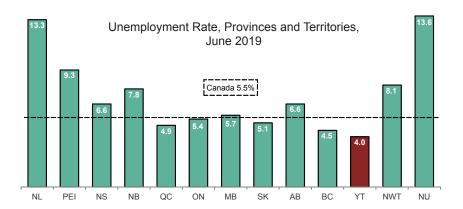
### YUKON BUREAU OF STATISTICS

### Yukon Employment June 2019

### **Highlights**

- In June 2019, Yukon's unemployment rate (4.0%) increased by 0.1 percentage point compared to May 2019 (3.9%).
- Compared to May 2019, Yukon's labour force decreased by 300 to 22,600, the number of employed decreased by 300 to 21,700 and the number of unemployed remained the same at 900.
- Nationally, the June 2019 unemployment rate (5.5%) increased by 0.1 percentage point compared to May 2019 (5.4%).
- Compared to May 2019 figures, the labour force in Canada increased by 0.2%, the number of employed virtually remained the same and the number of unemployed increased by 3.0%.



Notes: All figures are based on Statistics Canada's Labour Force Survey (LFS) estimates. Statistics Canada reports LFS figures rounded to the nearest hundred. Therefore, components may not add up to the total.

Analyses and data tables in pages 1 through 4 are based on seasonally adjusted numbers. Unadjusted figures are available on pages 5 through 7.

Seasonally adjusted employment figures are widely used and quoted, as they are considered to be a more accurate picture of the current employment situation than unadjusted figures. Some variables, however, are only available on an unadjusted basis. Comparisons between adjusted and unadjusted figures should not be made. For more information, see <u>definitions on page 8</u>.

## June 2019

### Yukon Employment at a Glance:

Labour Force	22,600
Employed	21,700
Unemployed	900
Unemployment Rate.	4.0%
Employment Rate	73.1%

#### **Contents:**

Overview	.1
Comparisons with Canada	.2
Seasonally Adjusted, 15+	.3
Seasonally Adjusted, 25+	.4
Unadjusted, 15+	5
Age, Full-time and Part-time	.6
Industry and Class of Worker	.7
Definitions	8

### Other Sources of Labour Market Information:

**Statistics Canada's Daily Release** - a summary of the current Labour Force Survey numbers from across Canada. <a href="https://www150.statcan.gc.ca/n1/daily-quotidi-en/190705/dq190705a-eng.htm">https://www150.statcan.gc.ca/n1/daily-quotidi-en/190705/dq190705a-eng.htm</a>

**Yukon Employment Annual Review, 2018** - Annual summary of Yukon Labour Force Survey data; includes Aboriginal/non-Aboriginal and Rural/Whitehorse data. <a href="http://www.eco.gov.yk.ca/stats/pdf/employment">http://www.eco.gov.yk.ca/stats/pdf/employment</a> 2018.pdf

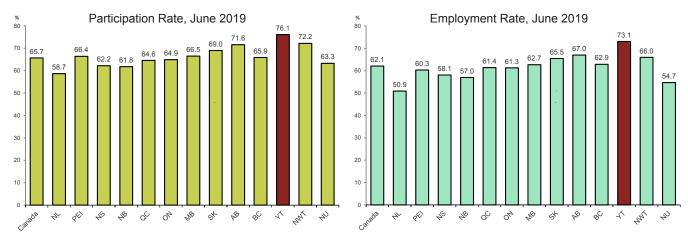
**Yukon Employment Historical Data, 2009-2018** - detailed monthly and annual data tables based on Labour Force Survey. <a href="http://www.eco.gov.yk.ca/stats/pdf/HistoricalLFS">http://www.eco.gov.yk.ca/stats/pdf/HistoricalLFS</a> 2018.pdf

Yukon Survey of Employment, Payrolls and Hours, 2018 - detailed annual information on number of paid employees, payrolls, and hours worked. <a href="http://www.eco.gov.yk.ca/stats/pdf/seph">http://www.eco.gov.yk.ca/stats/pdf/seph</a> 2018.pdf

Yukon Labour Demand Survey, 2018 - information on employment, vacancies and expected vacancies. <a href="http://www.eco.gov.yk.ca/stats/pdf/2018\_Labour\_Demand\_Survey\_Report.pdf">http://www.eco.gov.yk.ca/stats/pdf/2018\_Labour\_Demand\_Survey\_Report.pdf</a>

Yukon Employment and Skills Survey, 2018 - detailed information on employment, unemployment, and education and training. <a href="http://www.eco.gov.yk.ca/stats/pdf/2018">http://www.eco.gov.yk.ca/stats/pdf/2018</a>
Yukon Employment Skills Survey Report.pdf

## Comparisons with Canada, Provinces and Territories - Snapshot



The participation rate measures the percentage of the population aged 15 years and over, which is working or actively looking for work. In June 2019, Yukon's participation rate (76.1%) was the highest in Canada, followed by the Northwest Territories (72.2%).

Yukon's June 2019 employment rate (the percentage of the population aged 15 years and over, which is employed), was 73.1%, also the highest in Canada, followed by Alberta (67.0%).

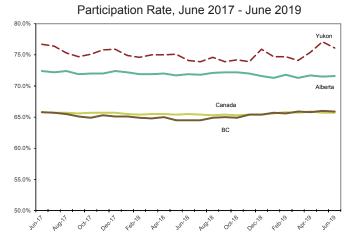
### **Comparisons with Canada and Selected Provinces - Historical**

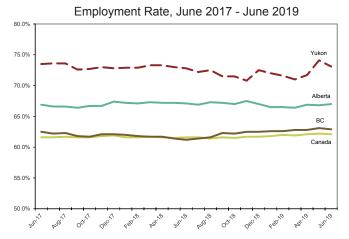
The Labour Force Survey estimates that 76.1% of Yukoners aged 15 years and over were employed or seeking employment in June 2019.

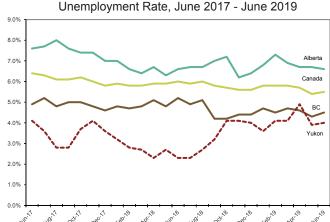
Yukon's participation rate in June 2019 (76.1%) decreased by 1.0 percentage point compared to May 2019 (77.1%) and increased by 2.0 percentage points compared to the rate in June 2018 (74.1%).

The June 2019 employment rate of 73.1% decreased by 1.0 percentage point compared to May 2019 (74.1%) and increased by 0.3 percentage points compared to June 2018 (72.8%).

Yukon's labour market in terms of participation rate and employment rate tends to be similar to Alberta's. However, as is often the case with a small population base, our rates show a higher degree of volatility.





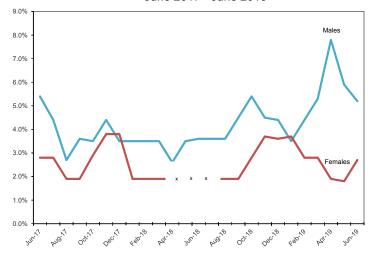


# Seasonally Adjusted Labour Force, aged 15+ years, Yukon

	Labour Force			Employment			Unemployment		
	Both sexes	Males	Females	Both sexes	Males	Females	Both sexes	Males	Females
l 40	22,600	11.600	11,000	21,700	11,100	10.700	900	600	300
Jun-19	22,900	11,800	11,100	21,700	11,100	10,700	900	700	200
May-19	22,400	11,600	10,700	21,300	10,800	10,500	1,100	900	200
Apr-19 Mar-19	22,400	11,600	10,700	21,300	10,800	10,300	900	600	300
Feb-19	22,100	11,400	10,000	21,100	10,800	10,300	900	500	300
Jan-19	22,100	11,400	10,700	21,200	10,900	10,300	800	400	400
Jan-19	22,100	11,300	10,900	21,300	10,900	10,400	800	400	400
Dec-18	22,400	11.300	11,000	21,400	10.800	10.600	900	500	400
Nov-18	21,800	11,000	10,800	20,900	10,600	10,400	900	500	400
Oct-18	21,900	11,100	10,900	21,100	10,500	10,600	900	600	300
Sep-18	21,800	11,100	10,600	21,100	10,600	10,400	700	500	200
Aug-18	22,000	11,200	10,800	21,400	10,800	10.600	600	400	200
Jul-18	21,800	11,200	10.700	21,300	10.800	10.500	500	400	х
Jun-18	21,800	11,200	10,600	21,400	10,900	10,500	500	400	х
May-18	22,000	11,500	10,500	21,400	11,100	10,300	600	400	х
Apr-18	21,900	11,400	10,400	21,400	11,100	10,300	500	300	200
Mar-18	21,900	11,400	10,600	21,400	11,000	10,400	600	400	200
Feb-18	21,700	11,300	10,500	21,200	10,900	10,300	600	400	200
Jan-18	21,800	11,300	10,500	21,200	10,900	10,300	700	400	200
				•		·			
Dec-17	22,000	11,400	10,600	21,100	10,900	10,200	800	400	400
Nov-17	21,900	11,400	10,600	21,100	10,900	10,200	900	500	400
Oct-17	21,700	11,300	10,400	21,000	10,900	10,100	800	400	300
Sep-17	21,500	11,200	10,300	20,900	10,800	10,100	600	400	200
Aug-17	21,700	11,200	10,500	21,200	10,900	10,300	600	300	200
Jul-17	22,000	11,300	10,800	21,200	10,800	10,400	800	500	300
Jun-17	22,000	11,200	10,700	21,100	10,600	10,500	900	600	300

	Uı	nemployment ra	ate
	Both sexes	Males	Females
Jun-19	4.0	5.2	2.7
May-19	3.9	5.9	1.8
Apr-19	4.9	7.8	1.9
Apr-19 Mar-19	4.1	5.3	2.8
Feb-19	4.1	4.4	2.8
Jan-19	3.6	3.5	3.7
Jan-19	3.0	3.3	5.7
Dec-18	4.0	4.4	3.6
Nov-18	4.1	4.5	3.7
Oct-18	4.1	5.4	2.8
Sep-18	3.2	4.5	1.9
Aug-18	2.7	3.6	1.9
Jul-18	2.3	3.6	x
Jun-18	2.3	3.6	x
May-18	2.7	3.5	x
Apr-18	2.3	2.6	1.9
Mar-18	2.7	3.5	1.9
Feb-18	2.8	3.5	1.9
Jan-18	3.2	3.5	1.9
Dec-17	3.6	3.5	3.8
Nov-17	4.1	4.4	3.8
Oct-17	3.7	3.5	2.9
Sep-17	2.8	3.6	1.9
Aug-17	2.8	2.7	1.9
Jul-17	3.6	4.4	2.8
Jun-17	4.1	5.4	2.8

Unemployment Rate, 15+, Males and Females, June 2017 - June 2019



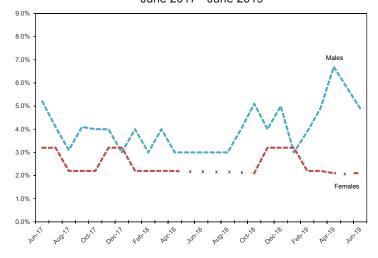
Note: Data may not add up to the totals due to rounding.

# Seasonally Adjusted Labour Force, aged 25+ years, Yukon

		Labour Force			Employment		l	Unemployment	
	Both sexes	Males	Females	Both sexes	Males	Females	Both sexes	Males	Females
Jun-19	20,000	10.300	9,700	19,300	9.800	9,500	600	500	200
May-19	20,000	10,300	9,700	19,300	9,700	9,600	700	600	200 X
Apr-19	19,800	10,300	9,500	18,900	9,700	9,300	900	700	200
Mar-19	19,400	10,400	9,200	18,800	9,700	9,000	700	500	200
Feb-19	19,500	10,200	9,300	18,800	9.700	9,100	700	400	200
Jan-19	19,300	10,000	9,300	18,700	9,700	9,000	600	300	300
341-13	13,000	10,000	3,000	10,700	3,700	5,000	000	000	000
Dec-18	19,600	10,100	9,500	18,800	9,600	9,200	800	500	300
Nov-18	19,300	10,000	9,400	18,600	9,600	9,100	700	400	300
Oct-18	19,400	9,900	9,500	18,700	9,400	9,300	700	500	200
Sep-18	19,200	10,000	9,200	18,700	9,600	9,100	500	400	x
Aug-18	19,500	10,000	9,500	19,000	9,600	9,400	400	300	x
Jul-18	19,400	9,900	9,400	19,000	9,700	9,300	400	300	x
Jun-18	19,400	10,000	9,400	19,000	9,700	9,300	400	300	x
May-18	19,400	10,100	9,300	18,900	9,800	9,100	500	300	x
Apr-18	19,200	10,000	9,200	18,700	9,700	9,000	500	300	200
Mar-18	19,200	10,000	9,300	18,700	9,600	9,100	500	400	200
Feb-18	19,200	9,900	9,300	18,700	9,600	9,100	500	300	200
Jan-18	19,300	10,000	9,200	18,700	9,700	9,000	600	400	200
Dec-17	19,200	9.900	9.300	18.500	9.600	9.000	700	300	300
Nov-17	19,200	10,000	9,400	18,700	9,600	9,100	700	400	300
Oct-17	19,300	9.900	9,400	18,700	9,500	9,100	600	400	200
Sep-17	19,200	9,800	9,300	18,700	9,500 9.500	9,100	500	400	200
Aug-17	19,000	9,700	9,300	18,500	9,500	9,100	500	300	200
Jul-17	19,200	9,800	9,500	18,600	9,400	9,200	700	400	300
Jun-17	19,100	9.700	9,400	18,300	9,200	9,100	700	500	300
Juli-17	13,100	3,700	3,700	10,500	3,200	9,100	700	500	300

	Ur	Unemployment rate							
	Both sexes	Males	Females						
Jun-19	3.0	4.9	2.1						
	3.5	4.9 5.8							
May-19	3.5 4.5	5.6 6.7	x 2.1						
Apr-19	4.5 3.6	4.9	2.1						
Mar-19	3.6 3.6	4.9 3.9	2.2						
Feb-19 Jan-19	3.6 3.1	3.9	3.2						
Jan-19	3.1	5.0	5.2						
Dec-18	4.1	5.0	3.2						
Nov-18	3.6	4.0	3.2						
Oct-18	3.6	5.1	2.1						
Sep-18	2.6	4.0	х						
Aug-18	2.1	3.0	х						
Jul-18	2.1	3.0	х						
Jun-18	2.1	3.0	х						
May-18	2.6	3.0	х						
Apr-18	2.6	3.0	2.2						
Mar-18	2.6	4.0	2.2						
Feb-18	2.6	3.0	2.2						
Jan-18	3.1	4.0	2.2						
Dec-17	3.6	3.0	3.2						
Nov-17	3.6	4.0	3.2						
Oct-17	3.1	4.0	2.2						
Sep-17	2.6	4.1	2.2						
Aug-17	2.6	3.1	2.2						
Jul-17	3.6	4.1	3.2						
Jun-17	3.7	5.2	3.2						

Unemployment Rate, 25+, Males and Females, June 2017 - June 2019



Note: Data may not add up to the totals due to rounding.

## Labour Force, *Unadjusted* and Annual, aged 15+ years, Yukon

### **Highlights:**

- Compared to the figures for May 2019, full-time employment in June 2019 decreased by 100 to 17,900; part-time employment increased by 200 to 4,000.
- In June 2019, employment in the goods-producing sector (3,800) increased by 400 compared to May 2019. Employment in the services-producing sector (18,100) decreased by 300.
- Of all those employed in June 2019: 43.8% were private sector employees; 41.1% were public sector employees (see note on page 7); and 15.1% were self-employed.

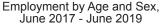
	Labour Force				Employment		Unemployment		
_	Both sexes	Males	Females	Both sexes	Males	Females	Both sexes	Males	Females
Jun-19	22,800	11,600	11,200	21,900	11,100	10,900	900	600	300
May-19	22,700	11,600	11,200	21,800	10,900	10,900	900	700	200
Apr-19	22,000	11,300	10,700	20,800	10,300	10,500	1,100	900	200
Mar-19	21,800	11,200	10,600	20,900	10,600	10,300	900	600	300
Feb-19	21,600	11,000	10,600	20,700	10,400	10,200	900	600	300
Jan-19	21,600	10,800	10,700	20,700	10,500	10,300	800	400	400
	24 222	44.000	40.000	24 222	40.500	40.400		500	400
Dec-18	21,900	11,000	10,900	21,000	10,500	10,400	900	500	400
Nov-18	21,800	11,000	10,800	21,000	10,600	10,400	800	400	400
Oct-18	22,200	11,300	11,000	21,400	10,700	10,700	800	500	300
Sep-18	22,200	11,500	10,800	21,600	11,000	10,600	700	500	200
Aug-18	22,600	11,600	11,100	22,100	11,300	10,900	500	300	200
Jul-18	22,400	11,500	10,900	22,000	11,200	10,800	500	300	Х
Jun-18	22,100	11,200	10,900	21,500	10,800	10,700	500	400	х
2018	21,900	11,200	10,800	21,300	10,800	10,500	600	400	200
2017	22,000	11,400	10,600	21,200	10,800	10,300	800	500	300
2016	21,400	10,900	10,500	20,200	10,200	10,000	1,200	700	500
2015	20,700	10,900	9,800	19,400	10,200	9,200	1,300	800	500
2014	20,700	10,800	10,000	19,800	10,200	9,600	900	600	300
2013	20,400	10,500	9,900	19,300	9,800	9,500	1,100	700	400
2012	20,800	10,600	10,200	19,300	9,600	9,700	1,500	1,000	500
2011	20,500	10,600	9,900	19,400	9,900	9,500	1,100	600	500
2010	18,900	9,800	9,000	17,500	9,100	8,500	1,300	800	600
2009	18,600	9,600	9,000	17,300	8,800	8,500	1,300	900	500

	U	Inemployment rat	е	Participation rate		Employment rate			
	Both sexes	Males	Females	Both sexes	Males	Females	Both sexes	Males	Females
Jun-19	3.9	5.2	2.7	76.8	76.8	76.7	73.7	73.5	74.7
May-19	4.0	6.0	1.8	76.4	76.8	76.7	73.4	72.2	74.7
Apr-19	5.0	8.0	1.9	74.1	74.8	73.3	70.0	68.2	71.9
Mar-19	4.1	5.4	2.8	73.4	74.2	72.6	70.4	70.2	70.5
Feb-19	4.2	5.5	2.8	73.0	72.8	72.6	69.9	68.9	69.9
Jan-19	3.7	3.7	3.7	73.0	72.0	73.8	69.9	70.0	71.0
Dec-18	4.1	4.5	3.7	74.2	73.3	75.2	71.2	70.0	71.7
Nov-18	3.7	3.6	3.7	73.9	73.3	74.5	71.2	70.7	71.7
Oct-18	3.6	4.4	2.7	75.3	75.3	75.9	72.5	71.3	73.8
Sep-18	3.2	4.3	1.9	75.3	76.7	74.5	73.2	73.3	73.1
Aug-18	2.2	2.6	1.8	76.6	77.3	76.6	74.9	75.3	75.2
Jul-18	2.2	2.6	х	75.9	77.2	75.2	74.6	75.2	74.5
Jun-18	2.3	3.6	х	75.2	75.2	75.2	73.1	72.5	73.8
2018	2.7	3.6	1.9	74.5	75.2	74.5	72.4	72.5	72.4
2017	3.6	4.4	2.8	76.4	78.6	74.6	73.6	74.5	72.5
2016	5.6	6.4	4.8	75.6	76.2	75.0	71.4	71.3	71.4
2015	6.3	7.3	5.1	73.7	76.2	71.0	69.0	71.3	66.7
2014	4.3	5.6	3.0	74.7	76.6	73.5	71.5	72.3	70.6
2013	5.4	6.7	4.0	73.6	74.5	72.8	69.7	69.5	69.9
2012	7.2	9.4	4.9	75.6	75.7	75.6	70.2	68.6	71.9
2011	5.4	5.7	5.1	76.5	77.9	75.0	72.4	72.8	72.0
2010	6.9	8.2	6.7	73.0	74.8	70.3	67.6	69.5	66.4
2009	7.0	9.4	5.6	73.5	74.4	72.6	68.4	68.2	68.5

### Labour Force, Unadjusted, by Age and Sex, June 2019

		Labour force	Employment	Unemployment	Not in labour force	Unemployment rate	Participation rate	Employment rate
	15 +	22,800	21,900	900	6,900	3.9	76.8	73.7
	15 - 24	2,900	2,600	300	1,500	10.3	67.4	60.5
Both Sexes	25 +	19,900	19,300	600	5,400	3.0	78.3	76.0
	25 - 54	14,500	14,100	400	1,000	2.8	93.5	91.0
	55 +	5,400	5,300	200	4,500	3.7	54.5	53.5
	15 +	11,600	11,100	600	3,500	5.2	76.8	73.5
	15 - 24	1,400	1,300	х	900	x	60.9	56.5
Males	25 +	10,200	9,800	400	2,600	3.9	79.7	76.6
	25 - 54	7,500	7,200	300	200	4.0	97.4	93.5
	55 +	2,700	2,600	х	2,300	х	52.9	51.0
	15 +	11,200	10,900	300	3,400	2.7	76.7	74.7
	15 - 24	1,500	1,300	х	500	x	75.0	65.0
Females	25 +	9,700	9,500	200	2,900	2.1	77.0	75.4
	25 - 54	7,000	6,900	х	700	x	90.9	89.6
	55 +	2,700	2,600	х	2,100	х	56.3	54.2

x = suppressed Note: Data may not add up to the totals due to rounding.



14,000

12,000

10,000

6,000

4,000

2,000

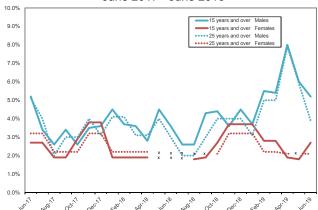
15 years and over Males

15 years and over Females

25 years and over Females

25 years and over Females

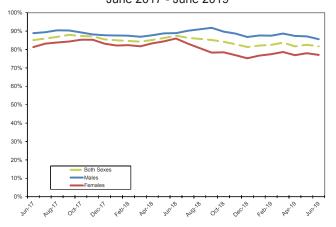
Unemployment Rate by Age and Sex, June 2017 - June 2019



- Comparing June 2019 to May 2019, the unemployment rate for males aged 15 years and over decreased from 6.0% to 5.2%, and the rate for males aged 25 years and over decreased from 5.9% to 3.9%. Over the same period, the rate for females aged 15 years and over increased from 1.8% to 2.7%, and the rate for females aged 25 years and over increased to 2.1% from a rate suppressed due to the number of unemployed being less than 200.
- The unemployment rate for Yukon's youth (aged 15-24) increased from 7.1% in May 2019 to 10.3% in June of 2019. This is the first month since February of 2017, that the rate of unemployed youth has been over 10.0%.

## Employment, Unadjusted, by Full-time/Part-time, June 2019

Full-time employment as a percentage of all employment, June 2017 - June 2019



- Of employed Yukoners aged 15 years and over, 17,900, or 81.7%, were employed full-time in June 2019. This was the third-lowest proportion among all other jurisdictions. Nationally, 81.8% of employed Canadians worked full-time in June 2019.
- Of employed Yukon males, 85.6% worked full-time, compared to 77.1% of employed Yukon females.
- Comparing June 2019 to May 2019, full-time employment decreased by 100 to 17,900. Part-time employment increased by 200 to 4,000.

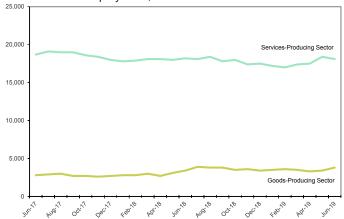
### Employment, *Unadjusted*, by Industry, June 2019

	Both sexes	Males	Females
Total employed	21,900	11,100	10,900
Goods-producing sector	3,800	3,300	500
Forestry, fishing, mining, oil and gas	600	500	x
Utilities	500	400	x
Construction	2,100	1,900	200
Manufacturing	500	400	x
Services-producing sector	18,100	7,700	10,400
Trade	3,200	1,800	1,400
Transportation and warehousing	1,000	600	300
Finance, insurance, real estate and leasing	600	200	400
Professional, scientific and technical services	1,300	700	600
Educational services	400	200	200
Health care and social assistance	1,400	500	900
Information, culture and recreation	3,700	800	2,900
Accommodation and food services	900	600	400
Other services	1,300	600	700
Public administration	700	300	400

#### Notes:

The sum of industries does not equal sector totals as industries with fewer than 500 workers are not shown; row data may not add up to industry totals due to rounding. 'Industry' refers to the general nature of the business carried out by the employer for whom the LFS respondent works (main job only).

#### Goods- and Services-Producing Sectors, Employment, June 2017 - June 2019



- In June 2019, 18,100, or 82.6% of working Yukoners were employed in the services-producing sector, while 3,800, or 17.4%, were employed in the goods-producing sector.
- Of Yukoners working in the goodsproducing sector, 55.3% had jobs in the construction industry and 15.8% had jobs in the forestry, fishing, mining and oil and gas industry.
- While females accounted for 57.5% of workers in Yukon's services-producing sector, only 13.2% of the goods-producing sector workers were female.

#### Goods- and services-producing sectors

The goods-producing sector includes industries that are involved in extracting resources directly from the earth (e.g. farming, mining, logging) or processing the resources (e.g. utilities, construction, manufacturing). Yukon's goods-producing sector consists primarily of industries in construction and mining.

The services-producing sector includes industries involved in the provision of services.

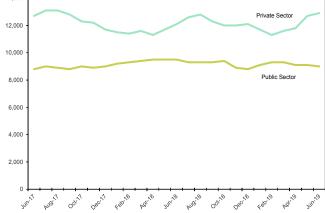
- Employment in Yukon's goods-producing sector peaked in August 2012 with 4,000 workers. Employment in the services-producing sector reached a record-high level (19,100) in July 2017.
- Comparing June 2019 to May 2019, employment in the goods-producing sector increased by 400 to 3,800 and employment in the services-producing sector decreased by 300 to 18,100.

## Public and Private Sectors, Unadjusted, June 2019

	Both sexes	Males	Females
Total Employed	21,900	11,100	10,900
Public sector employees	9,000	3,400	5,600
Total private sector	12,900	7,700	5,300
Private sector employees	9,600	5,600	4,000
Self-employed	3,300	2,100	1,300

- In June 2019, 41.1% of working Yukoners were employed by one of the four levels of government in the territory.
- In the private sector, 15.1% were self-employed.
- Comparing June 2019 to May 2019, private sector employment increased by 200 to 12,900 and public sector employment decreased by 100 to 9,000.

#### Public/Private Sector Employment, June 2017 - June 2019



#### Notes:

'Employees' include full-time, part-time, permanent and temporary employees.

Public employees' are those who work for: a government at the federal, provincial, territorial, municipal, First Nations or other Aboriginal government level; a government service or agency; a Crown corporation; or for a government funded establishment such as schools (including colleges/universities), hospitals and public libraries.

public libraries. 'Private employees' include all employees who work for private firms or businesses.

## **Labour Force Survey Definitions**

**Employment** — Employed persons are those who, during the reference week, did any work for pay or profit, or had a job and were absent from work.

**Employment rate** — Also referred to as "employment/population ratio," it is the number of employed persons expressed as a percentage of the population aged 15 years and over. The employment rate for a particular group (for example, women aged 25 years and over) is the number employed in that group expressed as a percentage of the population for that group.

**Goods-Producing Industries** — Goods-Producing Industries (or goods sector, or goods industries): includes agriculture, other primary industries (forestry; fishing and trapping; mines, quarries and oil wells), manufacturing, construction and utilities (electric power, gas and water).

**Labour force** — The labour force is the civilian non-institutional population 15 years of age and over who, during the survey reference week, were employed or unemployed.

**Not in the labour force** — Persons not in the labour force are those who, during the reference week, were unwilling or unable to offer or supply labour services under conditions existing in their labour markets; that is, they were neither employed nor unemployed.

Participation rate — The participation rate is the total labour force expressed as a percentage of the population aged 15 years and over. The participation rate for a particular group (for example, women aged 25 years and over) is the labour force in that group expressed as a percentage of the population for that group.

Reference Week — The reference week is the entire calendar week (from Sunday to Saturday) covered by the Labour Force Survey each month. It is usually the week containing the 15th day of the month. The interviews are conducted during the following week, called the Survey Week, and the labour force status determined is that of the reference week.

**Seasonal adjustment** — Fluctuations in economic time series are caused by seasonal, cyclical and irregular movements. A seasonally adjusted series is one from which seasonal movements have been eliminated. Seasonal movements are defined as those that are caused

by regular annual events such as climate, holidays, vacation periods and cycles related to crops, production and retail sales associated with Christmas and Easter. It should be noted that the seasonally adjusted series contain irregular as well as longer-term cyclical fluctuations.

**Self-employed** — There are two broad categories of workers: those who work for others and those who work for themselves, namely, the self-employed. The self-employed includes working owners of incorporated businesses, working owners of unincorporated businesses and other self-employed.

**Service-Producing Industries** — Service-Producing Industries (or service sector, or service industries): includes trade; transportation and warehousing; finance, insurance, real estate and leasing; professional, scientific and technical services; management, administrative and other support; educational services; health care and social assistance; information, culture and recreation; accommodation and food services; other services; and public administration.

Three-Month Moving Average — All monthly figures for the Territories, whether seasonally adjusted or unadjusted, are three-month moving averages – for example, the March 2011 unemployment rate of 4.5% is actually an average of the unemployment rates for the months of January, February and March. April's unemployment rate became the average of the rates for February, March and April. Because they are three-month moving averages, the Territories' figures are not included in the calculation of Canada's numbers.

**Unemployment** — Unemployed persons are those who, during the reference week, were available for work and were either on temporary layoff, had looked for work in the past four weeks, or had a job to start within the next four weeks.

**Unemployment rate** — The unemployment rate is the number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (age, sex, marital status, etc.) is the number unemployed in that group expressed as a percentage of the labour force for that group.

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