

Job Vacancies, 4th Quarter 2020

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There were 785 job vacancies in Yukon in the fourth quarter of 2020, 71.5% of which were for full-time work; 68.2% for permanent positions. The majority of the vacancies were in *Sales and service occupations* (505) followed by *Trades, transport and equipment operators and related occupations* (85); and *Occupations in education, law and social, community and government services* (55). The number of job vacancies in Yukon translates into a job vacancy rate of 4.4%, the highest in Canada followed by British Columbia (4.2%).

Nationally, there were 560,215 job vacancies in the fourth quarter of 2020, 68.3% of which were for full-time work; 75.8% for permanent positions. The national job vacancy rate was 3.5%.

Job vacancies, job vacancy rate and average offered hourly wage by province and territory, Fourth Quarter 2020

Geography	Number of job vacancies ¹	Number of payroll employees ²	Job vacancy rate ³ (%)	Average Offered Hourly Wage ⁴ (\$)
Canada	560,215	15,359,070	3.5	22.50
Newfoundland and Labrador	5,050	188,540	2.6	18.65
Prince Edward Island	2,050	62,225	3.2	17.10
Nova Scotia	13,025	386,415	3.3	19.90
New Brunswick	12,380	303,760	3.9	18.25
Quebec	148,460	3,511,585	4.1	21.50
Ontario	210,215	5,914,685	3.4	23.10
Manitoba	18,200	562,270	3.1	20.70
Saskatchewan	10,530	449,910	2.3	21.60
Alberta	44,700	1,803,905	2.4	23.00
British Columbia	93,835	2,125,080	4.2	24.00
Yukon	785	17,275	4.4	20.60
Northwest Territories	605	19,260	3.0	28.45
Nunavut	375	14,160	2.6	34.75

¹ A job is vacant if it meets the following conditions: it is vacant on the reference date (first day of the month) or will become vacant during the month; there are tasks to be carried out during the month for the job in question; and the employer is actively seeking a worker outside the organization to fill the job. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal. Jobs reserved for subcontractors, external consultants, or other workers who are not considered employees, are excluded.

² The 'employee' concept used in the Job Vacancy and Wage Survey (JVWS) is comprised of full-time employees, part-time employees, as well as permanent, casual, temporary, and seasonal employees. It also includes working owners, directors, partners, and other officers of incorporated businesses, as well as employees who work at home or on the road but report to the location. The 'employee' concept used in the JVWS is meant to exclude owners or partners of unincorporated businesses and professional practices, the self-employed, subcontractors, external consultants, unpaid family workers, persons working outside Canada, and military personnel. It also excludes employees on unpaid leave, such as those on extended sick leave who are receiving insurance benefits.

³ The job vacancy rate is the number of job vacancies expressed as a percentage of labour demand; that is, all occupied and vacant jobs.

⁴ The average hourly wage offered by employers for vacant positions. It excludes overtime, tips, commissions and bonuses. Salaries are converted to hourly wages based on information regarding the frequency of pay and the expected average number of hours worked per week. The offered wage may be different from the actual wage paid once the position is filled.

Note(s):

Figures may not add up to totals due to rounding.

Full-time jobs are defined as those requiring 30 or more hours of work per week.

Due to the COVID-19 pandemic, data collection for the JVWS was suspended for the second and third quarters of 2020.