Total*	22,188	100.0%

When respondents were further asked which one of the reasons was most important to them, **Enjoyable and meaningful work** ranked highest (26.8%), followed by **Pay** (21.9%) and **Job suitability and/or flexibility of hours** (10.6%).

* Does not include respondents who didn't know, or preferred not to say.

Most Important Reason for Staying in Current Primary Job, by type of Employer, Yukon, 2023

For employees of government (29.9%), non-profit organizations (51.3%) and private businesses or corporations (20.9%), the most important reason for staying in their current primary job was **Enjoyable and/or meaningful work**.

Pay was the second most important reason for employees of both government (26.1%) and private businesses or corporations (19.9%).

For non-profit organizations employees, **Working with great people and/or good work environment** (15.2%) was the second most important reason for staying in their current primary job.

Of those reasons, which one is the most important to you? (Choose only one)	Government ¹	Non-profit organization	Private business or corporation (including FN development corps)
Enjoyable and/or meaningful work	29.9%	51.3%	20.9%
Pay	26.1%	10.3%	19.9%
Working with great people and/or good work environment	11.3%	15.2%	8.0%
Job suitability and/or flexibility of hours	8.2%	7.4%	12.9%
Benefits	5.8%	3.4%	3.0%
Job location	5.6%	1.1%	4.9%
Supportive management and/or good boss	5.4%	6.3%	6.7%
Career growth opportunities	3.2%	2.2%	3.8%
Being recognized, valued and respected	3.1%	1.0%	6.1%
Unable to find other work	1.0%	1.9%	3.8%
Other	0.4%	0.0%	0.3%
Owner-operator	0.0%	0.0%	9.8%
Total²	100.0%	100.0%	100.0%

¹ Includes Yukon Housing Corporation, Yukon Liquor Corporation and Yukon Lottery Commission, and does not include Yukon Energy Corporation and Yukon Hospital Corporation.

² Does not include respondents who didn't know, or preferred not to say.

UNEMPLOYMENT INFORMATION

Current Situation For Unemployed, Yukon, 2023

Which of the following best describes your situation? (Check all that apply)	Number of responses*	% of respondents
Retired	2,177	32.5%
Student	1,426	21.3%
Not working – long-term disability due to injury or illness	1,099	16.4%
Seeking employment	696	10.4%
Awaiting recall from seasonal layoff	427	6.4%
Not working - caring for own children	400	6.0%
Not working - other personal or family responsibilities	238	3.6%
Awaiting recall from layoff due to business conditions	9	0.1%
Other	332	5.0%
Don't know/prefer not to say	69	1.0%
Total responses	6,873	...

Of the 6,704 respondents who reported not having a job, the most common reasons reported for not working were **Retired (32.5%)**; **Student (21.3%)**; and **Long-term disability due to injury or illness (16.4%)**.

* Multiple responses could be given.

Note: This question was only asked for those who reported not having a job. Respondents who reported not having a job included those that were: Self-employed but not currently working due to business closure; Temporarily laid off from work; Unemployed and looking for work (job seeker); Not currently working or looking for work, but able to work; and Not currently working or looking for work, and unable to work.

Issues Making It Difficult to Find Work, Yukon, 2023

What issues are making it difficult for you to find work? (Check all that apply)	Number of responses*	% of respondents
Shortage of jobs matching your skillset	236	33.9%
Lack of personal supports such as transportation, daycare or stable housing	145	20.8%
Shortage of available jobs (in general)	138	19.8%
Other (Please specify):	129	18.5%
No jobs in my community	116	16.7%
Being out-competed for jobs by people with more experience	110	15.8%
Discrimination	97	14.0%
Insufficient education certification or training level	85	12.2%
None of the above	66	9.4%
Total responses¹	1,122	...

For the 696 respondents who reported as seeking employment, the most common issues making it difficult to find work were **Shortage of jobs matching respondents' skill sets (33.9%)**; **Lack of personal supports such as transportation, daycare or stable housing (20.8%)**; and **Shortage of available jobs (in general) (19.8%)**.

Of those who answered discrimination: What type of discrimination is making it difficult for you to find work? ²	Number of responses*	% of respondents
Age	20	2.9%
Medical	14	2.0%
Nepotism	14	2.0%
Racial	13	1.9%
Political	13	1.9%
Sex	0	0.0%
Don't know/prefer not to say	37	5.3%
Total responses	110	...

* Multiple responses could be given.

Note: This question was asked only of those respondents who reported that they were seeking employment.

¹ Does not include respondents who didn't know, or preferred not to say.

² This question was asked only of those respondents who reported that Discrimination was an issue making it difficult seeking employment and allowed multiple responses.

SKILLS, EDUCATION and TRAINING INFORMATION

Highest Level of Formal Education or Training Completed, Yukon, 2023

What is the highest level of formal education or training you have completed?	Number of respondents	% of respondents
No formal education	103	0.3%
Some elementary school	181	0.6%
Some high school	2,016	6.5%
High school diploma or certificate	4,137	13.4%
GED (General Education Development) test or other high school equivalency	456	1.5%
Some trades or technical training	647	2.1%
Trades or technical certificate	1,537	5.0%
Trades or technical diploma	834	2.7%
Apprenticeship training	703	2.3%
Some college	1,358	4.4%
1-year college certificate	1,159	3.7%
2-3 year college diploma	3,720	12.0%
4-year college diploma	427	1.4%
Some university	2,010	6.5%
Bachelor's degree	6,485	20.9%
Master's degree	3,181	10.3%
Doctoral degree	314	1.0%
Professional degree (medicine, law, engineering)	891	2.9%
Don't know	121	0.4%
Prefer not to say	680	2.2%
Total	30,961	100.0%

Of the Yukon population aged 18 to 65 years, 75.2% reported having some post-secondary education¹; 35.1% had a **Bachelor's degree** or higher; 7.7% had a **Trades certificate or diploma**; and 2.3% reported **Apprenticeship training** as their highest level of formal education.

¹ Includes persons with some trades or technical training or higher, and includes respondents who reported "Other" as their highest level of education.

Note: General Education Development (GED) tests are classified as a secondary qualification in this report. Previous Yukon Employment and Skills Survey reports classified GEDs as post secondary.

Field of Study for Trades or Technical Certificate or Diploma, or Apprenticeship, Yukon, 2023

(For those reporting a trades or technical certificate or diploma or apprenticeship) In what field of study was your trades certificate, diploma or apprenticeship?	Number of respondents	% of respondents
Construction trades (carpentry, plumbing, electrical, etc.)	1,174	38.2%
Mechanic and repair technologies/technicians	702	22.8%
Personal and culinary services (hairstylist, cook/chef)	263	8.5%
Agriculture, agriculture operations, forestry, and related sciences	158	5.1%
Engineering technologies and engineering-related fields	154	5.0%
Precision production (welding, machining)	84	2.7%
Business, management, marketing and related support services	72	2.3%
Education	52	1.7%
Transportation and materials moving	52	1.7%
Health professions and related programs	42	1.4%
Other	299	9.7%
Don't know/prefer not to say	22	0.7%
Total	3,073	100.0%

The most common fields of study among those who reported completing a trade or technical certificate or diploma, or apprenticeship were **Construction trades** (38.2%); **Mechanic and repair technologies / technicians** (22.8%); and **Personal and culinary services** (8.5%).

Field of Study for College Certificate or Diploma, Yukon, 2023

(For those reporting a college certificate or diploma) In what field of study was your college certificate or diploma?	Number of respondents	% of respondents
Business, management, marketing and related support services	1,401	26.4%
Health professions and related programs	746	14.1%
Teaching or education programs	538	10.1%
Natural resources or urban planning programs	455	8.6%
Film, media, arts and dance	310	5.8%
Engineering technologies and engineering-related fields	285	5.4%
Computer and information sciences and support services	278	5.2%
Personal and culinary services	199	3.8%
Mechanic and repair technologies/technicians	170	3.2%
Law and legal fields	140	2.6%
Other	508	9.6%
Don't know/Prefer not to say	275	5.2%
Total	5,306	100.0%

Of the respondents who reported a college certificate or diploma as their highest level of education, the most common fields of study were in **Business, management, marketing, and related support services (26.4%)**; **Health professions and related programs (14.1%)**; and **Teaching or education programs (10.1%)**.

Field of Study for University Degree, Yukon, 2023

(For those reporting a university degree) In what field of study was your university degree?	Number of respondents	% of respondents
Education	1,539	14.2%
Social sciences	1,381	12.7%
Liberal arts and sciences, general studies and humanities	1,303	12.0%
Health professions and related programs	1,271	11.7%
Business, management, marketing and related support services	1,208	11.1%
Natural resources, conservation and agriculture	840	7.7%
Engineering	753	6.9%
Biological and biomedical sciences	511	4.7%
Physical or life science and technology	428	3.9%
Law	421	3.9%
Computer and information sciences and support services	281	2.6%
Visual and performing arts	239	2.2%
Psychology	231	2.1%
Other	325	3.0%
Don't know/Prefer not to say	141	1.3%
Total	10,872	100.0%

Among the respondents who reported a university degree as their highest level of education, the most common fields of study were **Education (14.2%)**; **Social sciences (12.7%)**; and **Liberal arts and sciences, general studies and humanities (12.0%)**.

Yukon University, Yukon, 2023

Was your highest formal education completed at Yukon University (formerly Yukon College)?		Yes ²		No ²	
NOC Code ¹	Occupation	Number ³	%	Number ³	%
00	Legislative and senior managers			125	100.0%
01-05	Specialized middle management occupations	12	1.6%	730	98.4%
06	Middle management occupations in retail and wholesale trade and customer services			184	100.0%
07-09	Middle management occupations in trades, transportation, production and utilities	27	17.3%	129	82.7%
11	Professional occupations in finance and business			306	100.0%
12	Administrative and financial supervisors and specialized administrative occupations			183	100.0%
13	Administrative occupations and transportation logistics occupations	24	6.1%	367	93.9%
14	Administrative and financial support and supply chain logistics occupations	23	20.2%	92	79.8%
21	Professional occupations in natural and applied sciences			531	100.0%
22	Technical occupations related to natural and applied sciences			304	100.0%
31	Professional occupations in health	13	2.1%	586	97.9%
32	Technical occupations in health			93	100.0%
33	Assisting occupations in support of health services			75	100.0%
41	Professional occupations in law, education, social, community and government services	236	11.5%	1,809	88.5%
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	55	20.7%	209	79.3%
43	Assisting occupations in education and in legal and public protection	12	7.1%	160	92.9%
44-45	Care providers and public protection support occupations and student monitors, crossing guards and related occupations			37	100.0%
51	Professional occupations in art and culture			196	100.0%
52	Technical occupations in art, culture and sport			14	100.0%
53	Occupations in art, culture and sport	7	9.8%	64	90.2%
62	Retail sales and service supervisors and specialized occupations in sales and services			263	100.0%
63	Occupations in sales and services			100	100.0%
64	Sales and service representatives and other customer and personal			195	100.0%
65	Sales and service support occupations			347	88.6%
72	Technical trades and transportation officers and controllers			79	100.0%
73	General trades	14	21.6%	51	78.4%
85	Harvesting, landscaping and natural resources labourers			23	100.0%
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers			6	100.0%
94	Machine operators, assemblers and inspectors in processing, manufacturing and printing			27	100.0%
95	Labourers in processing, manufacturing and utilities			6	100.0%
	Unclassified	68	4.8%	1,348	95.2%
	Total	490	5.3%	8,639	94.2%

... = not appropriate/applicable

Note: blank cells indicate no response or no people in this data point.

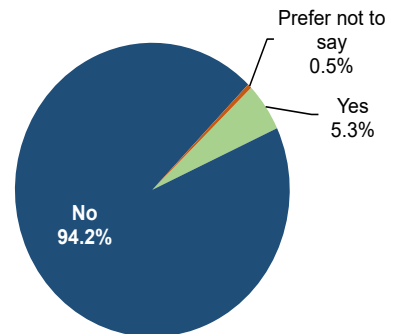
Unclassified = Respondents who were not currently working at the time (and therefore cannot be classified by a 2021 National Occupation Code), or responded "Prefer not to say".

¹ 2021 National Occupation Classification (see notes on page 17).

² The sum of the Yes and No answers may not total 100% because respondents who *Didn't know* or *Preferred not to say* are not displayed.

³ Includes those who have completed a postsecondary education or GED. Does not include those with a highest educational attainment of a degree in Engineering, architecture, and relevant studies; Psychology; Law; or Doctoral degrees.

Was your highest formal education completed at Yukon University?

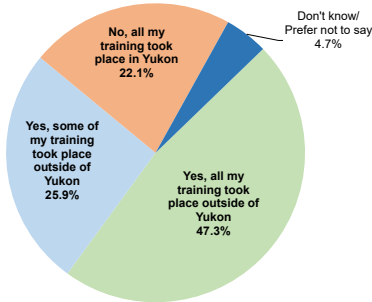


In the fall of 2023, of Yukon residents with at least some post-secondary education or GED (General Education Development) tests, 5.3% had completed their highest level of formal education at Yukon University.

The occupation with the highest proportion of people in Yukon who completed their highest level of education at Yukon University, was **General trades (21.6%)** followed by **Front-line public protection services and paraprofessional occupations in legal, social, community, education services (20.7%)** and **Administrative and financial support and supply chain logistics occupations (20.2%)**.

Training Taken Outside Yukon, 2023

Did you complete any of your training outside of Yukon?



(For those who left the Yukon in order to take training) For what reasons did you return to the Yukon? (Check all that apply)	Number of responses*	% of all respondents
Returned home	2,360	59.0%
Family	2,115	52.9%
Work	1,809	45.2%
Wanted to live here	1,689	42.2%
Other	24	0.6%
Don't know/Prefer not to say	10	0.2%
Total responses	8,007	...

* Multiple responses could be given.

Of Yukon residents aged 18 to 65 years, 73.2% had completed some or all of their training outside of Yukon. Of the 3,999 Yukon residents who left Yukon for training in the past and then returned to Yukon, 59.0% reported that they returned to Yukon because it was their home, 52.9% returned due to family reasons, and 45.2% returned for work reasons.

Computer Skills, Yukon, 2023

Which of the following computer skills do you have? (Check all that apply)	Number of responses*	% of all respondents
No computer skills	1,494	4.8%
Basic computer operation	27,768	89.7%
Internet search skills	26,973	87.1%
Word processing skills	24,713	79.8%
Spreadsheet or database skills	19,628	63.4%
Computer technical skills	12,231	39.5%
Coding and programming skills	3,309	10.7%
Total responses*	116,116	...

* Multiple responses were allowed for all response options other than "No computer skills".

Of the 30,961 people aged 18 to 65 years in Yukon, the vast majority had at least some computer skills, with 89.7% reporting **Basic computer operation skills**, 87.1% reporting **Internet search skills**, and 79.8% reporting **Word processing skills**.

Internet Search Skills, Yukon, 2023

(For those who reported having internet search skills) Would you describe your internet search skills as basic, intermediate or advanced?	Number of respondents	% of respondents
Basic (using basic search engines such as Google, Yahoo, etc.)	6,713	24.9%
Intermediate (extracting information from the internet using search engines based on specific needs)	13,210	49.0%
Advanced (literature reviews, use of Boolean operators, etc.)	6,892	25.6%
Don't know/Prefer not to say	157	0.5%
Total	26,973	100.0%

Of the 26,973 people in Yukon aged 18 to 65 years with internet search skills, 49.0% had **Intermediate** level skills, and 25.6% had **Advanced** level skills.

Word Processing Skills, Yukon, 2023

(For those who reported having word processing skills) Would you describe your word processing skills as basic, intermediate or advanced?	Number of respondents	% of respondents
Basic (writing letters and essays, etc.)	5,279	21.4%
Intermediate (customizing toolbars, inserting tables and graphs, etc.)	9,390	38.0%
Advanced (formatting complex documents that require a table of contents, footnotes, endnotes, bookmarks, creating graphic effects, etc.)	9,925	40.2%
Don't know/Prefer not to say	118	0.4%
Total	24,713	100.0%

Of the 24,713 people in Yukon aged 18 to 65 years with word processing skills, 38.0% had **Intermediate** level skills, and 40.2% had **Advanced** level skills.

Spreadsheet or Database Skills, Yukon, 2023

(For those who reported having spreadsheet or database skills) Would you describe your spreadsheet or database skills as basic, intermediate or advanced?	Number of respondents	% of respondents
Basic (using data tables and forms; data entry; using simple functions such as addition, subtraction and multiplication; printing data, etc.)	6,127	31.2%
Intermediate (creating data tables, forms and reports; working with multiple worksheets/forms; data manipulation, etc.)	9,755	49.7%
Advanced (automating operations, creating and managing macros and/or visual basic for applications, etc.)	3,627	18.5%
Don't know/Prefer not to say	119	0.6%
Total	19,628	100.0%

Of the 19,628 people in Yukon aged 18 to 65 years with spreadsheet or database skills, 49.7% had **Intermediate** level skills, and 18.5% had **Advanced** level skills.

Computer Technical Skills, Yukon, 2023

(For those who reported having computer technical skills) Would you describe your computer technical skills as basic, intermediate or advanced?	Number of respondents	% of respondents
Basic (troubleshooting, etc.)	4,572	37.4%
Intermediate (removing viruses and resolving minor software issues; understanding how applications function, etc.)	5,225	42.7%
Advanced (resolving major hardware/software issues, replacing components and applications, etc.)	2,386	19.5%
Don't know/Prefer not to say	49	0.4%
Total	12,231	100.0%

Of the 12,231 people in Yukon aged 18 to 65 years with computer technical skills, 42.7% had **Intermediate** level skills, and 19.5% had **Advanced** level skills.

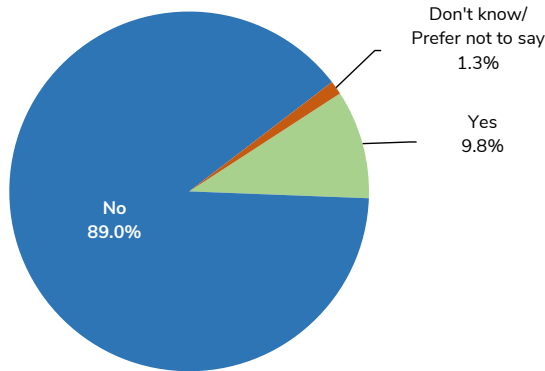
Coding and Programming Skills, Yukon, 2023

(For those who reported having coding and programming skills) Would you describe your spreadsheet or database skills as basic, intermediate or advanced?	Number of respondents	% of respondents
Basic (using simple logic)	1,491	45.1%
Intermediate (using complex logic, simple macros, etc.)	1,098	33.2%
Advanced (developing and managing complex applications, complex macros and SQL, etc.)	703	21.3%
Don't know/Prefer not to say	17	0.5%
Total	3,309	100.0%

Of the 3,309 people in Yukon aged 18 to 65 years with coding and programming skills, 33.2% had **Intermediate** level skills, and 21.2% had **Advanced** level skills.

Current Students, Yukon, 2023

Are you currently a student at a school, college or university*?

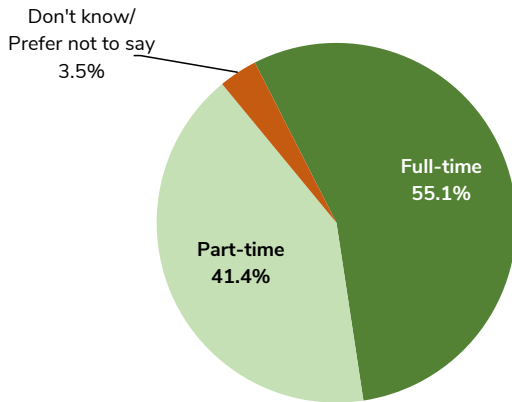


In the fall of 2023, 9.8% of people in Yukon aged 18 to 65 years were students at either a school, a college, or a university¹.

¹ Students studying and residing outside of Yukon would not be included in this figure at the time of the survey.

Full-time and Part-time Students, Yukon, 2023

(For those who reported currently being a student)
Are you a full-time or part-time student?



Of the people in Yukon aged 18 to 65 years who were students in the fall of 2023, 55.1% were full-time students.

Note: A student is considered to be full-time if they are carrying three or more courses in a term or at least nine credit hours per term.

Type of School, Yukon, 2023

(For those who reported currently being a full or part-time student) What kind of school is it?	Number of respondents	% of respondents
Grade school (K to 12)	89	3.1%
College (including online programs)	243	8.3%
University (including online programs)	2,264	77.5%
Specialized or technical school ¹	239	8.2%
Don't know/Prefer not to say	86	2.9%
Total	2,922	100.0%

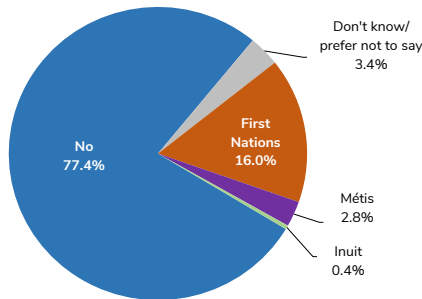
¹ Specialized or technical school includes flight school, technical training provided by employer etc.

In 2023, students attending universities accounted for 77.5% of all students aged 18 to 65 years in Yukon.

DEMOGRAPHIC INFORMATION

Indigenous Identity, Yukon, 2023

Do you self-identify as Indigenous, that is, First Nations, Métis or Inuit?

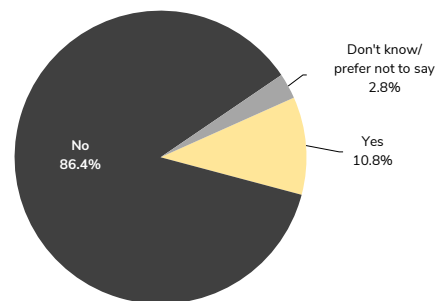


In response to the question on Indigenous identity, 19.2% of respondents self-identified as Indigenous: 16.0% as *First Nations*; 2.8% as *Métis*; and 0.4% as *Inuit*.

Persons with Disabilities, Yukon, 2023

Do you self-identify as a person with a disability?

In response to the question about disability, 10.8% of respondents self-identified as a person with a disability.



Note on Methodology

The Yukon Employment and Skills Survey is designed as a stratified random sample survey of Yukon households. The sample of the survey includes one randomly drawn individual belonging to the 18- to 65-year age group in a household from an eligible subset of households in the Dwelling-Based Household Survey Frame using community, age and sex as strata.

For the 2023 survey, the eligible subset of the frame included 16,418 Yukon households with at least one adult member belonging to the 18- to 65-year age group. A total of 3,508 individuals with these characteristics were randomly selected for the survey. The survey was fielded in the fall (September to December) of 2023. After adjusting for non-responses, analytical weights were derived and applied to the responses to generate representative estimates. The response rate for the 2023 survey was 61.4% and the refusal rate was 16.1%.

The *Yukon Employment and Skills Survey* report presents occupations by major category. The National Occupation Classification (NOC) used to classify occupations in this report changed from NOC 2016 to NOC 2021. This introduced major structural changes to the classification of existing occupational groups and a brand new five-digit codification system to replace the four-digit system of NOC 2016. While this report presents only on the first 2 digits (major group) of NOC 2021, these 2-digit codes are not strictly comparable to those presented in previous *Yukon Employment and Skills Survey* reports. For more information on changes to NOC, visit: <https://www.statcan.gc.ca/en/concepts/occupation>.

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